

Navigating change

Annual Report 2020



International Investment Bank B.S.C. (c)

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Principal bankers and professional advisors

Principal Bankers

Ahli United Bank B.S.C., Kingdom of Bahrain
Al Salam Bank - Bahrain B.S.C., Kingdom of Bahrain
Ithmaar Bank B.S.C. (c), Kingdom of Bahrain
Bahrain Islamic Bank B.S.C., Kingdom of Bahrain

External Auditors

KPMG Fakhro, Kingdom of Bahrain

External Legal Counsel

Elham Ali Hasan & Associates, Kingdom of Bahrain
Zu'bi & Partners, Kingdom of Bahrain
Zeena Al Mansoori & Associates, Kingdom of Bahrain

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Corporate Profile

International Investment Bank (IIB) is supported by a robust shareholder base of high net worth individuals, business houses and institutions spanning the GCC states.

Established in 2003, International Investment Bank B.S.C. (c) (the "Bank") is a forward thinking Islamic wholesale investment bank based in the Kingdom of Bahrain with an authorized capital of US\$ 200 million, and a paid up capital of US\$ 110 million. The Bank boasts a strong shareholder base comprised of high net worth individuals, business houses and institutions spanning the GCC states.

Through its wide network of international strategic partners, the Bank offers clients a diverse range of Sharia-compliant real estate and private equity products, and intensively manages these investments in order to maximise the yields at the time of exit. Since inception, the Bank has been involved in investments worth almost US\$ 3.0 billion.

Vision, Mission and Core Values



Vision

We aspire to be preeminent providers of alternative Shari'a investments that support economic growth and contribute to improve quality of life.



Mission

To provide well informed and innovative Shari'a-Complaint financial and investment solutions with attractive risk-adjusted returns.



Core Values

- > To positively impact our clients, the marketplace and our community
- > To be professional and respectful in our actions towards our clients, partners and each other
- > To be honest and transparent
- > To continually pursue knowledge
- > To be motivated and fulfilled by our work

Financial Highlights

- Total Assets
US\$ 43.7m
- Total Investments
US\$ 31.4m
- Shareholders' Equity
US\$ 41.8m
- Capital Adequacy Ratio
18%
- Liquid Assets / Total Assets
37%

Five-Year Financial Summary

| Earnings (US\$ millions) | 2020 | 2019 | 2018 | 2017 | 2016 |
|---|--------------|--------|--------|--------|--------|
| Total income | 2.2 | (8.2) | (0.3) | 1.3 | (4.4) |
| Total expenses | 3.9 | 4.9 | 7.3 | 6.3 | 7.8 |
| Operating loss | (1.7) | (13.0) | (7.6) | (5.0) | (12.2) |
| Impairment charge and FX | - | (5.9) | (6.8) | (28.6) | (8.7) |
| Net profit from Discontinued operations | - | - | 0.9 | 1.3 | - |
| Net loss | (1.7) | (19.0) | (13.4) | (32.3) | (20.9) |
| Net loss (shareholders of parent) | (1.6) | (16.5) | (12.7) | (30.8) | (21.7) |

Financial Position (US\$ millions)

| | | | | | |
|---|-------------|------|------|-------|-------|
| Total assets | 43.7 | 46.2 | 72.2 | 141.4 | 199.6 |
| Cash and placements with financial institutions | 12.1 | 12.4 | 17.0 | 6.1 | 11.6 |
| Investments | 31.4 | 33.6 | 54.7 | 131.9 | 184.4 |
| Financing of specific investments | - | - | 4.4 | 60.7 | 67.8 |
| General unallocated financing | - | - | - | - | 10.2 |
| Equity (attributable to shareholders of parent) | 40.8 | 42.6 | 58.8 | 71.7 | 103.2 |
| Total Equity | 41.8 | 44.4 | 63.9 | 78.2 | 111.1 |

Ratios

| | | | | | |
|------------------------------|---------------|--------|---------|--------|---------|
| Profitability | | | | | |
| Return on average equity (%) | -4% | -33% | -19% | -35% | -19% |
| Return on average assets (%) | -3.7% | -32.0% | -12.5% | -18.9% | -9.7% |
| Earnings per share (cents) | (1.4) | (16.2) | (11.5) | (27.7) | (17.9) |
| Cost-to-income ratio (%) | 175.4% | -59.8% | 1150.7% | 242.3% | -177.3% |

Capital

| | | | | | |
|---|-------------|------|------|------|------|
| Capital adequacy ratio (regulatory minimum 12.5%) | 18.0 | 19.5 | 22.0 | 21.0 | 25.0 |
| Equity/total assets (%) | 95.6 | 96.0 | 88.5 | 55.3 | 55.7 |

Liquidity and Other

| | | | | | |
|---|-------------|------|------|-------|-------|
| Investments/total assets (%) | 71.9 | 72.6 | 75.8 | 93.3 | 92.4 |
| Liquid assets/total assets (%) | 37.0 | 36.8 | 23.6 | 4.3 | 5.8 |
| Assets under management (US\$ millions) | 33.8 | 53.4 | 93.9 | 131.7 | 181.2 |
| Number of employees (at year end) | 19 | 25 | 26 | 28 | 29 |

Board of Directors Report



Saeed AJ Al Fahim
Chairman

I am pleased to report that we obtained a conditional approval from the Central Bank of Bahrain ("CBB") on 14 December 2020 to convert the Bank's wholesale investment bank (Islamic principles) license to an investment business firm - category 1 (Islamic principles) license.

Shareholders Equity

US\$ 41.8m

Shareholders' Equity stood at US\$ 41.8 million on 31 December 2020

Capital Adequacy Ratio

18%

IIB Capital adequacy ratio remained strong on 31 December 2020

Conversion of the Bank's license marks a fresh start for the organisation and an opportunity to showcase the market expertise and knowledge that the Bank has to offer.

On behalf of the Board of Directors, I am pleased to present the annual report of International Investment Bank B.S.C. (c) (the "Bank") for the year ended 31 December 2020.

It goes without saying that 2020 was a challenging year for all with an unprecedented global pandemic impacting every aspect of daily life, including the way we conduct business and the general outlook for the future. The world also grieved the loss of several prominent and influential figures, not the least of which was His Royal Highness Prince Khalifa Bin Salman Al Khalifa, whose countless contributions inexplicably helped shape the financial landscape in which the Kingdom is able to thrive today.

With these sombre circumstances in mind, it is with some manner of pride that I reflect on the Bank's achievements during (and notwithstanding) a year of unparalleled volatility and uncertainty. The most of important of

these achievements is, undeniably, the conditional approval that was obtained from the Central Bank of Bahrain ("CBB") on 14 December 2020 to convert the Bank's wholesale investment bank (Islamic principles) license to an investment business firm - category 1 (Islamic principles) license. Conversion of the Bank's license marks a fresh start for the organisation and an opportunity to showcase the market expertise and knowledge that the Bank has to offer. The Bank is now focused on completing the remaining administrative and regulatory procedures required to finalise the conversion during 2021.

The Bank reported a net loss of US\$ 1.7 million for the year ended 31 December 2020 compared to a net loss of US\$ 19.0 million for the previous year. This improvement, especially in light of precarious global and regional market conditions, is in part due to the conservative approach taken by the Bank with respect to impairments in previous years. The Bank's liquid assets and capital adequacy also remain strong.

I would like to take this opportunity to thank the Bank's Board of Directors, Shari'ah Supervisory Board, management and staff for their consistent performance and dedication during the year. I would also like to express our appreciation to you, the Shareholders, for your unwavering patience and confidence in the efforts being expended to turn the Bank around. Last but not least, on behalf of the Board of Directors and Shareholders, I would like to express our utmost gratitude to the Government

of the Kingdom of Bahrain and its wise leadership: His Majesty King Hamad Bin Isa Al Khalifa, His Royal Highness Prince Salman Bin Hamad Al Khalifa, the Crown Prince, Deputy Supreme Commander and Prime Minister and in particular, the CBB and Ministry of Industry, Commerce and Tourism without whose continued support, understanding and invaluable guidance the Bank's achievements would not have been possible.

I leave you with wishes for a year of good health and prosperity with the hopes of sharing more positive developments at the end of 2021 and in the years to come.



Saeed AJ Al Fahim
Chairman

Corporate Governance

The Board of Directors is responsible for the overall governance of the Bank through continuous review and adherence to international best practice and standards. The Board determines the Bank's strategy, provides direction to the Executive Management, ensures that the control framework is functioning in accordance with best practice and monitors Executive Management's performance.

Board of Directors



The Board meets regularly throughout the year in order to control strategic, financial, operational, internal control and compliance issues.

As at 31 December 2020, the Board of Directors was comprised of six (6) Directors.

Board of Directors



HE Mr. Saeed A J Al Faheem
Chairman



Mr. Ahmed Salem Bugshan
Vice Chairman and Chairman of Board
Nomination and Remuneration Committee



Dr. Abdulaziz Al-Terki
Board Member, Chairman of Board Audit
and Corporate Governance Committee

Non-Independent and Non-Executive Director

- Year of first appointment: 2004
- 31 + years of business experience
- Honorary Chairman: Al Fahim Group, UAE
- Chairman: Mubarak & Brothers Property & Financial Investment, UAE LLC
- Chairman: German Emirati Joint Council for Industry and Commerce (AHK), UAE
- President of Sh. Khalifa Excellence Award (SKEA), Abu Dhabi, UAE

Independent Director

- Year of first appointment: 2004
- 26 + years of business experience
- Chief Executive Officer: Middle East & North Africa Beverages Manufacturing Co. (MENABEV), KSA
- Chairman: Saudi Steel Profile Mfg. Co. Ltd, KSA
- Chairman: Sidra Capital, KSA
- Chairman: Entertainment Innovation Co. Ltd, KSA

Independent Director

- Year of first appointment: 2018
- 23 + years of business experience
- Executive Management: Burgan Bank Group
- Chief Executive Officer: Planning and Development Consultancy Center
- Member: Project Evaluation Committee of the Kuwaiti Industries Union
- Founding Member: Kuwait Strategic Planning Society

Educational qualifications

- Bachelor of Business Administration, Bowling Green University, USA
- Honorary Doctorate in Business Administration, Shendi University, Sudan

Educational qualifications:

- Bachelor of Business Administration with major in Economics and Administration, King Abdul Aziz University, Kingdom of Saudi Arabia

Educational qualifications:

- Bachelor of Business Administration from the University of Northern Colorado in the United States of America
- Master of Information Studies from Kuwait University
- PhD in Quality Management from the American University in the United Kingdom



Mr. Khaled Abdul Karim Al Fahim
Board Member



Mr. Fareed Bader
Board Member



Mr. Eshaq Ebrahim Eshaq
Board Member

Non-Independent and Non-Executive Director

- Year of first appointment: 2017
- 16 + years of business experience
- Board Member: Alfahim
- Board Member: Blacklane, Berlin
- Chairman: UAE Triathlon Association
- Board Member: ENBD REIT

Independent Director

- Year of first appointment: 2011
- 26 + years of business experience
- Chairman: Bader Group of Companies, Kingdom of Bahrain
- Chairman: Angivest Ventures W.L.L., Kingdom of Bahrain
- Chairman: Gulf Membrane and Coating Industries, Kingdom of Bahrain
- Chairman: Greentech Environment International, Kingdom of Saudi Arabia

Independent Director

- Year of first appointment: 2017
- 6 + years of business experience
- Director: Union Gulf Investment Company B.S.C. (c)
- Director: Eshaq Investment Company W.L.L.
- Chairman: African & Eastern (Bahrain) W.L.L.
- Director: Middle East Traders B.S.C. (c)

Educational qualifications:

- Bachelor of Science in Business Administration, American Intercontinental University in London
- Masters in Diplomacy, University of Westminster, London

Educational qualifications:

- Bachelor of Civil Engineering, University of Wales, Swansea

Educational qualifications:

- Bachelor of Science in Business Administration with a specialisation in Finance, American University, Washington DC, USA

Board of Directors continued

Board Terms and Start Date of Current Term

With the exception of Dr. Abdulaziz AlTerki, who was appointed on 20 June 2018, all the current members of the Board of Directors were appointed on 11 May 2017. They hold their office for a term of three (3) years. As a result of the global COVID-19 pandemic, the term of the current board of directors has been extended to either (a) 31 March 2021 or (b) conversion of the Bank's banking license, whichever is earlier.

Induction, Orientation and Training of New Directors

The Chairman of the Board ensures that each newly appointed director receives a formal and tailored induction to ensure his contribution to the Board from the beginning of his term. The induction process includes:

- a. Meetings with senior management;
- b. Visits to the Bank's facilities;
- c. Presentations regarding strategic plans;
- d. Significant financial, accounting and risk management issues;
- e. Compliance programmes;
- f. Meetings with internal and external auditors and legal counsel (as required); and
- g. Familiarisation with Corporate Governance Guidelines.

Written Code of Ethics and Business Conduct

The Bank has documented a Code of Conduct, including a code applicable to the Directors.

The aforementioned documents are available with the management and can be provided to the shareholders on request.

Bank's Code of Ethical Business Conduct

The Board establishes corporate values for itself, senior management, and employees. These values have been communicated throughout the Bank, so that the Board and senior management and staff understand their accountabilities to the various stakeholders and fulfill their fiduciary responsibilities to them.

Bank's ethics dictate that a Board Member should:

1. Not enter competition with the Bank;
2. Not demand or accept substantial gifts for himself or his associates;
3. Not take advantage of business opportunities to which the Bank is entitled for himself or his associates;
4. Report to the Board any conflict of interest in their activities with, and commitments to other organisations. In any case, all Board Members declare in writing all of their other interest in other enterprises or activities (whether as a shareholder, manager, or other form of participation) to the Board (or the Board Audit and Corporate Governance Committee) on an annual basis;
5. Absent themselves from any discussions or decision-making that involves a subject where they are incapable of providing objective advice, or which involves a subject or proposed transaction where a conflict of interest exists; and

6. Ensure, collectively with the Board, that systems are in place to ensure that necessary client confidentiality is maintained and the privacy of the organisation itself is not violated, and that clients' rights and assets are properly safeguarded.

During 2020, there have not been any cases of conflict of interest in the Bank.

Election System of Directors

The new members are inducted to the Board of Directors through a nomination process on a three-year renewable term. The new members are nominated by the Board, and then later approved by the General Assembly Meeting of the Bank. The Central Bank of Bahrain then approves the nominations for their term.

Monitoring Compliance to and Enforcement of Code of Conduct

The matters covered in the Code of Conduct are of the utmost importance to the Bank, its stakeholders and its business partners and are essential to the Bank's ability to conduct its business in accordance with its stated values. The Bank clearly communicates to all of its employees that they are expected to adhere to these rules in carrying out their duties for the Bank.

The Board, through independent evaluators (i.e. Internal Auditor) and Senior Management, continuously monitor adherence to the set Code of Conduct and take appropriate action against any employee whose actions are found to violate these policies or any other policies of the Bank. Disciplinary actions may include immediate termination of employment or business relationship at the Bank's sole discretion. Employees are prohibited from participating in or concealing criminal activity or illegal behavior. Any incidence of non-compliance will be presented to the Board as soon as possible.

Material Transactions that Require Board Approval

They include all transactions above the threshold determined (as per the discretionary transaction limits) in the nature of non-capital business expenditure, capital expenditure, investment due diligence, investment acquisition and disposal, and marabaha/wakala placement and rollover.

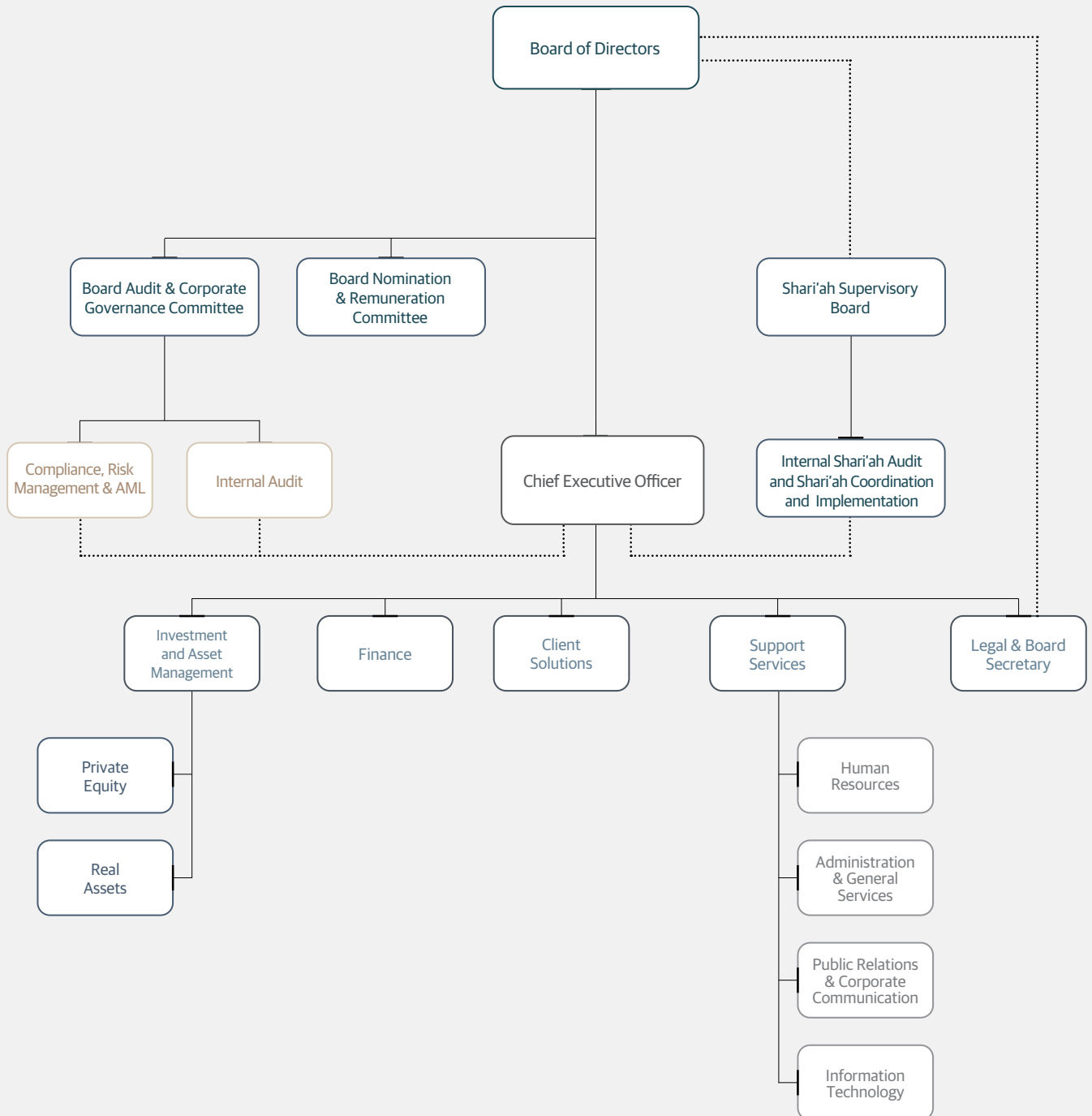
Assessment of Directors

The Board of Directors, its committees and individual directors annually assess their effectiveness and contributions.

Conflict of Interest

Annual Disclaimers of potential conflict of interest have been circulated to the Board of Directors and senior management. Should any conflict of interest arise, the concerned member of the Board of Directors or senior management will declare his interest in the matter under discussion and will absent himself from any vote on the matter.

Organisational Structure



Corporate Governance continued

The Board of Directors

The Board of Directors are required to meet at least four times a year, either in person, or via teleconference or video conference. The Board met four (4) times during the year and the following table shows the dates and attendance details:

| Date & location of meeting | Names of Directors present | Names of Directors who joined by phone /video link | Names of Directors not present |
|---------------------------------------|-----------------------------------|--|---|
| 10-06-2020 Held by Teleconference | - | <ol style="list-style-type: none"> HE Mr. Saeed A J Al Faheem Mr. Fareed Bader Mr. Khaled Abdul Karim Al Fahim Mr. Eshaq Ebrahim Eshaq Dr. Abdulaziz Al-Terki | <ol style="list-style-type: none"> Mr. Ahmed Salem Bugshan |
| 19-10-2020 Held by Teleconference | - | <ol style="list-style-type: none"> HE Mr. Saeed A J Al Faheem Mr. Fareed Bader Mr. Khaled Abdul Karim Al Fahim Mr. Eshaq Ebrahim Eshaq Dr. Abdulaziz Al-Terki | <ol style="list-style-type: none"> Mr. Ahmed Salem Bugshan |
| 08-11-2020 Held by Teleconference | - | <ol style="list-style-type: none"> HE Mr. Saeed A J Al Faheem Mr. Fareed Bader Mr. Khaled Abdul Karim Al Fahim Mr. Eshaq Ebrahim Eshaq | <ol style="list-style-type: none"> Mr. Ahmed Salem Bugshan Dr. Abdulaziz Al-Terki |
| 14-12-2020 Held by Teleconference | - | <ol style="list-style-type: none"> HE Mr. Saeed AJ Al Faheem Mr. Fareed Bader Mr. Khaled Abdul Karim Al Fahim Mr. Eshaq Ebrahim Eshaq Dr. Abdulaziz Al-Terki | <ol style="list-style-type: none"> Mr. Ahmed Salem Bugshan |

Compliance with CBB's High-Level Controls Module requirements

The Bank regularly monitors compliance with the provisions of the High-Level Controls (HC) Module of the Rulebook issued by the Central Bank of Bahrain relating to the roles and responsibilities of the Board of Directors, Board Committees, Disclosure Requirements and Management Strategy. The Comply or Explain Principle Report was revised to include CBB's amendments during 2020 and accordingly, the Bank has complied with the HC module requirements except for the following:

| Reference | HC Module Provisions / Terms | Requirements | Complied With? (Yes/No) | Explanations |
|-----------------|------------------------------|--|-------------------------|--|
| HC-1: | | THE BOARD | | |
| HC-1.1.1 | P | PRINCIPLE 1 - ALL BAHRAINI ISLAMIC BANK LICENSEES MUST BE HEADED BY AN EFFECTIVE, COLLEGIAL AND INFORMED BOARD OF DIRECTORS ("THE BOARD"). | | |
| HC-1.3 | | Decision Making Process | | |
| HC-1.3.4 | R | Individual Board members must attend at least 75% of all Board meetings in a given financial year to enable the Board to discharge its responsibilities effectively. Voting and attendance proxies for Board meetings are prohibited at all times. | No | One director did not meet this requirement for 2020 |
| HC-1.3.7 | G | To meet its obligations under Rule HC-1.3.3 above, the full Board should meet once every quarter to address the Board's responsibilities for management oversight and performance monitoring. Furthermore, Board rules should require members to step down if they are not actively participating in Board meetings. Board members are reminded that non attendance at Board meetings does not absolve them of their responsibilities as directors. It is important that each individual director should allocate adequate time and effort to discharge his responsibilities. All Directors are expected to contribute actively to the work of the Board in order to discharge their responsibilities and should make every effort to attend Board meetings where major issues are to be discussed. Banks are encouraged to amend their Articles of Association to provide for telephonic and videoconference meetings. Participation in Board meetings by means of video or telephone conferencing is regarded as attendance and may be recorded as such. | No | 2020 was an exceptional year with unprecedented difficulties, combined with IIB's license conversion process. This non-compliance was the result of mitigating circumstances beyond the Bank's control. That being said, the Board Audit and Corporate Governance Committee ("BACGC") met each quarter and this ensured that IIB's financial position and various control functions remained subject to ongoing scrutiny. The Board was also updated regularly during the year and approved matters by circulation were necessary. |
| HC-1.4 | | Independence of Judgment | | |
| HC-1.4.6 | G | The chairman of the Board should be an independent director, so that there will be an appropriate balance of power and greater capacity of the Board for independent decision making. | No | Because the Chairman represents Alfahim who owns more than 5% of shares in the Bank's capital. This is disclosed in the Annual Report |

Corporate Governance continued

| Reference | HC Module Provisions / Terms | Requirements | Complied With? (Yes/No) | Explanations |
|-----------|------------------------------|---|-------------------------|--|
| HC-6: | | MANAGEMENT STRUCTURE | | |
| HC-6.1.1 | P | PRINCIPLE 6 - THE BOARD MUST ESTABLISH A CLEAR AND EFFICIENT MANAGEMENT STRUCTURE. | | |
| HC-6.6: | | Risk Management | | |
| | | Independent Risk Management Function and Chief Risk Officer | | |
| HC-6.6.14 | R | Further to HC-1.8.1, all Bahraini Islamic bank licensees must establish a board risk committee composed of at least three independent directors. Such board risk committee must be responsible for supporting the board in its oversight and decisions related to the bank's risk management framework. | No | The Risk Management Department reports to the BACGC, that has all the Board Risk Committee ("BRC") duties. IIB was granted CBB approval to defer the requirement to establish a BRC until either 31 March 2021, or the license conversion is completed |
| HC-6.6.15 | R | The risk committee must meet the following requirements: | | |
| HC-6.6.15 | R | (a) must be chaired by an independent director; | No | As above |
| HC-6.6.15 | R | (b) include a majority of members who are independent of day to day risk taking activities; | No | As above |
| HC-6.6.15 | R | (c) include members who have experience in risk management issues and practices; | No | As above |
| HC-6.6.15 | R | (d) develop a committee charter which among other matters include its role in the discussions of risk strategies, both at an aggregated basis and by type of risk and make recommendations to the board thereon, and on the risk appetite and risk limits; | No | As above |
| HC-6.6.15 | R | (e) review and revise as may be required, the bank's policies from a risk management perspective, at least every three years, unless there are material changes in the relevant Rulebook requirements or to the business conducted by the bank and / or its risk profile; | No | As above |
| HC-6.6.15 | R | (f) review and recommend the appointment or removal of Chief Risk Officer; and | No | As above |
| HC-6.6.15 | R | (g) oversee that the bank has in place processes to promote the bank's adherence to the approved risk policies. | No | As above |

Directors' responsibility for Audited, Consolidated, Financial Statements (AFS)

The Board is responsible for the Audited Consolidated Financial Statements (AFS), which accurately disclose the Bank's financial position. The Board has delegated the responsibility of the preparation of accurate financial statements to the Board Audit and Corporate Governance Committee. In addition, the Bank has instituted appropriate systems and controls, including internal audit, to ensure regular financial reporting, disclosures and monitoring.

Board Committees

The Board has established two (2) sub-committees and a Shari'ah Supervisory Board, comprising expert independent Shari'ah scholars to assist the Board in expeditiously and effectively discharging its responsibilities. This committee structure ensures appropriate oversight by the Board of Directors, while permitting efficient day-to-day management of the Bank. The minimum number of meetings for Board sub-committees is four (4) per annum, except for the Board Nomination and Remuneration Committee, which has a minimum of two (2) meetings per annum.

The members as at 31 December 2020 and summary terms of reference were as follows:

Board Audit and Corporate Governance Committee

Dr. Abdulaziz Al-Terki, Chairman
Mr. Khaled Abdul Karim Al Fahim, Member
Mr. Eshaq Ebrahim Eshaq, Member
Sheikh Abdul Nasser Al Mahmood, Shari'ah Supervisory Board Representative

Assists the Board in reviewing the integrity of the financial statements, compliance with legal and regulatory requirements, the Bank's internal audit function and the independent auditor's qualifications, independence and performance.

The Board Audit and Corporate Governance Committee is required to meet at least four (4) times a year. The Members met four (4) times in 2020. The following table shows dates and attendance details of the Board Audit and Corporate Governance Committee meetings during the year.

Board Audit and Corporate Governance Committee meetings

| Date & location of meeting | Names of Directors present | Names of Directors who joined by phone /video link | Names of Directors not present |
|--------------------------------------|----------------------------|---|--------------------------------|
| 11-02-2020 Held by Teleconference | - | 1. Dr. Abdulaziz Al-Terki 2. Mr. Khaled Abdul Karim Al Fahim 3. Mr. Eshaq Ebrahim Eshaq | - |
| 10-06-2020 Held by Teleconference | - | 1. Dr. Abdulaziz Al-Terki 2. Mr. Khaled Abdul Karim Al Fahim 3. Mr. Eshaq Ebrahim Eshaq | - |
| 01-11-2020 Held by Teleconference | - | 1. Dr. Abdulaziz Al-Terki 2. Mr. Khaled Abdul Karim Al Fahim 3. Mr. Eshaq Ebrahim Eshaq | - |
| 09-12-2020 Held by Teleconference | - | 1. Dr. Abdulaziz Al-Terki 2. Mr. Khaled Abdul Karim Al Fahim 3. Mr. Eshaq Ebrahim Eshaq | - |

Board Nomination and Remuneration Committee

Mr. Ahmed Salem Bugshan, Chairman
Mr. Khaled Abdul Karim Al Fahim, Member
Mr. Eshaq Ebrahim Eshaq, Member

Assists the Board in assessing candidates and recommending Board and management appointments, as well as to establish and update the remuneration policies and procedures including the level of remuneration paid to executive management.

The Board Nomination and Remuneration Committee is required to meet at least twice a year. The Members met twice in 2020 and the following table shows the dates and attendance details:

Board Nomination and Remuneration Committee Meetings

| Date & location of meeting | Names of Directors present | Names of Directors who joined by phone /video link | Names of Directors Not Present |
|--------------------------------------|----------------------------|--|--------------------------------|
| 18-10-2020 Held by Teleconference | - | 1. Mr. Khaled Abdul Karim Al Fahim 2. Mr. Eshaq Ebrahim Eshaq | 1. Mr. Ahmed Salem Bugshan |
| 14-12-2020 Held by Teleconference | - | 1. Mr. Khaled Abdul Karim Al Fahim 2. Mr. Eshaq Ebrahim Eshaq | 1. Mr. Ahmed Salem Bugshan |

Corporate Governance continued

Independent Shari'ah Supervisory Board

Being an Islamic Bank, IIB's Shari'ah Supervisory Board regularly reviews all investment products and business activities to ensure compliance with Islamic Shari'ah principles, approves the Bank's financial statements and participates with management in the development of suitable investment products and services. IIB's Shari'ah Supervisory Board comprises three prominent Bahraini Islamic scholars who provide the Bank with pragmatic Islamic opinions.

Brief biographies are as follows:

Sheikh Doctor Nedham Yaqoobi

Sh. Dr. Nedham Yaqoobi is one of the leading scholars in the Islamic Finance segment. Also, he is a member of many local and international Islamic Supervisory Boards of institutions, including the Centralized Shari'ah Supervisory Board at the Central Bank of Bahrain, AAOIFI Shari'ah Council, and many more. During his flourishing career, he has earned many academic honorary certificates, awards and degrees.

Sheikh Doctor Osama Bahar

Sh. Dr. Osama Bahar holds a Doctorate from Lahaye University in the Netherlands, a Master's Degree from Al Emam Al Awzae University in Lebanon and a Bachelor's degree in Islamic Shari'ah from Prince Abdul Qader Al Jaazaeri University of Islamic Studies in Algeria. Currently, he is a Shari'ah member at First Energy Bank. Also, he is a Shari'ah advisor for the Global Banking Corporation, Ithmaar Bank, Aizz Islamic Bank (Oman) and Bahrain Bourse.

Sheikh Abdul Nasser Al Mahmood

Sh. Abdul Nasser is a member of the Islamic Supervisory Board of International Investment Bank, Ebdaa Bank, Eskan Bank, and Bahrain Development Bank. Also, he works as an Executive Manager in the Shari'ah Coordination and Implementation department at Khaleeji Commercial Bank. He holds a Master's in Business Administration from the Gulf University and is working on a thesis in Shari'ah Control and Review in Islamic banks. He also holds a Bachelor's degree in Shari'ah and Islamic Studies from Qatar University and an Advanced Diploma in Islamic Commercial Jurisprudence from Bahrain Institution of Banking Finance.

Investments

The Investment Department is responsible for investment and asset management activities including origination, evaluation, structuring and execution of investments and obtaining the required internal and regulatory approvals for real estate, private equity, quoted equity and fixed income investments. The department also manages portfolio companies and exits investments. It develops investments and asset allocation strategies and policies and undertakes due diligence and documentation in conjunction with consultants, partners, accounting firms and law firms.

The Investment Department works closely with the Legal, Risk, Shari'ah and Compliance departments to ensure controls and policies are complied with in the execution and management of investments. In addition, the department is responsible for investor reporting.

Client Solutions

The department is responsible for maintaining close relations with investors and placing IIB's investment offerings with sophisticated investors. Whilst mandated with the responsibility of maximising investment placement, the department ensures that every investment placed with investors is consistent with the investment objectives and risk tolerance of those investors. Moreover, in order to achieve best practice governance within the framework of the ethical and regulatory requirements of the Central Bank of Bahrain, investments are placed with only those investors who have provided the detailed "Know Your Customer" (KYC) documents and have complied with all legal formalities associated with the placement of each investment.

Support, Administration & Internal Controls

The business departments and executive management of the Bank are supported by a network of well-structured and staffed departments, as follows:

- Financial Control Department, including Treasury
- Legal Department
- Compliance, Risk Management and AML Department
- Internal Audit Department
- Support Services, including Human Resources, Administration, Information Technology and Corporate Communications Department

Bank's operations and transactions are subjected to commensurate controls, checks and balances and segregation of duties to ensure that each transaction is originated, approved, executed and accounted for in conformity with, not only Shari'ah standards, but also best practice.

For example, to ensure strong segregation of duties, the Bank's operations are structured to ensure that no employee can originate, execute and account for a transaction. At least two individuals are involved in each transaction, including two signatories on every funds transfer. Each transfer is approved and executed in accordance with "Levels of Authority" approved by the Board of Directors.

Department Heads report to the Chief Executive Officer. There are two exceptions to ensure objectivity and independence from Executive Management: the Head of Compliance and Risk Management Department and the Head of Internal Audit Department report to the Chairman of the Audit & Corporate Governance Committee with an administrative reporting to the Chief Executive Officer. The duties of all staff are clearly defined in detailed job descriptions which are reviewed from time to time to ensure conformity with the current requirements of the business.

Being an Islamic bank, IIB must ensure that all its activities are in compliance with Shari'ah principles. Compliance is achieved through the adoption of policies and procedures that are Shari'ah compliant and through regular discussions with members of the Shari'ah Supervisory Board who review the documentation relating to the Bank's transactions. Consultants perform regular reviews of the Bank's activities and have confirmed that the Bank is Shari'ah compliant.

Compensation & Incentive Structures

The Directors may recommend for themselves an annual retainer fee that is approved at the subsequent Annual General Meeting. Plus reimbursement of their travel and accommodation expenses in connection with attending Board meetings. The members of the Shari'ah Supervisory Board receive a flat fee that the Board of Directors approves annually, and a fee for each meeting attended and reimbursement of their actual travel and accommodation expense. The Remuneration Committee and the Chief Executive Officer agree the annual salaries of all other employees. All staff are eligible to participate in the discretionary annual bonus pool which is awarded on the basis of achievement of both corporate and individual goals.

Other benefits are payable to employees in line with normal industry practice and are approved in aggregate by the Board of Directors.

An allocation for a staff stock option scheme was approved by the General Assembly. The scheme is yet to be implemented.

Executive Management Management Committees

The Board has established five governance committees, namely the Management Committee, Management Investment Committee, Assets & Liabilities Committee, and Risk Management Committee. These committees comprise senior management and heads of departments who are best qualified to make decisions on issues such as funding, asset utilisation, IT, investment purchase/sale, and management of all types of risks, including market, credit, liquidity and operational risks. The members as at 31 December 2020 and the summary terms of reference are as follows:

Management Committees

Executive Management Committee

Mr. Suhail Hajee, Chairman

Ms. Sawsan Al Ansari

Ms. Mai Abul

Mr. Murtaza Ghulam

Mr. Naif Sahwan

Mr. Yasser Al Maskati (appointed February 2020)

Mr. Augustine Peter (resigned September 2020)

Monitors the execution of the strategic business plan, provides a forum to assimilate viewpoints, adopt best practices in the management of the Bank and provides guidelines to carry out the day-to-day affairs of the Bank, within the overall approved procedures laid down by the Board.

Management Investment Committee

Mr. Suhail Hajee, Chairman

Mr. Murtaza Ghulam

Ms. Khatoon Ahmed

Manages the investment portfolio, makes recommendations on proposed investments, exits and approves the final share allocation to investors.

Assets & Liabilities Committee

Mr. Murtaza Ghulam, Chairman

Ms. Arwa Al Sharaf

Mr. Naif Sahwan

Mr. Augustine Peter (resigned September 2020)

Ms. Haleema Ebrahim (resigned December 2020)

Manages liquidity, the profit rate risk inherent in the Bank's asset and liability portfolio, and capital adequacy, and ensures the mix of assets and liabilities is appropriate.

Risk Management Committee

Ms. Arwa Al Sharaf, Chairman

Mr. Murtaza Ghulam

Mr. Naif Sahwan

Mr. Augustine Peter (resigned September 2020)

Ms. Mariam Al Haji (resigned April 2020)

Performs a risk review of new business deals to be underwritten by IIB, performs a review of existing business deals underwritten by IIB, and monitors all types of risks faced by IIB including market, credit and operational risks.

Senior Management

Mr. Suhail Mohamed Hajee, Chief Executive Officer

Joined the Bank on 25 November 2018, Mr. Hajee has more than 31 years of banking and investment experience. Prior to joining the Bank, Suhail worked as Executive Director for Arqaam Capital in Dubai, also served in senior management positions at Bank of Bahrain and Kuwait in Bahrain and Dubai and serves as board member of a number of other firms.

Mr. Hajee holds an MBA from McGill University, Montreal and Bachelor of Computer Engineering from Concordia University, Montreal.

Corporate Governance continued

Mrs. Sawsan Al-Ansari, Head of Support Services

Joined the Bank on 01 June 2009, Mrs. Al-Ansari has 40 years of experience in finance and banking sector. Prior to joining the Bank, Sawsan worked for United Gulf Bank and American Express, Bahrain.

Mrs. Al-Ansari a Diploma degree in civil engineering from Gulf Technical College of Bahrain and a Bachelor of Fine Arts from the Fine Arts College of Zamalek, Egypt.

Mrs. Mai Abul, Chief Legal Officer and Board Secretary

Joined the Bank on 22 November 2015, Mrs. Abul has 12 years of experience in Islamic banking and finance transactions. Prior to joining the Bank, Mai worked for Bahrain Mumtalakat Holding Company B.S.C. and Al Salam Bank, Bahrain.

Mrs. Abul holds Bachelor and Master's degrees in Business Law from Monash University, Melbourne, Australia.

Ms. Arwa Al Sharaf, Head of Compliance, Risk Management (Acting) and MLRO

Joined the Bank on 10 April 2016, Ms. Al Sharaf has over 15 years of experience in banking. Prior to joining the Bank, Arwa worked with Seera Investment Bank B.S.C. (c) and CITI Bank, Bahrain.

Ms. Al Sharaf holds a Bachelor's of Science degree in Banking and Finance from University of Bahrain and an International Diploma in Compliance from the International Compliance Association, Manchester, UK.

Mr. Augustine Peter, Director – Finance Department

Joined the Bank on 01 December 2007, Mr. Peter has over 32 years of experience in various areas like investment banking, financial services, financial planning, accounting and auditing. Prior to joining the Bank, Augustine worked with Al Ahlia Securities and Bahrain Financial Harbour Holding Co.

Mr. Peter holds a Bachelor's of Chemistry degree from University of Calicut, Kerala, India and qualified as Chartered Accountant from the Institute of Chartered Accountants of India.

Mr. Naif Sahwan, Director – Finance Department

Joined the Bank on 15 September 2019, Mr. Sahwan has over 21 years of experience in banking and finance. Prior to joining the Bank, Naif worked with Seera Investment Bank and First Leasing Bank.

Mr. Sahwan holds a Master's degree from the Manchester Business School and is a fellow of the Chartered Institute of Management Accountants, UK.

Mr. Mahmood Al Qassab, Head of Shari'ah Coordination and Implementation

Joined the Bank on 01 November 2007, Mr. Al Qassab has 14 years of experience in Islamic banking.

Mr. Al Qassab holds a Master's in Business Administration with concentration in Islamic Finance, University College of Bahrain, Bachelor's degree in Information Technology (Computer Science), Birla Institute of Technology, Certified Shari'ah Advisor & Auditor, AAOIFI, Advanced Diploma in Islamic Commercial Jurisprudence, BIBF and Shari'ah Reviewer Development Programme.

Mr. Murtadha Ghulam, Principal - Investment

Joined the Bank on 12 October 2005, Mr. Ghulam has 15 years of experience in Islamic banking. Prior to joining the Bank, Murtadha worked for Alkhajej Development Company and Alinam Real Estate Investments.

Mr. Ghulam holds Bachelor's degree in Accounting and Finance from University of Bahrain.

Mr. Yasser Al Maskati, Director - Client Solutions

Joined the bank on 15 February 2020, Mr. Al Maskati has around 30 years of experience in investment banking, wealth management and relationship management across the region. Prior to joining the Bank, Yasser worked as a Director for Alpine Wealth Management Company.

Mr. Al Maskati attended business school at St. Edward's University - Austin, Texas. He also holds Series 7 and 3 from the NASD.

Charitable Contributions

The Bank made Nil contributions and donations to Bahraini charities in 2020.

Non-Shari'ah Income

Any income derived from any investment or business that does not conform to Shari'ah principles is considered to be Non-Shari'ah income arising in the course of the business. It is donated through charitable organisations.

For the year 2020, there was no Non-Shari'ah income for the Bank.

Review of Internal Control Process and Procedures

The Board is fully aware that the system of internal control cannot eliminate the risk of failure to achieve business objectives, and can only provide reasonable and not absolute assurance against material misstatement or loss.

The Board confirms that there is an on-going process of managing significant risks faced by the Bank and reviewing the system of internal control for the year under review. The key elements are described below:

- Formal organisation structure that clearly defines the framework for the line of reporting and hierarchy of authority
- Policies and Procedures Manual on key activities that lay down the objective, scope, policies and operating procedures for the Bank, which are subject to regular review and improvement
- Regular internal audit visits to departments within the Bank to ensure compliance with the Bank's Policies and Procedures, and to review effectiveness of internal control systems
- Clearly defined authorisation limits at appropriate levels are set out for controlling and approving capital expenditure and expenses
- Regular Senior Management meetings are held to discuss and resolve major issues arising from business operations

- Quarterly meetings for the Audit & Corporate Governance Committee and the Board are held to discuss internal audit reports, periodic financial statements and issues that warrant Audit and Corporate Governance Committee and Board attention; in respect of risk management framework, a Risk Management Committee was established, to evaluate, monitor and manage the risks that may impede the achievements of the Bank's business objectives

Minor internal control weaknesses were identified during the year of review. None of the weaknesses have resulted in any material losses, contingencies or uncertainties.

Nature and approval process of related party transactions

The balance with related parties mainly comprises investments in associates. Associates are the companies where the Bank holds 20% or more of the share capital by way of direct investment or investment through Special Purpose Vehicles in its ordinary course of business.

Such investments also go through the same approval processes as required for all investments of the Bank.

Transactions with related parties in 2020 (included in Note 18 of the consolidated financial statements) mainly comprise of share of loss from associates and remuneration paid to the Shari'ah Supervisory Board.

Departmental Structure (as at 31 December 2020)

| | |
|---|---|
| EXECUTIVE MANAGEMENT | |
| Suhail Hajee | Chief Executive Officer |
| INVESTMENT | |
| Murtadha Ghulam | Principal |
| FINANCE | |
| Naif Sahwan | Director |
| COMPLIANCE, RISK MANAGEMENT & AML | |
| Arwa Al Sharaf | Head |
| LEGAL | |
| Mai Abul | Chief Legal Officer and Board Secretary |
| SUPPORT SERVICES | |
| Sawsan Al-Ansari | Head |
| INFORMATION TECHNOLOGY | |
| Sayed Hussein Mahdi | IT Manager |
| CLIENT SOLUTIONS | |
| Yasser Al Maskati | Director |
| SHARI'AH COORDINATION AND IMPLEMENTATION | |
| Mahmood Al-Qassab | Head |
| INTERNAL AUDIT (outsourced) | |

Corporate Governance continued

Ownership Details of the Bank

The following table shows the distribution of ownership of the Bank by nationalities as on the reporting date.

| Country | Number of shareholders | Number of shares | Percentage |
|-------------------------|------------------------|------------------|------------|
| Kingdom of Bahrain | 7 | 2,406,158 | 2.19% |
| State of Kuwait | 39 | 16,452,201 | 14.96% |
| State of Qatar | 11 | 6,931,862 | 6.30% |
| Kingdom of Saudi Arabia | 34 | 28,882,213 | 26.26% |
| United Arab Emirates | 19 | 52,323,363 | 47.57% |
| Total | 110 | 106,995,797 | 97.28% |
| Treasury shares | 1 | 3,000,000 | 2.72% |
| Overall Total | 111 | 109,995,797 | 100.00% |

The following table shows the distribution of ownership by directors and senior managers of the Bank as on the reporting date.

| Name | Position | Number of shares | Percentage |
|-------------------------|--------------|------------------|------------|
| Mr. Ahmed Salem Bugshan | Board Member | 3,908,404 | 3.55% |
| Mr. Fareed Bader | Board Member | 350,000 | 0.32% |

The following table shows the distribution of ownership by size of shareholding in the Bank as on the reporting date.

| Shareholding size | Number of shareholders | Number of shares | Percentage |
|------------------------|------------------------|------------------|------------|
| Above 5% ownership* | 1 | 26,374,704 | 23.98% |
| Less than 5% ownership | 110 | 83,621,093 | 76.02% |
| Total | 111 | 109,995,797 | 100.00% |

* Shareholders that have holding above 5% of the Bank's shares are Al Fahim

There was no trading in the Bank's shares by directors and senior managers of the Bank during the year. There are no shareholdings in the Bank by the Bahrain Government or any other Governments.

Remuneration of Board Members

Except for sitting fees an amount of US\$ 52,000 for attending meetings, no remuneration was paid to Board members for the year 2020.

Remuneration of Shari'ah Supervisory Board Members

The sitting fees and the remuneration paid to Shari'ah Supervisory Board Members for the year 2020 was US\$ 79,000 (2019: US\$ 81,000).

Fees paid to External Auditors

Information relating to the fee paid to external auditors for audit and non-audit services including quarterly review of prudential returns and public disclosures reviews are maintained at the Bank. This information is available to shareholders on request.

Fines paid to regulator

During the year 2020, the Bank did not pay any penalties.

Communications Strategy

A summary of the Bank's quarterly and annual financial statements is published in local and regional newspapers. The Bank maintains a website, www.iib-bahrain.com which contains the last ten years of annual financial data, together with summary financial data covering the interim quarterly financial statements.

It also contains a profile of the Bank, details of the principal products and services, profiles of the Board of Directors, senior managements and regular press releases concerning investment transactions and other developments.

Inquiries are made to the relevant departments by email to: info@iib-bahrain.com

Client Enquiries and Complaints

The Client Solutions Department maintains a log of client queries/complaints and the Bank's formal responses thereto. When an enquiry and/or complaint is received, a brief summary is shared with the relevant department following which a draft response is prepared by the Client Solutions Department. The response is then approved by the Chief Legal Officer before being sent to the client.

Client enquiries are made to the relevant department by email to: clientsolutionsgroup@iib-bahrain.com

Additional Governance Controls

The Board has approved a number of policies, which are communicated to management and all staff. These cover subjects including risk management, anti-money laundering, ethical behaviours, personal conduct, financial control, human resources and business continuity.

Corporate governance is also supported by the ongoing reviews performed by the Internal Audit Department and the External Auditors. The reviews confirm that the policies and internal control procedures conform to best practice and are being fully complied with by management and staff.

Chief Executive Officer Report



Suhail Mohamed Hajee
Chief Executive Officer

“I am thrilled to work alongside a resourceful team as we embark on new investment strategies, grow our Assets Under Management (AUM), and provide the right investment products to turn the bank into a profitable organization.”

Total Liquid Assets**US\$ 16.2m**

Total liquid assets at year-end were US\$16.2 million representing 37.0% of total assets.

Reduction in Expenses**20.7%**

IIB has managed to achieve better than target 20.7% reduction in expenses from US \$ 4.9 million in 2019 to US \$ 3.9 million in 2020.

Throughout the past year we experienced a tumultuous turn of events in the global setting. While COVID-19 pandemic presented a new challenge for us, we rose to the occasion and navigated it with resilience and adaptability. The safety of our staff members and their families remains of the utmost importance, and we will continue to prioritize that as we move forward.

Operational Review

COVID-19 pandemic has imposed a stress test in every department of the Bank. However, we managed to implement tremendous changes in our operations in a very short amount of time. We had to run our business and stretch our technology infrastructure in creative ways as social distancing became necessary. By streamlining processes and enhancing procedures, we successfully switched our work into the digital world in a seamless manner. We are utilizing available resources and consolidating our processes to ensure efficient compliance, reporting and investing services. This has resulted in an effective system as we adapt to the neo-normality of our world.

In the past year, we have undertaken major changes in our organization as we graciously received the shareholders' approval in converting our regulatory license from an Islamic Wholesale Bank to a Category 1 (Islamic Principles) Investment Business Firm. The conversion process is near completion as it is currently at the final stages of fruition. We are eager to commence our operations under a new identity and brand, as well as have a business strategy aligned to the investment firm license.

Despite the pandemic, IIB continued its effort secure exits for legacy assets and was able to completely exit and pay all investors in IIB Abu Dhabi Properties 1 Ltd. The bank also successfully sold its investment in Arkan Building Materials Company PJSC, which further enhanced its liquidity position and allowed for better alignment of its assets with its strategy.

Financial Review

In 2020, IIB generated total income of US\$2.2 million, compared to total loss of US\$8.2 million for the prior year. During this year, the bank witnessed an overall loss of US\$1.7 million compared to a net loss of US\$19.0 million in 2019. This is a result of action taken by the bank over the past two years to clean up legacy assets, strengthen its balance sheet, and incur no further impairment charges in 2020. IIB has managed to achieve a 20.7% reduction in expenses amounting to US\$3.9 million in 2020 compared to US\$4.9 million in 2019.

The balance sheet has zero leverage and no off-balance sheet exposures. Total liquid assets at year-end were US\$16.2 million representing 37.0% of total assets. Sarajevo City Center, the largest investment on the balance sheet of IIB, which is a prime property on an excellent location in Sarajevo, witnessed a decrease in the overall performance during the year 2020 mainly due to travel restrictions and lower number of visitors because of COVID-19 pandemic. The investment is independently valued by two reputable valuers in the region and both valuations resulted in an approximately 5% decrease in the value compared to the year 2019. IIB took a conservative approach to accept the decrease in the valuation, however, there was a net gain in investment securities of US\$0.9 million due to favorable exchange rate movement.

The bank's capital adequacy ratio remains strong at 18.0% versus the minimum regulatory requirement of 12.5%.

The Year Ahead

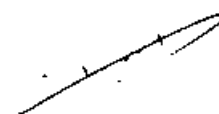
I am thrilled to work alongside a resourceful team as we embark on new investment strategies, grow our Assets Under Management (AUM), and provide the right investment products to turn the bank into a profitable organization. Success in this industry now demands optimum use of capital spending, data-driven decisions and agile, adaptive operations; which is why we are digitalizing our office and embracing new technologies across all areas. Such

digitization will provide our employees with modernized access to relevant information at any place and any time. To make our processes more efficient, we will adopt and facilitate advanced systems such as a Client Relationship Management (CRM) system and a new Enterprise Resource Planning (ERP) process. As we become more data-centric, we will measure which products are driving out profitability to determine our product roadmap and resource allocation.

Modern day investors have more choices at their fingertips than ever before, accordingly, our future motivation is to stand out by providing our clients with premium and educated services. We will cater to our clients by providing them with investment products that suits their return requirements and risk profiles. With enhanced competition in the market, we are focusing on the client and driven by strong client-relationships.

Most importantly, we aim to create a culture that embraces ongoing change, development and innovation. We will support our staff members as we approach the transition into an investment firm by empowering them to develop new skills and capabilities to thrive in a world and market that are constantly changing.

On behalf of the bank, I would like to thank our clients for their loyalty and trust, as well as our business partners for their continued cooperation during this time. Additionally, I would like to express my sincere appreciation for the support of our shareholders, and the confidence and guidance offered by our board of directors. I would also like to take this opportunity to thank the Central Bank of Bahrain and the Ministry of Industry, Commerce and Tourism for their advice and direction during this transition period.



Suhail Mohamed Hajee
Chief Executive Officer

Remuneration Disclosures

The Bank has a transparent, structured and comprehensive Remuneration Policy that covers all types of compensation, benefits and including the variable remuneration provided to employees at all levels of the Bank.

The Bank's Remuneration Policy is in line with the requirements of the Central Bank of Bahrain ("CBB"). The revised policy framework was approved by the Board of Directors and the Shareholders and the policy came into effect as of 27th April 2016.

The key features and objectives of the remuneration framework are summarized below

Remuneration Policy

The fundamental principles underlying the Remuneration Policy are:

- a. Remuneration offered by the Bank shall reflect the Bank's objective of attracting and retaining the best available talent in the industry. Remuneration will be at a level which will commensurate with other Banks of similar activity in Bahrain, and will allow for changes in the cost of living index;
- b. The Nomination and Remuneration Committee of the Board (NRC) shall actively oversee the remuneration system's design and operation for approved persons and/or material risk-takers. The CEO and senior management shall not primarily control the remuneration system;
- c. The compensation package shall comprise a fixed component consisting of basic salary and allowances and discretionary variable pay or bonus. The compensation package offered to employees is based on the job content and complexity. Whilst the remuneration package for all approved persons and material risk takers shall be approved by the NRC, the remuneration packages for other employees are required to be approved by the CEO based on the overall remuneration policy;
- d. In a very limited number of cases, a higher salary may be offered to prospective employees who are especially well qualified or experienced for the position, or may be difficult to source. Careful consideration will be given to the effect of such an offer on existing salary levels. Such offers shall require approval as per the authority matrix and subject to the approval of the NRC;
- e. Variable pay will be determined based on achievement of targets at the Bank level, business unit level and individual level;
- f. Variable pay scheme is designed in a manner that supports sound risk and compliance management. In order to achieve that goal:
 1. Performance metrics for applicable business units are risk-adjusted where appropriate; and
 2. Individual award determinations include consideration of adherence to compliance-related goals.
- g. The remuneration package of employees in Control and Support functions (risk management, internal audit, operations, financial controls, internal Shari'ah review/audit, compliance and AML) are designed in such a way that they can function independently of the business units they support. Independence from the business for these employees is assured through:
 1. Setting total remuneration to ensure that variable pay is not significant enough to encourage inappropriate behaviors while remaining competitive with the market, ie. their total remuneration will be weighted more in favor of salary;
 2. Remuneration decisions are based on their respective functions and not the business units they support;
 3. Performance measures and targets are aligned to the Bank and individual objectives that are specific to the function;
 4. Respective function's performance as opposed to other business unit's performance is a key component for calculating individual incentive payments; and
 5. Both qualitative and quantitative measures will be used to evaluate an individual's performance within these functions.
- h. The Bank does not provide for any form of severance pay, other than as required by the Labour Law for the Private Sector Law No.36 of 2012 of the Kingdom of Bahrain, to its employees. Under exceptional circumstances and subject to NRC approval, the Bank might offer sign on bonus or minimum variable pay for any new recruit limited to first year of employment only;
- i. The Bank would not allow any of its employees, identified as approved persons as per CBB guidelines, to take any benefits from any projects or investments which are managed by the Bank or promoted to its customers or potential customers except for Board- related remuneration linked to their fiduciary duties to the investors of the project/investment including those appointed as members of the board of special purpose vehicles or other operating companies set up by the Bank for projects or investments;
- j. Remuneration of non-executive directors will not include performance-related elements such as grants of shares, share options or other deferred stock-related incentive schemes, bonuses, or pension benefits;
- k. If a senior manager is also a director, his remuneration as a senior manager must take into account compensation received in his capacity as a director; and

- i. The Bank prohibits employees to use personal hedging strategies or remuneration- and liability-related insurance to undermine the risk alignment effects embedded in their remuneration arrangements. The Bank requires all employees to sign adherence to the Bank's code of ethics which includes the commitment of employees not to use personal hedging strategies or remuneration- and liability-related insurance.

NRC role and responsibilities

The Board of Directors ("The Board") of the International Investment Bank B.S.C. (c) ("IIB" or "the Bank") has formed a Nomination & Remuneration Committee ("NRC" or the "Committee"). The Committee's roles and responsibilities includes the following with respect to the remuneration policy of the Bank:

- a. Review the Bank's remuneration policies for the approved persons and material risk-takers, which must be approved by the shareholders and be consistent with the corporate values and strategy of the Bank;
- b. Approve the remuneration policy and amounts for each approved person and material risk-taker, as well as the total variable remuneration to be distributed, taking account of total remuneration including salaries, fees, expenses, bonuses and other employee benefits;
- c. Approve, monitor and review the remuneration system to ensure the system operates as intended;
- d. Recommend Board member remuneration based on their attendance and performance and in compliance with Article 188 of the Bahrain Commercial Companies Law, 2001;
- e. The remuneration committee shall carefully evaluate practices by which remuneration is paid for potential future revenues whose timing and likelihood remain uncertain. It must demonstrate that its decisions are consistent with an assessment of the Bank's financial condition and future prospects;
- f. Design all the elements of remuneration including fixed salary, allowances, benefits and variable pay scheme for all levels of employees in the Bank. In designing the Remuneration Policy, the NRC shall consider the Core Remuneration Policy of the Bank, the business strategy of the Bank, the regulatory pronouncements of the Central Bank of Bahrain and the Labour Law for the Private Sector Law No.36 of 2012 of the Kingdom of Bahrain and inputs from the CEO and Senior Management. However the CEO and Senior Management shall not have any decision- making authority with respect to the Remuneration Policy;
- g. Approve the remuneration policy and amounts for each approved person and material risk-taker as well as the total variable remuneration to be distributed, taking account of total remuneration including salaries, fees, expenses, bonuses and other employee benefits;
- h. Approve targets and associated risk parameters, and variable pay for achieving the set target for each financial year;
- i. Approve total variable remuneration to be distributed, considering the total remuneration including salaries, fees, expenses, bonuses and other employee benefits at the end of the financial year based on the evaluation of actual performance as against the target for the financial year;
- j. Approve, monitor and review the remuneration system on a regular basis to ensure the system operates as intended;
- k. Undertake stress testing of the variable pay on a periodic basis to ensure that the variable pay scheme does not affect the Bank's solvency and risk profile, and its long term objectives and business goals;
- l. Undertake back testing to adjust for ex-post risk adjustments to the variable pay paid in earlier years;

The NRC comprises the following members:

The NRC comprises the following members:

| NRC Member Name | Appointment date | Resigning date | Number of meetings attended | |
|-------------------------|------------------|----------------|-----------------------------|------|
| | | | 2020 | 2019 |
| Mr. Ahmed Bugshan | 27 March 2014 | | - | - |
| Mr. Khaled Al Fahim | 14 August 2018 | | 2 | 2 |
| Mr. Eshaq Ebrahim Eshaq | 14 August 2018 | | 2 | 2 |

No remuneration paid to the NRC members during the year save for sitting fees amounted to USD 4,000 (2019: USD 4,000).

Remuneration Disclosures

continued

Board remuneration

The Bank's Board remuneration is determined in line with the provisions of Article 188 and 224 of the Bahrain Commercial Companies Law, 2001 (as amended). Moreover, the articles of association regarding remuneration of the Board of Directors shall be in line with the Rules outlined in the HC Module of the CBB rulebook applicable to the Bank.

Board remuneration is subject to approval of the shareholders in the Annual General Meeting. Remuneration of non-executive directors does not include performance-related elements such as grants of shares, share options or other deferred stock-related incentive schemes, bonuses or pension benefits.

The process of determining the Board remuneration as per article 188 is as follows:

| | | |
|---------|---|---|
| Step 1 | - | Compute the results for the year. |
| Step 2 | - | Determine whether profits were achieved and dividends paid to shareholders. |
| Step 3 | - | If profits were made deduct transfer to the statutory reserve, if any, from Net Profit. |
| Step 4 | - | Deduct notional dividend @ 5% of Net Profit or actual dividend whichever is higher. |
| Step 5 | - | Base for Board Remuneration computation. |
| Step 6 | - | Board Remuneration (Up to 10% of above). |
| Step 7 | - | Make disclosures in the annual report as required by regulatory requirements. |
| Step 3A | - | If the Bank does not make profits or pay dividends to the shareholders, the Board of Director's remuneration has to be first approved by the shareholders in the Annual General Assembly Meeting and subsequently by the Ministry of Industry and Commerce. |

Variable remuneration for staff

The Bank has set the fixed remuneration of the employees at such a level to reward the employees for an agreed level of performance and the variable pay or bonus will be paid purely at the discretion of the NRC in recognition of the employees' exceptional effort in any given financial year.

The Variable Pay Scheme is based on the following premise:

1. Employees' incentive payments must be linked to the contribution of the individual and business to such performance to promote a performance-driven culture within the Bank.
2. Sensitive to the time horizon of risks and variable remuneration is therefore deferred accordingly.
3. Ensure those performers (unit or individual) who exceed the target are appropriately rewarded.
4. Align total compensation with industry practice.

Should the NRC decide to approve, the variable pay will be determined as follows:

1. The bonus pool will be in direct proportion to the performance of the Bank. The target setting for the Bank considers the funding required for distribution of bonus including the net book value based employee phantom or shadow shares.
2. The costs associated with the employee(s) shadow shares scheme are typically the following:
 - XIII. The net book value of the shadow shares awarded as part of the bonus shall be charged to staff costs in full in the year of award;
 - XIV. The difference in net book value between the grant date and the vesting date. At the end of each performance period the difference between the net book value at the grant date and the current net book value for all the vested as well as unvested portion of the previous performance period(s) shadow shares will be charged to the income statement as part of staff costs;
3. Dividends on the awarded shadow shares for the performance period will be provided for and charged to the income statement as and when it is due to the employee;
4. Cash equivalent of bonus shadow shares, if any, declared on the awarded and unvested shares will be charged to the income statement;
5. Miscellaneous costs associated with administration of the employee(s) shadow shares scheme will be charged to the income statement;
6. The bonus pool is computed as a percentage of the realized profit based on the level of target achieved.

7. This bonus pool is subject to the following additional limits:
 - a. The impact of the bonus pool is not more than 1.00% on the capital adequacy as computed as per Basle III guidelines and taking into consideration the CBB's minimum capital adequacy requirements; and
 - b. The bonus pool shall not exceed the Total Fixed Remuneration paid during the financial year.
8. In the years when the Bank achieves less than 50% of the target or makes a loss, the Bank score is zero and so no bonus pool will be computed. In addition, the NRC could invoke clawback or malus clause pertaining to the bonuses paid out in earlier years. Recognition of staff who have achieved or exceeded their targets may take place by way of deferred bonuses, which may be paid once the Bank's performance improves.

Remuneration of control functions

The remuneration level of staff in the control functions allows the Bank to employ qualified and experienced personnel in these functions. The Bank ensures that the mix of fixed and variable remuneration for control function personnel is weighted in favor of fixed remuneration. The variable remuneration of control functions is based on function-specific objectives and is determined independently from (and not by the individual financial performance of) the business areas they monitor.

The Bank's performance management system plays a major role in deciding the performance of the control functions on the basis of the objectives set for them. Such objectives are more focused on non-financial targets that include risk control, compliance and ethical considerations as well as the market and regulatory environment, apart from value adding tasks which are specific to each unit.

Variable compensation for business units

The variable compensation for the business units is primarily decided by the key performance objectives set through the performance management system of the Bank. Such objectives contain financial and non-financial targets, including risk control, compliance and ethical considerations, as well as market and regulatory environment. The consideration of risk assessment in the performance evaluation of individuals ensures that any two employees who generate the same short-run profit but take different amounts of risk on behalf of the Bank are treated differently by the remuneration system.

Risk assessment framework

The purpose of the risk linkages is to align variable remuneration to the risk profile of the Bank. In its endeavor to do so, the Bank considers both quantitative measures and qualitative measures in the risk assessment process. Both quantitative measures and human judgment play a role in determining risk adjustments. The risk assessment process encompasses the need to ensure that the remuneration policy reduces employees' incentives to take excessive and undue risk, is symmetrical with risk outcomes and has an appropriate mix of remuneration that is consistent with risk alignment.

The Bank's NRC considers whether the variable remuneration policy is in line with the Bank's risk profile and ensures that through the Bank's ex-ante and ex-post risk assessment framework and processes, remuneration practices where potential future revenues whose timing and likelihood remain uncertain are carefully evaluated.

Risk adjustments take into account all types of risk, including intangible and other risks such as reputation risk, liquidity risk and the cost of capital. The Bank undertakes risk assessment to review financial and operational performance against the business strategy and risk performance prior to distribution of the annual bonus. The Bank ensures that total variable remuneration does not limit its ability to strengthen its capital base. The extent to which capital needs to be built up is a function of a Bank's current capital position and its internal capital adequacy assessment process ("ICAAP").

The bonus pool takes into account the performance of the Bank which is considered within the context of the Bank's risk management framework. This ensures that the variable pay pool is shaped by risk considerations and Bank-wide notable events.

The size of the variable remuneration pool and its allocation within the Bank takes into account the full range of current and potential risks, including:

- a) The cost and quantity of capital required to support the risks taken;
- b) The cost and quantity of the liquidity risk assumed in the conduct of business; and
- c) Consistency with the timing and likelihood of potential future revenues incorporated into current earnings.

The NRC keeps itself abreast with the Bank's performance against the risk management framework. The NRC will use this information when considering remuneration to ensure the return, risk and remuneration are aligned.

Remuneration Disclosures

continued

Risk adjustments

The Bank has an ex-post risk assessment framework which is a qualitative assessment to back-test actual performance against risk assumptions. In years where the Bank suffers material losses, the risk adjustment framework would work as follows:

- There would be considerable contraction of the Bank's total variable remuneration.
- At the individual level, poor performance by the Bank would mean certain individual key performance indicators are not met and hence employee performance ratings would be lower.
- Reduction in value of deferred phantom shares or awards.
- If the qualitative and quantitative impact of a loss incident is considered significant, a malus or clawback of previous bonus awards may be considered.

The NRC, with Board approval, can rationalize and make the following discretionary decisions::

- Increase/ reduce the ex-post adjustment.
- Consider additional deferrals of phantom share awards.
- Recovery through malus and clawback arrangements.

Malus and clawback framework

The Bank's malus and clawback provisions allow the NRC to determine that, if appropriate, unvested elements under the deferred bonus plan can be forfeited/ adjusted or the delivered variable compensation could be recovered in certain situations. The intention is to allow the Bank to respond appropriately if the performance factors on which reward decisions were based turn out not to reflect the corresponding performance in the longer term.

Any decision to take back an individual's award can only be taken by the NRC (taking into account the advice of the CEO and the Risk, Finance, HR, Legal & Compliance and other departments as appropriate).

The Bank's malus and clawback provisions allow the Bank's Board to determine that, if appropriate, vested /unvested elements under the deferred bonus plan can be adjusted/ cancelled in certain situations. These events include the following circumstances:

- Reasonable evidence of material error or a breach of Bank's policy by the employee(s);
- The Bank or the Business Unit suffers material losses or significant loss of business which could be attributed to the actions of the employee(s);
- The employee(s) could be held responsible for material failure of risk management; and
- Evidence of fraud or collusion amongst employee(s) or by employee(s) with third parties and which is prosecutable in a court of law.

Clawback can be used if the malus adjustment on the unvested portion is insufficient given the nature and magnitude of the issue.

Components of variable remuneration

Variable remuneration has following main components:

| | |
|-------------------------|--|
| Upfront cash | The portion of the variable compensation that is awarded and paid out in cash on conclusion of the performance evaluation process for each year. |
| Deferred Cash | The portion of variable compensation that is awarded and paid in cash on a pro-rata basis over a period of 3 years. |
| Upfront phantom shares | The portion of variable compensation that is awarded and issued in the form of phantom shares on conclusion of the performance evaluation process for each year. |
| Deferred phantom shares | The portion of variable compensation that is awarded and paid in the form of phantom shares on a pro-rata basis over a period of 3 years. |

All deferred awards are subject to malus provisions. All phantom share awards are released to the benefit of the employee after a six month retention period from the date of vesting. The number of phantom share awards is linked to the Bank's share price as per the rules of the Bank's phantom share incentive plan rules. Any dividend on these phantom shares is released to the employee along with the phantom shares (i.e. after the retention period in line with the incentive plan rules).

Deferred compensation

All covered employees shall be subject to deferral of variable remuneration as follows:

| Element of variable remuneration | CEO, his deputies and 5 most highly paid business line employees | Other covered staff | Deferral period | Retention | Malus | Clawback |
|----------------------------------|--|---------------------|-----------------|-----------|-------|----------|
| Upfront cash | 40% | 50% | immediate | - | - | Yes |
| Deferred cash | 10% | - | Over 3 years | - | Yes | Yes |
| Upfront phantom shares | - | 10% | immediate | 6 months | Yes | Yes |
| Deferred phantom shares | 50% | 40% | Over 3 years | 6 months | Yes | Yes |

The NRC, based on its assessment of role profiles and risk taken by an employee, could increase the coverage of employees that would be subject to deferral arrangements.

Details of remuneration paid

(a) Board of Directors (including Board Committees)

| | 2020 (USD'000) | 2019 (USD'000) |
|-------------------------------|-------------------|-------------------|
| Sitting Fees | 52 | 47 |
| Air Ticket and Hotel Expenses | - | 37 |
| Others | - | 1 |

(b) Shari'ah Supervisory Board

| | 2020 (USD'000) | 2019 (USD'000) |
|----------------|-------------------|-------------------|
| Sitting Fees | 9 | 11 |
| Retention Fees | 70 | 70 |

Remuneration Disclosures continued

(c) Employee remuneration

2020

| (USD'000) | Number of staff | Fixed remuneration | | Sign on bonuses (Cash / phantom shares) | Guaranteed bonuses (Cash / phantom shares) | Variable remuneration | | | Total | | |
|----------------------------|-----------------|--------------------|------------|--|---|-----------------------|----------------|----------|----------|----------|----------------|
| | | Cash | Others | | | Performance | | Deferred | | | |
| | | | | | | Cash | Phantom Shares | | | Cash | Phantom Shares |
| Approved persons | | | | | | | | | | | |
| - Business lines | 4 | 796 | 77 | - | - | - | - | - | - | - | 873 |
| - Control & support | 2 | 167 | 32 | - | - | - | - | - | - | - | 199 |
| Other material risk takers | | | | | | | | | | | |
| - | - | - | - | - | - | - | - | - | - | - | - |
| Other staff | | | | | | | | | | | |
| - | 20 | 626 | 286 | - | - | - | - | - | - | - | 912 |
| TOTAL | 26 | 1,589 | 395 | - | - | - | - | - | - | - | 1,984 |

2019

| (USD'000) | Number of staff | Fixed remuneration | | Sign on bonuses (Cash / phantom shares) | Guaranteed bonuses (Cash / phantom shares) | Variable remuneration | | | Total | | |
|----------------------------|-----------------|--------------------|------------|--|---|-----------------------|----------------|----------|----------|----------|----------------|
| | | Cash | Others | | | Performance | | Deferred | | | |
| | | | | | | Cash | Phantom Shares | | | Cash | Phantom Shares |
| Approved persons | | | | | | | | | | | |
| - Business lines | 5 | 923 | 93 | - | - | 72 | - | - | - | - | 1,088 |
| - Control & support | 4 | 411 | 82 | - | - | 13 | - | - | - | - | 506 |
| Other material risk takers | | | | | | | | | | | |
| - | - | - | - | - | - | - | - | - | - | - | - |
| Other staff | | | | | | | | | | | |
| - | 20 | 766 | 293 | - | - | 37 | - | - | - | - | 1,096 |
| TOTAL | 29 | 2,100 | 468 | - | - | 122 | - | - | - | - | 2,690 |

(d) Deferred awards

IIB has not paid any deferred awards for the year 2020 and 2019.

(e) Severance pay

IIB has not paid under Severance pay during 2020 and 2019 any amount other than what is contractual or law related requirements payments.

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 2020

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SHARI'AH SUPERVISORY BOARD REPORT

Of International Investment Bank B.S.C. (c)
Manama, Kingdom of Bahrain

On the audited Financial Statements for the year-ending December 31, 2020

In compliance with the terms of our letter of appointment, we are required to report as follows:

BANK PERFORMANCE

The Shari'ah Supervisory Board ("SSB") was presented with all the investments, contracts and agreements that were conducted by the International Investment Bank ("Bank") during the course of the year ending December 31, 2020. The SSB reviewed the principles, contracts and agreements relating to all these investments in order to issue an independent opinion on whether the Bank followed the principles of the Islamic Shari'ah, specific fatwas, and guidelines issued by the SSB.

The SSB also reviewed the Shari'a reports issued by the Internal Shariah Audit Department, which were completed in accordance with the Shari'a audit plan approved by the Shari'ah Board. The SSB approved these reports, which include the Bank's operations and its subsidiaries.

Respective responsibility of the Bank's Management and the Shari'ah Supervisory Board

Where the Bank's management is responsible for ensuring that its operations are carried out in compliance with SSB rulings. Whereas, the duty of the SSB to express an independent view on the Bank's investments, contracts and agreements made by the Bank during the year-ending December 31, 2020.

In our opinion:

1. The Bank's contracts, transactions and deals in general for the year ending December 31, 2020 comply with the rules and principles of the Islamic Shari'ah.
2. The Bank's allocation of profit and charging of losses relating to investment accounts comply with the rules and principles of the Islamic Shari'ah as per Accounting and Auditing Organization for Islamic Financial Institutions.
3. No earnings have been realized from non-Shari'ah compliant sources during the fiscal year.
4. The Bank's calculation of Zakat complies with the rules and principles of the Islamic Shari'ah and has been calculated in accordance with the Net Asset Method described in the Accounting and Auditing Organization for Islamic Financial Institutions ("AAOIFI") standards and it is the responsibility of the shareholders to pay their Zakat allocation.
5. As for the Bank's investments in Azerbaijan "Amrah Bank", the situation remains the same, as it has not yet been converted to a Shariah Compliant Bank or exited as requested by the SSB in its resolutions.

We beseech the Almighty to grant us excellence and success

Wassalam Alaikum Wa Rahmat Allah Wa Barakatuh

Sh. Dr. Nedham Yaqoobi
Chairman

Sh. Dr. Osama Bahar
Member

Sh. Abdul Nasser Al-Mahmoud
Member

In the case of any inconsistency or discrepancy between the Arabic text and the English translation, the Arabic text shall prevail.

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS

Of International Investment Bank B.S.C. (c)

Manama, Kingdom of Bahrain

Report on the audit of the consolidated financial statements

Opinion

We have audited the accompanying consolidated financial statements of International Investment Bank B.S.C. (c) (the "Bank"), and its subsidiaries (together the "Group") which comprise the consolidated statement of financial position as at 31 December 2020, the consolidated statements of income, changes in equity and cash flows for the year then ended, and notes, comprising significant accounting policies and other explanatory information.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at 31 December 2020, and consolidated results of its operations, changes in equity and its cash flows for the year then ended, in accordance with the Financial Accounting Standards ("FAS") issued by the Accounting and Auditing Organisation for Islamic Financial Institutions ("AAOIFI") as modified by the Central Bank of Bahrain ("CBB").

In our opinion, the Group has also complied with the Islamic Shari'ah Principles and Rules as determined by the Shari'ah Supervisory Board of the Bank during the year ended 31 December 2020.

Basis for opinion

We conducted our audit in accordance with Auditing Standards for Islamic Financial Institutions ("ASIFIs") issued by AAOIFI. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the consolidated financial statements section of our report. We are independent of the Group in accordance with AAOIFI's Code of Ethics for Accountants and Auditors of Islamic Financial Institutions, together with the ethical requirements that are relevant to our audit of the consolidated financial statements in the Kingdom of Bahrain, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The board of directors is responsible for the other information. The other information comprises the annual report but does not include the consolidated financial statements and our auditors' report thereon. Prior to the date of this auditors' report, we obtained the board of directors' report and other sections which forms part of the annual report.

Our opinion on the consolidated financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we have obtained prior to the date of this auditors' report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the board of directors for the consolidated financial statements

The board of directors is responsible for the Group's undertaking to operate in accordance with Islamic Shari'ah Rules and Principles as determined by the Group's Shari'ah Supervisory Board.

The board of directors is also responsible for the preparation and fair presentation of the consolidated financial statements in accordance with FAS as modified by CBB, and for such internal control as the board of directors determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the board of directors is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the board of directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS (continued)

Of International Investment Bank B.S.C. (c)

Manama, Kingdom of Bahrain

Auditors' responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ASIFIs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with ASIFIs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the board of directors.
- Conclude on the appropriateness of the board of directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Bank to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the board of directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the board of directors with a statement that we have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the board of directors, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS (continued)

Of International Investment Bank B.S.C. (c)

Manama, Kingdom of Bahrain

Report on other regulatory requirements

As required by the Commercial Companies Law and Volume 2 of the Rulebook issued by the CBB, we report that:

- a) the Bank has maintained proper accounting records and the consolidated financial statements are in agreement therewith;
- b) the financial information contained in the board of director's report is consistent with the consolidated financial statements;
- c) we are not aware of any violations during the year of the Commercial Companies Law, the CBB and Financial Institutions Law No. 64 of 2006 (as amended), the CBB Rulebook (Volume 2, applicable provisions of Volume 6 and CBB directives), the CBB Capital Markets Regulations and associated resolutions, the Bahrain Bourse rules and procedures or the terms of the Bank's memorandum and articles of association that would have had a material adverse effect on the business of the Bank or on its consolidated financial position; and
- d) satisfactory explanations and information have been provided to us by management in response to all our requests.

The engagement partner on the audit resulting in this independent auditors' report is Mahesh Balasubramanian.



KPMG Fakhro

Partner Registration no. 137

21 February 2021

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at 31 December 2020 - US\$ 000'S

| | Note | 31 December 2020 | 31 December 2019 |
|--|------|---------------------|---------------------|
| ASSETS | | | |
| Cash and balances with banks | | 1,661 | 2,852 |
| Placements with financial institutions | 5 | 10,447 | 9,586 |
| Investment securities | 6 | 31,447 | 33,584 |
| Other assets | 7 | 156 | 218 |
| Total assets | | 43,711 | 46,240 |
| LIABILITIES | | | |
| Other liabilities | 8 | 1,918 | 1,829 |
| Total liabilities | | 1,918 | 1,829 |
| EQUITY | | | |
| Share capital | 9 | 109,996 | 109,996 |
| Treasury shares | 9 | (6,798) | (6,798) |
| Share premium | | 19,645 | 19,645 |
| Statutory reserve | | 6,980 | 6,980 |
| Accumulated losses | | (89,040) | (87,475) |
| Investment fair value reserve | | - | 272 |
| Equity attributable to shareholders of Bank | | 40,783 | 42,620 |
| Non-controlling interests | | 1,010 | 1,791 |
| Total equity | | 41,793 | 44,411 |
| Total liabilities and equity | | 43,711 | 46,240 |

The consolidated financial statements were approved by the Board of Directors on 21 February 2021 and signed on their behalf by:



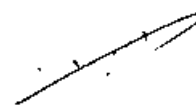
Saeed AJ Al Faheem

Chairman of the Board of Directors



Dr. Abdulaziz E AlTerki

Director and Chairman of Board Audit and
Corporate Governance Committee



Suhail M Hajee

Chief Executive Officer

The accompanying notes 1 to 25 form an integral part of these consolidated financial statements.

CONSOLIDATED STATEMENT OF INCOME

For the year ended 31 December 2020 - US\$ 000'S

| | Note | 31 December 2020 | 31 December 2019 |
|--|------|---------------------|---------------------|
| INCOME | | | |
| Income/(loss) from investment securities | 10 | 1,031 | (9,538) |
| Income from placements with financial institutions | | 362 | 290 |
| Management fees | | - | 913 |
| Rental income | | - | 112 |
| Income from sale of real estate | | - | 50 |
| Foreign exchange gain/(loss) | | 30 | (5) |
| Other income | 11 | 785 | 11 |
| Total income | | 2,208 | (8,167) |
| EXPENSES | | | |
| Staff costs | 12 | 2,284 | 2,726 |
| Legal and professional expenses | | 550 | 482 |
| Premises costs | | 202 | 231 |
| Other operating expenses | 13 | 837 | 1,442 |
| Total expenses | | 3,873 | 4,881 |
| Loss before impairment allowances | | (1,665) | (13,048) |
| Impairment allowances on: | | | |
| - Investment securities | 6 | - | (2,973) |
| - Investment in real estate | | - | (2,130) |
| - Equity-accounted investee | | - | (592) |
| - Receivables | | - | (211) |
| LOSS FOR THE YEAR | | (1,665) | (18,954) |
| Attributable to: | | | |
| Shareholders of the Bank | | (1,565) | (16,500) |
| Non-controlling interests | | (100) | (2,451) |
| Non-controlling interests related to discontinued operations | | - | (3) |
| | | (1,665) | (18,954) |

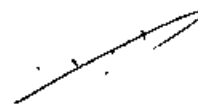
The consolidated financial statements were approved by the Board of Directors on 21 February 2021 and signed on their behalf by:



Saeed AJ Al Faheem
Chairman of the Board of Directors



Dr. Abdulaziz E AlTerki
Director and Chairman of Board Audit and
Corporate Governance Committee



Suhail M Hajee
Chief Executive Officer

The accompanying notes 1 to 25 form an integral part of these consolidated financial statements.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

For The Year Ended 31 December 2020 - US\$ 000'S

| 31 December 2020 | Attributable to shareholders of the Bank | | | | | | Total | Non-controlling interests* | Total equity |
|---|--|-----------------|---------------|-------------------|--------------------|--------------------------------|---------------|----------------------------|---------------|
| | Share capital | Treasury shares | Share premium | Statutory reserve | Accumulated losses | Investments fair value reserve | | | |
| Balance at 1 January 2020 | 109,996 | (6,798) | 19,645 | 6,980 | (87,475) | 272 | 42,620 | 1,791 | 44,411 |
| Loss for the year | - | - | - | - | (1,565) | - | (1,565) | (100) | (1,665) |
| Fair value changes during the year, net | - | - | - | - | - | (272) | (272) | - | (272) |
| Total recognised income and expense for the year | - | - | - | - | (1,565) | (272) | (1,837) | (100) | (1,937) |
| Distribution to non-controlling interests | - | - | - | - | - | - | - | (681) | (681) |
| Balance at 31 December 2020 | 109,996 | (6,798) | 19,645 | 6,980 | (89,040) | - | 40,783 | 1,010 | 41,793 |

| 31 December 2019 | Attributable to shareholders of the Bank | | | | | | Total | Non-controlling interests* | Total owners' equity |
|--|--|-----------------|---------------|-------------------|--------------------|--------------------------------|----------|----------------------------|----------------------|
| | Share capital | Treasury shares | Share premium | Statutory reserve | Accumulated losses | Investments fair value reserve | | | |
| Balance at 1 January 2019 | 109,996 | (6,798) | 19,645 | 6,980 | (70,975) | - | 58,848 | 5,031 | 63,879 |
| Loss for the year | - | - | - | - | (16,500) | - | (16,500) | (2,454) | (18,954) |
| Fair value changes during the year, (net) | - | - | - | - | - | 272 | 272 | - | 272 |
| Total recognised income and expense for the year | - | - | - | - | (16,500) | 272 | (16,228) | (2,454) | (18,682) |
| Distribution to non-controlling interests | - | - | - | - | - | - | - | (786) | (786) |
| Balance at 31 December 2019 | 109,996 | (6,798) | 19,645 | 6,980 | (87,475) | 272 | 42,620 | 1,791 | 44,411 |

* NCI includes equity of US\$ 4 (2019: US\$ 4) and loss for the year of US\$ Nil (2019: US\$ 3) related to discontinued operations of IIB Aircraft Lease SPC Limited.

The accompanying notes 1 to 25 form an integral part of these consolidated financial statements.

CONSOLIDATED STATEMENT OF CASH FLOWS

For The Year Ended 31 December 2020 - US\$ 000'S

| | 31 December 2020 | 31 December 2019 |
|---|---------------------|---------------------|
| OPERATING ACTIVITIES | | |
| Loss for the year | (1,665) | (18,954) |
| Adjustments for: | | |
| Fair values changes in investment securities, net | (885) | 10,049 |
| Gain on sale of investments and real estate, net | (35) | (241) |
| Depreciation and amortization | 21 | 53 |
| Gain on sale of equipment | (1) | - |
| Impairment allowances | - | 5,695 |
| Provision against receivables | - | 211 |
| Operating loss before changes in assets and liabilities | (2,565) | (3,187) |
| Changes in assets and liabilities: | | |
| Other assets | 72 | (8) |
| Other liabilities | 89 | (513) |
| Net cash flows used in from operating activities | (2,404) | (3,708) |
| INVESTING ACTIVITIES | | |
| Proceeds from disposal of investments | 11,337 | 9,497 |
| Purchase of investments | (8,550) | (10,070) |
| Increase in placements with financial institutions (with original maturities of more than 3 months) | (1,362) | (9,085) |
| Purchase of equipment | (32) | (22) |
| Net cash flows generated from / (used in) investing activities | 1,393 | (9,680) |
| FINANCING ACTIVITIES | | |
| Distribution to non-controlling interests | (681) | (307) |
| Net cash flows used in financing activities | (681) | (307) |
| NET DECREASE IN CASH AND CASH EQUIVALENTS | (1,692) | (13,695) |
| Cash and cash equivalents at beginning of the year | 3,353 | 17,048 |
| CASH AND CASH EQUIVALENTS AT END OF THE YEAR | 1,661 | 3,353 |
| Cash and cash equivalents comprise: | | |
| Cash and balances with banks | 1,661 | 2,852 |
| Placements with financial institutions (with original maturities of 3 months or less) (note 5) | - | 501 |
| | 1,661 | 3,353 |

The accompanying notes 1 to 25 form an integral part of these consolidated financial statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For The Year Ended 31 December 2020 - US\$ 000'S

1 REPORTING ENTITY

International Investment Bank B.S.C.(c) (the "Bank") was incorporated on 6 October 2003 under commercial registration number 51867 as a joint stockholding company incorporated in the Kingdom of Bahrain. The Bank operates as an Islamic Wholesale Investment Bank under a license issued by the Central Bank of Bahrain (the "CBB"). The Bank's registered office is 37th floor, Al Moayyed Tower, P.O. Box 11616, Manama, Kingdom of Bahrain.

The Bank's activities are regulated by the CBB and supervised by a Shari'ah Supervisory Board (SSB) whose role is defined in the Bank's Memorandum and Articles of Association.

The principal activities of the Bank include investment advisory services and investment transactions, which comply with Islamic rules and principles according to the opinion of the Group's SSB.

Consolidated financial statements

The consolidated financial statements comprise the results of the Bank and its subsidiaries. The following are the principal subsidiaries of the Bank that are consolidated:

| Sr No | Subsidiary | Beneficial ownership interests | | Year of incorporation / acquisition | Country of incorporation | Principal activity |
|-------|---|--------------------------------|--------|-------------------------------------|--------------------------|---|
| | | 2020 | 2019 | | | |
| 1 | Istethmary Sarajevo City Centre - I Limited | 93.77% | 93.77% | 2009 | Cayman Islands | Investment in real estate |
| 2 | Istethmary Al Fareeda B.S.C. (c) | 100% | 100% | 2008 | Bahrain | Investment in real estate |
| 3 | Bahrain Bunny Shares & Securities Co WLL | 63.10% | 63.10% | 2012 | Bahrain | Investment in quick service restaurant business |
| 4 | Multifamily Residential Ltd - I | 98.3% | 98.3% | 2013 | Cayman Islands | Investment in real estate |
| 5 | Multifamily Residential Ltd - II | 98.3% | 98.3% | 2013 | Cayman Islands | Investment in real estate |
| 6 | IIB Aircraft Lease SPC Limited | 100% | 100% | 2014 | Cayman Islands | Purchase and lease of aircraft |
| 7 | IIB German Property Company Limited | 100% | 100% | 2016 | Cayman Islands | Investment in real estate |
| 8 | IIB France Investments Holding BSC (c)* | - | 50.57% | 2016 | Bahrain | Investment in real estate |

The Bank (together with its subsidiaries referred to as "Group") has other special purpose entities (SPEs) holding companies which are set up to supplement the activities of the Bank and its principal subsidiaries.

*IIB France Investments Holding BSC (c) was liquidated during the year with its final audited financial statements as of 31 May 2020 issued and approved by its Board of Directors on 25 June 2020.

2 BASIS OF PREPARATION

a) Statement of compliance

The consolidated financial statements has been in accordance with applicable rules and regulations issued by the CBB including the recently issued CBB circulars on regulatory concessionary measures in response to Coronavirus (COVID-19). These rules and regulations require the adoption of all Financial Accounting Standards (FAS) issued by the Accounting and Auditing Organisation of Islamic Financial Institutions (AAOIFI), except for:

- recognition of modification losses on financial assets arising from payment holidays provided to customers impacted by COVID-19 without charging additional profits, in equity instead of the profit or loss account as required by FAS issued by AAOIFI. Any other modification gain or loss on financial assets are recognised in accordance with the requirements of applicable FAS; and

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

2 BASIS OF PREPARATION (continued)

a) Statement of compliance (continued)

b) recognition of financial assistance received from the government and/or regulators in response to its COVID-19 support measures that meets the government grant requirement, in equity, instead of the profit or loss account as required by the statement on "Accounting implications of the impact of COVID-19 pandemic" issued by AAOIFI. This will only be to the extent of any modification loss recorded in equity as a result of (a) above, and the balance amount to be recognised in the profit or loss account. Any other financial assistance is recognised in accordance with the requirements of FAS.

The above framework for basis of preparation of the consolidated financial statements is hereinafter referred to as 'Financial Accounting Standards as modified by CBB'.

In line with the requirements of AAOIFI and the CBB Rulebook, for matters not covered under AAOIFI standards, the Group uses guidance from the relevant International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board (IASB).

The accounting policies used in the preparation of annual audited consolidated financial statements of the Group for the year ended 31 December 2019 were in accordance with FAS as issued by AAOIFI. However, except for the above-mentioned modifications to accounting policies that have been applied retrospectively, all other accounting policies remain the same and have been consistently applied in these consolidated financial statements. The retrospective application of the change in accounting policies did not result in any change to the financial information reported for the comparative period.

i) Going concern

On 11 March 2020, the COVID-19 outbreak was declared a pandemic by the World Health Organization (WHO) and has rapidly evolved globally. This has resulted in a global economic slowdown with uncertainties in the economic environment. Global equity and commodity markets have also experienced great volatility and a significant drop in prices. The estimation uncertainty is associated with the extent and duration of the expected economic downturn and forecasts for key economic factors including GDP, employment, oil prices etc. This includes disruption to capital markets, deteriorating credit markets and liquidity concerns.

Authorities have taken various measures to contain the spread including implementation of travel restrictions and quarantine measures. The Government of Kingdom of Bahrain has announced various economic stimulus programmes ("Packages") to support businesses in these challenging times. The Group and its clients are expected to get some benefits from these Packages that will help them sustain the impact of the crisis.

The pandemic as well as the resulting measures and policies are expected to have direct and/or knock-on impact on the Group. The management and the Board of Directors has been closely monitoring the potential impact of the COVID-19 developments on the Group's operations and financial position; including possible loss of revenue, impact on asset valuations, impairment, review of onerous contracts, outsourcing arrangements etc. The Group has also put in place contingency measures, which include but are not limited to enhancing and testing of business continuity plans including its liquidity requirements. Based on their assessment, the Board of Directors is of the view that the Group will continue as a going concern entity for the next 12 months from the date of this consolidated financial statements.

In preparing the consolidated financial statements, judgements made by management in applying the Group's accounting policies and sources of estimation are subject to uncertainty regarding the potential impacts of the current economic volatility and these are considered to represent management's best assessment based on available or observable information.

ii) Regulatory matters

The Group's equity attributable to shareholders of the Bank as at 31 December 2020 was US\$ 40.78 million (31 December 2019: US\$ 42.62 million) which is less than the minimum required capital of US\$ 100 million under LR Module of Volume 2 of the CBB Rulebook (LR-2.5.2B). The shareholders vide resolution dated 18 July 2019 have decided to convert the Bank to a 'Category 1' investment entity and applied for conversion of license from Bank to 'Category 1' investment entity to CBB.

On 29 June 2020, the Bank was issued with an in-principle confirmation from the CBB and on 14 December 2020, a no objection letter was issued by CBB in relation to the Bank's change of license and request to operate under the name of "Ajyad Capital B.S.C. (c)" in the Kingdom of Bahrain subject to compliance with legal and documentary requirements with the Ministry of Industry, Commerce and Tourism.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

2 BASIS OF PREPARATION (continued)

a) Statement of compliance (continued)

iii) Government assistance and subsidies

As per regulatory directive, financial assistance amounting to US\$ 262 thousand (representing specified reimbursement of a portion of staff costs, waiver of fees, levies and utility charges) received from the government and/or regulators in response to its COVID-19 measures, has been recognized in the consolidated income statement under 'other income' (note 11).

New standards, amendments and interpretations effective from 1 January 2020

FAS 30 - Impairment, Credit Losses and Onerous Commitments

In 2017, AAOIFI has issued FAS 30 Impairment, credit losses and onerous commitments effective from 1 January 2020. However, CBB issued a circular instructing the banks to adopt the requirements of FAS 30 effective from 1 January 2018. Accordingly, the Group has adopted the requirements of FAS 30 from 1 January 2018, which resulted in changes in accounting policies for recognition of impairment of financial assets (receivables), adjustments to the amounts previously recognised in the financial statements as of and for the year ended 31 December 2017 and additional disclosure requirements pertaining to expected credit losses (ECLs).

As permitted by the transitional provisions of FAS 30, the Group elected not to restate comparative figures. Any adjustments to the carrying amounts of financial assets and liabilities at the date of transition were recognised in the opening retained earnings and the opening balance of fair value reserve of 2018 yearend.

As per FAS 30, the assets and exposures shall be categorized, as under:

a) Assets and exposures subject to credit risk (subject to credit losses approach):

- i. Receivables; and
- ii. Off-balance sheet exposures;

b) Other financing and investment assets and exposures subject to risks other than credit risk (subject to impairment approach), excluding inventories; and

c) Inventories (subject to net realizable value approach)

Credit losses approach for receivables and of balance sheet exposures uses a dual measurement approach, under which the loss allowance is measured as either a 12-month ECL or a lifetime ECL.

Impairment of financial assets

FAS 30 replaces the 'Provisions and reserves' creation in FAS 11 with an ECL model. The new impairment model also applies to certain loan commitments and financial guarantee contracts but not to equity investments.

The Group applies a three-stage approach to measuring ECL on receivables carried at amortised cost and debt type instruments carried at fair value through equity (FVTE) (note 3 (d)).

ECL on bank balances and placements with financial institutions were not material for recognition purposes given the nature of balances, rating of counterparties and their short-term contractual maturities. Accordingly, there was no significant impact on the Group's consolidated financial statement from the adoption of this standard. Given that the Group do not have any debt type instruments except for bank balances and placements with financial institutions which are mainly used for liquidity and cash management purposes with the contractual maturity of one year or less, accordingly, no ECL has been recognised.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

2 BASIS OF PREPARATION (continued)

a) Statement of compliance (continued)

FAS 31 - Investment Agency (Al-Wakala Bi Al-Istithmar)

The objective of this standard is to establish the principles of accounting and financial reporting for the investment agency (Al-Wakala Bi Al-Istithmar) instruments and the related assets and obligations, as applicable, for the Islamic financial institutions from both perspectives i.e. the principal (investor) and the agent.

The standard requires the principal (investor) either to follow the Pass through approach (as a preferred option) or the Wakala venture approach.

Pass through approach

A pass-through investment is an investment in which the involvement of the agent, as well as, the options for transferability of the instrument are limited and the investor principally takes a direct exposure on the underlying assets. There is a rebuttable assumption that in all investment agency arrangements, the investor takes direct exposure on the underlying assets (including a business) at the back end. As a result, the investor shall account for the assets (including the business) in its books directly, according to appropriate accounting policies applicable on such assets (or business) in line with respective FAS or the generally accepted accounting principles in absence of a specific FAS on the subject.

Wakala venture approach

Wakala venture approach can be adopted when the, if the investment agency contracts meets the conditions of the instrument being transferable and the investment is subject to frequent changes at the discretion of the agent. In case of this approach, the principal accounts for the investment in Wakala venture by applying the equity method of accounting.

This standard shall be effective for the financial periods beginning on or after 1 January 2020.

Transitional provisions

An entity may opt not to apply this standard only on such transactions:

- a) which were already executed before the adoption date of this standard for the entity; and
- b) their original maturity falls no later than 12 months after the adoption date of this standard for the entity.

The adoption of this amendment had no significant impact on the consolidated financial statements

FAS 33 - Investment in Sukuk, Shares and Similar Instruments

The objective of this standard is to set out the principles for the classification, recognition, measurement and presentation and disclosure of investment in Sukuk, shares and other similar instruments made by Islamic financial institutions. This standard shall apply to an institution's investments whether in the form of debt or equity securities. This standard replaces FAS 25 Investment in Sukuk, shares and similar instruments and produces revised guidance for classification and measurement of investments to align with international practices.

The standard classifies investments into equity type, debt type and other investment instruments. Investments in equity instruments must be at fair value and will not be subject to impairment provisions as per FAS 30 «Impairment, Credit Losses and Onerous Commitments». In limited circumstances, where the institution is not able to determine a reliable measure of fair value of equity investments, cost may be deemed to be best approximation of fair value.

Investment can be classified and measured at amortized cost, FVTE or fair value through the income statement (FVTIS). Classification categories are now driven by business model tests and reclassification will be permitted only on change of a business model and will be applied prospectively.

This standard shall be effective from the financial periods beginning on or after 1 January 2020.

Transitional provisions

The standard shall be applicable on a retrospective basis. However, the cumulative effect, if any, attributable to profit and loss taking stakeholders, including investment account holders related to previous periods, shall be adjusted with the investments fair value reserve pertaining to such class of stakeholders.

The adoption of this amendment had no significant impact on the consolidated financial statements since the current classification of financial assets are as per the requirements of this amendment.

New standards, amendments and interpretations issued but not effective

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

2 BASIS OF PREPARATION (continued)

a) Statement of compliance (continued)

FAS 32 - Ijarah

AAOIFI has issued FAS 32 Ijarah in 2020. This standard supersedes the existing FAS 8 Ijarah and Ijarah Muntahia Bittamleek.

The objective of this standard is to set out principles for the classification, recognition, measurement, presentation and disclosure of Ijarah (Ijarah asset, including different forms of Ijarah Muntahia Bittamleek) transactions entered into by the Islamic financial institutions as a lessor and lessee.

This new standard aims to address the issues faced by the Islamic finance industry in relation to accounting and financial reporting as well as to improve the existing treatments to be in line with the global practices.

This standard shall be effective for the financial periods beginning on or after 1 January 2021 with early adoption permitted.

The adoption of this amendment is not expected to have any significant impact on the consolidated financial statements.

FAS 35 - Risk Reserves

AAOIFI also issued FAS 35 Risk reserves in 2019. This standard along with FAS 30 Impairment, credit losses and onerous commitments supersede the earlier FAS 11 Provisions and reserves.

The objective of this standard is to establish the principles of accounting and financial reporting for risk reserves established to mitigate various risks faced by stakeholders, mainly the profit and loss taking investors, of Islamic financial institutions.

This standard shall be effective for the financial periods beginning on or after 1 January 2021 with early adoption permitted only if the Group early adopts FAS 30 Impairment, credit losses and onerous commitments.

The adoption of this amendment is not expected to have any significant impact on the consolidated financial statements.

b) Basis of measurement

The consolidated financial statements have been prepared under the historical cost convention except for certain investment securities that are carried at fair value. The consolidated financial statements are presented in United States Dollars (US\$), being the functional currency of the Group's operations. All financial information presented in US\$ has been rounded to the nearest thousands, except when otherwise indicated.

c) Basis of consolidation

i) Subsidiaries

Subsidiaries are entities controlled by the Group. The Group controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. The financial statements of subsidiaries are included in the consolidated financial statements from the date on which control commences until the date on which control ceases.

The financial statements of a subsidiary are not included in these consolidated financial statements except when the Group controls the entity. Information about the Group's fiduciary assets under management is set out in note 22.

Loss of control

Upon the loss of control, the Group derecognises the assets and liabilities of the subsidiary, any non-controlling interests and the other components of equity related to the subsidiary. Any surplus or deficit arising on the loss of control is recognised in the consolidated income statement. If the Group retains any interest in the previous subsidiary, then such interest is measured at fair value at the date that control is lost. Subsequently it is accounted for in accordance with the Group's accounting policy for financial instruments depending on the level of influence retained.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

2 BASIS OF PREPARATION (continued)

c) Basis of consolidation (continued)

i) Subsidiaries (continued)

Non-controlling interests

Interests in the equity of subsidiaries not attributable to the parent are reported in consolidated statement of financial position as non-controlling interests. Profits or losses attributable to non-controlling interests are reported in the consolidated income statement as income attributable to non-controlling interests. Losses applicable to the non-controlling interests in a subsidiary are allocated to the non-controlling interests even if doing so causes the non-controlling interests to have a deficit balance.

The Group treats transactions with non-controlling interests as transactions with equity owners of the Group. For purchases from non-controlling interests, the difference between any consideration paid and the relevant share acquired of the carrying value of net assets of the subsidiary is recorded in equity. Gains or losses on disposals to non-controlling interests are also recorded in equity.

When the Group ceases to have control or significant influence, any retained interest in the entity is remeasured to its fair value, with the change in carrying amount recognised in the consolidated income statement. The fair value is the initial carrying amount for the purposes of subsequently accounting for the retained interest as an associate, joint venture or financial asset. In addition, any amounts previously recognised in equity in respect of that entity are accounted for as if the Group had directly disposed of the related assets or liabilities. This may mean that amounts previously recognised in other equity are reclassified to the consolidated income statement.

ii) Transactions eliminated on consolidation

Intra-group balances and transactions and any recognised gains or losses arising from intra-group transactions, are eliminated in preparing the consolidated financial statements. Intra-group gains on transactions between the Group are eliminated to the extent of the Group's interest in the investees. Unrealised losses are also eliminated in the same way as recognised gains, but only to the extent that there is no evidence of impairment.

The reporting period of the Group's subsidiaries are identical, and their accounting policies conform to those used by the Group for similar transactions and events in similar circumstances. The accounting policies of the subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

3 SIGNIFICANT ACCOUNTING POLICIES

The accounting policies set out below have been applied consistently by the Group to all periods presented in these consolidated financial statements.

a) Foreign currency transactions

Items included in the consolidated financial statements of the Group are measured using the currency of the primary economic environment in which the entity operates (the "functional currency"). The consolidated financial statements are presented in US\$, which is the Group's functional and presentation currency.

Foreign currency transactions are translated using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the consolidated income statement. Translation differences on non-monetary items carried at their fair value, such as certain equity securities measured at FVTE, are included in investments fair value reserve.

Foreign operations

The assets and liabilities of foreign operations, including goodwill and fair value adjustments arising on acquisition are translated into US\$ at exchange rates at the reporting date. The income and expenses of foreign operations are translated into US\$ at the exchange rates at the date of the transactions. Foreign currency differences are accumulated into foreign currency translation reserve in equity, except to the extent the translation difference is allocated to NCI.

When foreign operation is disposed of in its entirety such that control is lost, cumulative amount in the translation reserve is reclassified to consolidated income statement as part of the gain or loss on disposal.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

3 SIGNIFICANT ACCOUNTING POLICIES (continued)

b) Investment securities

Investment securities comprise debt and equity instruments but exclude investment in subsidiaries.

(i) Classification

The Group segregates its investment securities into debt-type instruments and equity-type instruments.

Debt-type instruments

Debt-type instruments are investments that provide fixed or determinable payments of profits and capital. Investments in debt-type instruments are classified in the following categories:

At FVTIS

These investments are either not managed on contractual yield basis or designated on initial recognition at FVTIS to avoid any accounting mismatch that would arise on measuring the assets or liabilities or recognised the gains or losses on them on different bases. Currently, the Group does not have any investment under this category.

At amortised cost

This classification is for debt-type instruments which are not designated as FVTIS and are managed on contractual yield basis. These include investments in short term to long-term Sukuk.

Equity-type instruments

Equity-type instruments are investments that do not exhibit features of debt-type instruments and include instruments that evidence a residual interest in the assets of an entity after deducting all its liabilities. Investments in equity type instruments are classified in the following categories:

At FVTIS

Equity-type instruments classified and measured at FVTIS include investments designated on initial recognition at FVTIS.

On initial recognition, an equity-type instrument is designated as FVTIS only if the investment is managed and its performance is evaluated and reported on internally by the management on a fair value basis. This category currently includes investment in private equity and funds.

At FVTE

Equity-type instruments other than those designated at FVTIS are classified as at FVTE. This category includes investment in unquoted equity securities.

(ii) Recognition and de-recognition

Investment securities are recognised at the trade date i.e. the date that the Group contracts to purchase or sell the asset, at which date the Group becomes party to the contractual provisions of the instrument. Investment securities are de-recognised when the rights to receive cash flows from the financial assets have expired or where the Group has transferred substantially all risk and rewards of ownership.

(iii) Measurement

Investment securities are measured initially at fair value, which is the value of the consideration given. For investments carried at FVTIS, transaction costs are expensed in the consolidated income statement. For other investment securities, transaction costs are included as a part of the initial recognition.

Subsequent to initial recognition, investments carried at FVTIS and FVTE are re-measured to fair value. Gains and losses arising from a change in the fair value of investments carried at FVTIS are recognised in the consolidated income statement in the period in which they arise. Gains and losses arising from a change in the fair value of investments carried at FVTE are recognised in the consolidated statement of changes in equity and presented in a separate fair value reserve within equity.

When the investments carried at FVTE are sold, impaired, collected or otherwise disposed of, the cumulative gain or loss previously recognised in the statement of changes in equity is transferred to the consolidated income statement.

Investments carried at FVTE where the entity is unable to determine a reliable measure of fair value on a continuing basis, such as investments that do not have a quoted market price or where there are no other appropriate methods from which to derive reliable fair values, are stated at cost less impairment allowances.

Subsequent to initial recognition, debt-type investments other than those carried at FVTIS are measured at amortised cost using the effective profit method less any impairment allowances.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

3 SIGNIFICANT ACCOUNTING POLICIES (continued)

b) Investment securities (continued)

(iv) Measurement principles

Amortised cost measurement

The amortised cost of a financial asset or liability is the amount at which the financial asset or liability is measured at initial recognition, minus capital repayments, plus or minus the cumulative recognised using the effective profit method of any difference between the initial amount recognised and the maturity amount, minus any reduction for impairment. The calculation of the effective profit rate includes all fees and points paid or received that are an integral part of the effective profit rate.

Fair value measurement

Fair value is the amount for which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction on the measurement date.

The Group measures the fair value of quoted investments using the market bid-prices in an active market for that instrument. A market is regarded as active if quoted prices are readily and regularly available and represent actual and regularly occurring market transactions on an arm's length basis.

If a market for a financial instrument is not active or the instrument is not quoted, the Group establishes fair value using a valuation technique. Valuation techniques include using recent arm's length transactions between knowledgeable, willing parties (if available), discounted cash flow analysis and other valuation models with accepted economic methodologies for pricing financial instruments.

c) Placements with financial institutions

These comprise inter-bank placements made using Shari'ah compliant contracts. Placements are usually for short-term and are stated at their amortised cost.

d) Impairment of financial instruments

i) Exposures subject to credit risk

The Group recognises loss allowances for ECLs on:

- Cash and bank balances;
- Placements with financial institutions;
- Investments in Sukuk (debt-type instruments carried at amortised cost); and

The Group measures loss allowances at an amount equal to lifetime ECLs, except for the following, which are measured at 12-month ECLs:

- > Debt-type securities that are determined to have low credit risk at the reporting date; and
- > other debt-type securities and bank balances for which credit risk (i.e. the risk of default occurring over the expected life of the financial instrument) has not increased significantly since initial recognition.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition when estimating ECLs, the Group considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Group's historical experience and informed credit assessment including forward-looking information.

The Group assumes that the credit risk on exposure subject to credit risk increased significantly if it is more than 30 days past due. The Group considers an exposure subject to credit risk to be in default when:

- > the borrower is unlikely to pay its credit obligations to the Group in full, without recourse by the Group to actions such as realising security, if any is held; or
- > the exposure is more than 90 days past due.

The Group considers a debt security to have low credit risk when its credit risk rating is equivalent to the globally understood definition of 'investment grade'. The Group considers this to be BBB- or higher per S&P.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

3 SIGNIFICANT ACCOUNTING POLICIES (continued)

d) Impairment of financial instruments (continued)

The Group applies a three-stage approach to measuring ECL. Assets migrate through the following three stages based on the change in credit quality since initial recognition

Stage 1: 12-months ECL

Stage 1 includes exposures that are subject to credit risk on initial recognition and that do not have a significant increase in credit risk since initial recognition or that have low credit risk. 12-month ECL is the ECL that result from default events that are possible within 12 months after the reporting date. It is not the expected cash shortfalls over the 12-month period but the entire credit loss on an asset weighted by the probability that the loss will occur in the next 12-months.

Stage 2: Lifetime ECL - not credit impaired

Stage 2 includes exposures that are subject to credit risk that have had a significant increase in credit risk since initial recognition but that do not have objective evidence of impairment. For these assets, lifetime ECL are recognised. Lifetime ECL is the ECL that result from all possible default events over the expected life of the financial instrument. ECLs are the weighted average credit losses with the life-time probability of default ('PD').

Stage 3: Lifetime ECL - credit impaired

Stage 3 includes exposures that are subject to credit risk that have objective evidence of impairment at the reporting date in accordance with the indicators specified in the CBB's Rulebook. For these assets, lifetime ECL is recognised.

Measurement of ECLs

ECLs are a probability-weighted estimate of credit losses. They are measured as follows:

- > Financial assets and assets acquired for leasing that are not credit-impaired at the reporting date: as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the entity in accordance with the contract and the cash flows that the Group expects to receive).
- > Financial assets and assets acquired for leasing that are credit-impaired at the reporting date: as the difference between the gross carrying amount and the present value of estimated future cash flows;
- > Undrawn financing commitment: as the present value of the difference between the contractual cash flows that are due to the Group if the commitment is drawn and the cash flows that the Group expects to receive; and
- > Financial guarantee contracts: the expected payments to reimburse the holder less any amounts that the Group expects to recover.
- > ECLs are discounted at the effective profit rate of the financial asset.

Credit-impaired exposures

At each reporting date, the Group assesses whether financial assets and assets acquired for leasing are credit impaired. A financial asset and an asset acquired for leasing is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred. Evidence that a financial asset is credit-impaired includes the following observable data:

- > significant financial difficulty of the borrower or issuer;
- > a breach of contract such as a default or being more than 90 days past due;
- > the restructuring of a financing facility or advance by the Bank on terms that the Bank would not consider otherwise;
- > it is probable that the borrower will enter bankruptcy or other financial reorganisation; or
- > the disappearance of an active market for a security because of financial difficulties.

Presentation of allowance for ECL in the statement of financial position

Loss allowances for financial assets measured at amortised cost are deducted from the gross carrying amount of the assets.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

3 SIGNIFICANT ACCOUNTING POLICIES (continued)

d) Impairment of financial instruments (continued)

ii) Equity investments classified at FVTE

In the case of investments in equity securities classified as FVTE and measured at fair value, a significant or prolonged decline in the fair value of the security below its cost is an objective evidence of impairment. If any such evidence exists, the cumulative loss - measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that investment previously recognised in income statement - is removed from equity and recognised in the income statement. Impairment losses recognised in the income statement on equity instruments are subsequently reversed through equity.

For FVTE investments carried at cost less impairment due to the absence of reliable measure of fair value, the Group makes an assessment of whether there is an objective evidence of impairment for each investment by assessment of financial and other operating and economic indicators. Impairment is recognised if the estimated recoverable amount is below the carrying value of the investment.

e) Other non-financial assets

The carrying amount of the Group's assets or its cash generating unit, other than financial assets, are reviewed at each reporting date to determine whether there is any indication of impairment. A cash generating unit is the smallest identifiable asset group that generates cash flows that largely are independent from other asset and groups. If any such indication exists, the asset's recoverable amount is estimated. The recoverable amount of an asset or a cash generating unit is the greater of its value in use or fair value less costs to sell. An impairment loss is recognised whenever the carrying amount of an asset or its cash generating unit exceeds its estimated recoverable amount. Impairment losses are recognised in the consolidated income statement.

Impairment losses are reversed only if there is an indication that the impairment loss may no longer exist and there has been a change in the estimates used to determine the recoverable amount. Separately recognised goodwill is not amortised and is tested annually for impairment and carried at cost less accumulated impairment losses. Impairment losses on separately recognised goodwill are not reversed.

f) Share capital and reserves

The Group classifies capital instruments as financial liabilities or equity instruments in accordance with the substance of the contractual terms of the instruments. Equity instruments of the group comprise ordinary shares and equity component of share-based payments and convertible instruments. Incremental costs directly attributable to the issue of an equity instrument are deducted from the initial measurement of the equity instruments.

Treasury shares

The amount of consideration paid including all directly attributable costs incurred in connection with the acquisition of the treasury shares are recognised in equity. Consideration received on sale of treasury shares is presented in the consolidated financial statements as a change in equity. No gain or loss is recognised on the Group's consolidated income statement on the sale of treasury shares.

Statutory reserve

The Bahrain Commercial Companies Law 2001 requires that 10 percent of the annual net profit be appropriated to a statutory reserve which is normally distributable only on dissolution. Appropriations may cease when the reserve reaches 50 percent of the paid-up share capital.

g) Cash and cash equivalents

For the purpose of consolidated statement of cash flows, cash and cash equivalents comprise cash in hand, bank balances and placements with financial institutions with original maturities of three months or less from the acquisition date that are subject to insignificant risk of changes in fair value and are used by the Group in the management of its short-term commitments.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

3 SIGNIFICANT ACCOUNTING POLICIES (continued)

h) Revenue recognition

Revenue is recognised to the extent that it is possible that the economic benefits will flow to the Group and the revenue can be reliably measured. Revenue earned by the Group and gain / loss on assets are recognised on the following basis:

Management and other fees are recognised as income when earned and the related services are performed and there is no uncertainty on its collectability.

Income from placements financial institutions and Sukuk are recognised on a time-apportioned basis over the period of the related contract using the effective profit rate.

Dividend income from investment securities is recognised when the right to receive is established. This is usually the ex-dividend date for equity securities.

Fair value gain / (loss) on investment securities (recognised gain or loss) is recognised on each measurement date in accordance with the accounting policy for equity-type instruments carried at FVTIS (refer note 3 (b)).

Gain on sale of investment securities (recognised gain) is recognised on trade date at the time of derecognition of the investment securities. The gain or loss is the difference between the carrying value on the trade date and the consideration received or receivable.

i) Earnings prohibited by Shari'ah

The Group is committed to avoid recognised any income generated from non-Islamic sources. Accordingly, all non-Islamic income is credited to a charity account where the Group uses these funds for charitable means.

j) Zakah

Pursuant to the decision of the shareholders', Zakah is the responsibility of the shareholders. The Group is also required to calculate and notify, under a separate report, individual shareholders of their pro-rata share of the Zakah payable by them on distributed profits. These calculations are approved by the Group's Shari'ah Supervisory Board and provided for in the Bank's website.

k) Employees benefits

(i) Short-term benefits

Short-term employee benefit obligations (including board remuneration and fees) are measured on an undiscounted basis and are expensed as the related service is provided. A provision is recognised for the amount expected to be paid under short-term cash bonus or profit-sharing plans if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

(ii) Post-employment benefits

Pensions and other social benefits for Bahraini employees are covered by the Social Insurance Organisation scheme, which is a "defined contribution scheme" in nature under, and to which employees and employers contribute monthly on a fixed-percentage-of-salaries basis. Contributions by the Bank are recognised as an expense in consolidated income statement when they are due.

Expatriate and certain Bahraini employees on fixed contracts are entitled to leaving indemnities payable, based on length of service and final remuneration. Provision for this unfunded commitment, has been made by calculating the notional liability had all employees left at the reporting date. These benefits are in the nature of a "defined benefit scheme" and any increase or decrease in the benefit obligation is recognised in the consolidated income statement.

l) Dividends and other appropriations

Dividends to shareholders and other appropriations are recognised as liabilities in the period in which they are declared and approved by the shareholders in a general meeting.

m) Provisions

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. A provision for restructuring is recognised when the Group has approved a detailed and formal restructuring plan, and the restructuring either has commenced or has been announced publicly. Future operating losses are not provided for.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

3 SIGNIFICANT ACCOUNTING POLICIES (continued)

n) Contingent liabilities and contingent assets

Contingent liabilities are not recognised in the consolidated financial statements but are disclosed unless the possibility of an outflow of resources embodying economic benefits is probable. Contingent assets are not recognised in the consolidated financial statements but are disclosed when an inflow of economic benefits is probable.

o) Leases

Payments under operating lease are recognised in the consolidated income statement on a straight-line basis over the term of the lease. Lease incentives are recognised as an integral part of the total lease expense, over the term of the lease

p) Offsetting of financial instruments

Financial instruments comprise of financial assets and financial liabilities. Financial assets include cash and balances with banks, placements with financial institutions, financing receivables, investment securities and other assets. Financial liabilities include financing liabilities related to assets acquired for leasing and other liabilities.

Financial assets and financial liabilities are only offset, and the net amounts reported in the consolidated statement of financial position when there is a legally enforceable right to set off the recognised amounts and the Group intends to either settle these on a net basis or intends to realise the asset and settle the liability simultaneously. Income and expense are presented on a net basis only when permitted under AAOIFI, or for gains and losses arising from a group of similar transactions.

q) Government grants

Government grants are recognised when there is reasonable assurance that the entity will comply with the relevant conditions and the grant will be received. Grants are recognised as other income in the consolidated statement of income on a systematic basis as the Group recognizes as expenses the costs that the grants are intended to compensate. Grants that relate to the acquisition of an assets are recognised in the consolidated statement of income as the assets are depreciated or amortised.

r) Government grants

The Group operates under one segment "Investment Banking", therefore no separate operating segment results and other disclosures are provided in these consolidated financial statements.

4 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS IN APPLYING ACCOUNTING POLICIES

The Group makes estimates and assumptions that effect the reported amounts of assets and liabilities within the next financial year. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectation of future events that are believed to be reasonable under the circumstances.

Judgement

Classification of investments

In the process of applying the Group's accounting policies, management decides on acquisition of an investment whether it should be classified as investments at FVTIS or investments carried at FVTE or investments carried at amortised cost. The classification of each investment reflects the management's intention in relation to each investment and is subject to different accounting treatments based on such classification (note 3 (b)).

SPEs

The Group sponsors the formation of SPEs primarily for the purpose of allowing clients to hold investments. The Group provides corporate administration, investment management and advisory services to these SPEs, which involve the Group making decisions on behalf of such entities. The Group administers and manages these entities on behalf of its clients, who are by and large third parties and are the economic beneficiaries of the underlying investments. The Group does not consolidate SPEs that it does not have the power to control. In determining whether the Group has the power to control an SPE, judgements are made about the objectives of the SPEs activities, its exposure to the risks and rewards, as well as about the Group intention and ability to make operational decisions for the SPE and whether the Group derives benefits from such decisions.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

4 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS IN APPLYING ACCOUNTING POLICIES (continued)

Estimations

Fair value of financial instruments

The Group determines fair value of investments designated at fair value that are not quoted in active markets by using valuation techniques such as discounted cash flows and recent transaction prices. Fair value estimates are made at a specific point in time, based on market conditions and information about the investee companies. These estimates are subjective in nature and involve uncertainties and matters of significant judgement and therefore, cannot be determined with precision.

There is no certainty about future events (such as continued operating profits and financial strengths). It is reasonably possible, based on existing knowledge, that outcomes within the next financial year that are different from assumptions could require a material adjustment to the carrying amount of the investments. In case where discounted cash flow models have been used to estimate fair values, the future cash flows have been estimated by the management based on information from and discussions with representatives of the management of the investee companies and based on the latest available audited and un-audited financial information. The basis of valuation has been reviewed by the Management in terms of the appropriateness of the methodology, soundness of assumptions and correctness of calculations and have been approved by the Board of Directors for inclusion in the consolidated financial statements.

Impairment on investments carried at fair value carried through equity

Equity-type instruments classified as investments at FVTE comprise investments in certain unquoted equity securities in diversified sectors. In assessing impairment, the Group evaluates among other factors, liquidity of the investee, evidence of a deterioration in the financial health of the investee, industry and sector performance, changes in operational and financing cash flows. The Group has exposures to investments that operate in countries and geographies where business and political environment are subject to rapid changes. The performance of the investments and recoverability of exposures is based on condition prevailing and information available with management as at the reporting date. It is the management's opinion that the current level of provisions is adequate and reflect prevailing conditions and available information. It is reasonably possible, based on existing knowledge, that the current assessment of impairment could require a material adjustment to the carrying amount of the investments within the next financial year due to significant changes in the assumptions underlying such assessments.

Impairment of receivables

Each counterparty exposure is evaluated individually for impairment and is based upon management's best estimate of the present value of the cash flows that are expected to be received. In estimating these cash flows, management makes judgements about a counterparty's financial situation. Each impaired asset is assessed on its merits, and the workout strategy and estimate of cash flows considered recoverable are independently evaluated.

Impairment of non-financial assets

The fair value of non-financial assets is measured using valuation techniques such as discounted cash flow valuations and recent transaction prices.

5 PLACEMENTS WITH FINANCIAL INSTITUTIONS

| | 31 December 2020 | 31 December 2019 |
|--|-----------------------------|---------------------|
| Wakala placements with original maturities of 3 months or less | - | 501 |
| Wakala placements with original maturities of more than 3 months | 10,447 | 9,085 |
| | 10,447 | 9,586 |

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

6 INVESTMENT SECURITIES

| | 31 December 2020 | 31 December 2019 |
|--|---------------------|---------------------|
| Debt type instruments | | |
| <i>At amortized cost</i> | | |
| - Quoted sukuk (Sovereign) | 4,051 | 4,570 |
| Equity type instruments | | |
| <i>At FVTIS - Unquoted equity securities (Level 3) (a)</i> | 27,396 | 26,511 |
| <i>At FVTE - Quoted equity securities (Level 1) (b)</i> | - | 2,503 |
| | 31,447 | 33,584 |

a) Equity type investments - At FVTIS

| | 31 December 2020 | 31 December 2019 |
|------------------------------|---------------------|---------------------|
| At 1 January | 26,511 | 36,560 |
| Fair value changes (note 10) | 885 | (10,049) |
| | 27,396 | 26,511 |

b) Equity type investments - At FVTE

| | 31 December 2020 | 31 December 2019 |
|--|---------------------|---------------------|
| At 1 January | 2,503 | 5,204 |
| Fair value changes | - | 272 |
| Impairment charge for the year | - | (2,973) |
| Disposals during the year, at carrying value | (2,503) | - |
| | - | 2,503 |

7 OTHER ASSETS

| | 31 December 2020 | 31 December 2019 |
|------------------|---------------------|---------------------|
| Prepaid expenses | 77 | 107 |
| Equipment | 49 | 38 |
| Receivables | 25 | 25 |
| Staff receivable | 3 | 19 |
| Others | 2 | 29 |
| | 156 | 218 |

8 OTHER LIABILITIES

| | 31 December 2020 | 31 December 2019 |
|---------------------------|---------------------|---------------------|
| Trade payables | 142 | 126 |
| Employee related accruals | 103 | 312 |
| Accrued expenses | 988 | 935 |
| Other payables | 685 | 456 |
| | 1,918 | 1,829 |

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

9 SHARE CAPITAL

| | 31 December 2020 | 31 December 2019 |
|---|-----------------------------|---------------------|
| Authorized: | | |
| 200,000,000 (2018: 200,000,000) ordinary shares at US\$ 1 per share | 200,000 | 200,000 |
| Issued, subscribed and paid-up capital | | |
| 109,996,000 (2019: 109,996,000) ordinary shares at US\$ 1 per share | 109,996 | 109,996 |

At 31 December 2020, the Bank held 3,000,000 (31 December 2019: 3,000,000) treasury shares.

10 INCOME FROM INVESTMENT SECURITIES

| | 31 December 2020 | 31 December 2019 |
|--|-----------------------------|---------------------|
| Fair value changes on investment securities (note 6) | 885 | (10,049) |
| Income from Sukuk | 111 | 183 |
| Gain on sale of investment securities | 35 | 191 |
| Dividend income | - | 137 |
| | 1,031 | (9,538) |

11 OTHER INCOME

| | 31 December 2020 | 31 December 2019 |
|-------------------------------------|-----------------------------|---------------------|
| Recoveries | 523 | 11 |
| Government assistance and subsidies | 262 | - |
| | 785 | 11 |

Recoveries during the year represents recovery of previously written off investment and receivables amounting to US\$ 523 thousand from IIB Abu Dhabi Properties Limited I, a special purpose vehicle (SPV) of the Bank.

12 STAFF COSTS

| | 31 December 2020 | 31 December 2019 |
|-----------------------|-----------------------------|---------------------|
| Salaries and benefits | 2,254 | 2,677 |
| Leaving indemnity | 30 | 49 |
| | 2,284 | 2,726 |

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

13 OTHER OPERATING EXPENSES

| | 31 December 2020 | 31 December 2019 |
|---|---------------------|---------------------|
| Deal related expenses | 280 | 530 |
| Shari'ah supervisory board expenses | 79 | 81 |
| Directors sitting fees and expenses (note 16) | 52 | 85 |
| IT expenses | 47 | 43 |
| VAT expense | 34 | 34 |
| Advertisement expenses | 27 | 38 |
| Depreciation | 21 | 53 |
| Business travel expenses | 6 | 65 |
| Others | 291 | 513 |
| | 837 | 1,442 |

14 CONCENTRATION OF ASSETS AND LIABILITIES

a) Industry sector

The industrial distribution of the Group's assets and liabilities is as follows:

| 31 December 2020 | Trading and Manufacturing | Banks and financial institutions | Real estate | Aviation | Total |
|--|------------------------------|--|---------------|-----------|---------------|
| Assets | | | | | |
| Cash and balances with banks | 23 | 1,529 | 40 | 69 | 1,661 |
| Placements with financial institutions | - | 10,447 | - | - | 10,447 |
| Investment securities | - | 4,051 | 27,396 | - | 31,447 |
| Other assets | - | 131 | - | 25 | 156 |
| Total assets | 23 | 16,158 | 27,436 | 94 | 43,711 |
| Liabilities | | | | | |
| Other liabilities | 294 | 1,569 | 49 | 6 | 1,918 |
| Total liabilities | 294 | 1,569 | 49 | 6 | 1,918 |
| | | | | | |
| 31 December 2019 | Trading and Manufacturing | Banks and financial institutions | Real estate | Aviation | Total |
| Assets | | | | | |
| Cash and balances with banks | 23 | 635 | 2,122 | 72 | 2,852 |
| Placements with financial institutions | - | 9,586 | - | - | 9,586 |
| Investment securities | 2,503 | 4,570 | 26,511 | - | 33,584 |
| Other assets | - | 166 | 25 | 27 | 218 |
| Total assets | 2,526 | 14,957 | 28,658 | 99 | 46,240 |
| Liabilities | | | | | |
| Other liabilities | 292 | 1,476 | 55 | 6 | 1,829 |
| Total liabilities | 292 | 1,476 | 55 | 6 | 1,829 |

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

15 MATURITY PROFILE OF ASSETS AND LIABILITIES

The table below shows an analysis of assets and liabilities analysed according to when they are expected to be recovered or settled:

| 31 December 2020 | Up to 3 months | 3 months to 1 year | Total up to 1 year | 1 to 3 Years | 3 to 5 Years | No stated maturity | Total |
|--|-------------------|-----------------------|-----------------------|-----------------|-----------------|-----------------------|---------------|
| ASSETS | | | | | | | |
| Cash and balances with banks | 1,661 | - | 1,661 | - | - | - | 1,661 |
| Placements with financial institutions | 4,821 | 5,626 | 10,447 | - | - | - | 10,447 |
| Investment securities | 4,051 | - | 4,051 | - | - | 27,396 | 31,447 |
| Other assets | 90 | 15 | 105 | - | 2 | 49 | 156 |
| Total assets (a) | 10,623 | 5,641 | 16,264 | - | 2 | 27,445 | 43,711 |
| Liabilities | | | | | | | |
| Other liabilities | 659 | 1,259 | 1,918 | - | - | - | 1,918 |
| Total liabilities (b) | 659 | 1,259 | 1,918 | - | - | - | 1,918 |
| Commitments (c) | 32 | - | 32 | - | - | - | 32 |
| Net liquidity gap (a-b-c) | 9,932 | 4,382 | 14,314 | - | 2 | 27,445 | 41,761 |
| Cumulative net liquidity gap | 9,932 | 4,382 | 14,314 | - | 2 | 27,445 | 41,761 |
| 31 December 2019 | | | | | | | |
| | Up to 3 months | 3 months to 1 year | Total up to 1 year | 1 to 3 Years | 3 to 5 Years | No stated maturity | Total |
| ASSETS | | | | | | | |
| Cash and balances with banks | 2,852 | - | 2,852 | - | - | - | 2,852 |
| Placements with financial institutions | 5,433 | 4,153 | 9,586 | - | - | - | 9,586 |
| Investment securities | 4,570 | - | 4,570 | - | - | 29,014 | 33,584 |
| Other assets | 89 | 83 | 172 | 6 | 2 | 38 | 218 |
| Total assets (a) | 12,944 | 4,236 | 17,180 | 6 | 2 | 29,052 | 46,240 |
| Liabilities | | | | | | | |
| Other liabilities | 969 | 860 | 1,829 | - | - | - | 1,829 |
| Total liabilities (b) | 969 | 860 | 1,829 | - | - | - | 1,829 |
| Commitments (c) | 38 | 114 | 152 | 32 | - | - | 184 |
| Net liquidity gap (a-b-c) | 11,937 | 3,262 | 15,199 | (26) | 2 | 29,052 | 44,227 |
| Cumulative net liquidity gap | 11,937 | 3,262 | 15,199 | (26) | 2 | 29,052 | 44,227 |

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

16 RELATED PARTY BALANCES AND TRANSACTIONS

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence or joint control over the other party in making financial and operating decisions. Related parties comprise associates, major shareholders, directors and executive management of the Group and/or entities over which they exercise control and/or significant influence.

The related party balances included in these consolidated financial statements are as follows:

| | 31 December 2020 | | | | 31 December 2019 | | | |
|------------------------------------|------------------|---|-------------------------|--------|------------------|---|-------------------------|---------|
| | Associates | Major shareholders / entities in which directors are interested | Assets under management | Total | Associates | Major shareholders / entities in which directors are interested | Assets under management | Total |
| Assets | | | | | | | | |
| Investment securities | 27,396 | - | - | 27,396 | 26,511 | - | - | 26,511 |
| Year ended 31 December 2020 | | | | | | | | |
| | Associates | Major shareholders / entities in which directors are interested | Assets under management | Total | Associates | Major shareholders / entities in which directors are interested | Assets under management | Total |
| Income | | | | | | | | |
| Income from investment securities | 885 | - | - | 885 | (9,009) | - | 913 | (8,096) |
| Recoveries | - | - | 523 | 523 | - | - | - | - |
| Expenses | | | | | | | | |
| Impairment allowances | - | - | - | - | (592) | - | (716) | (1,308) |

Key management personnel

Key management personnel of the Group comprise of the Board of Directors and key members of management having authority and responsibility for planning, directing and controlling the activities of the Group. The key management personnel compensation is as follows:

| | 31 December 2020 | 31 December 2019 |
|--|------------------|------------------|
| Directors sitting fees and expenses (note 13) | 52 | 85 |
| Salaries, other short-term benefits and expenses | 1,338 | 1,694 |
| Post-employment benefits | 116 | 133 |

17 FINANCIAL RISK MANAGEMENT

The Group has exposure to the following risks from its use of financial instruments:

- Credit risk;
- Liquidity risk;
- Market risks; and
- Operational risk.

Risk inherent in the Group's activities and is managed through a process of ongoing identification, measurement and monitoring, subject to risk limits and other controls. The process of risk management is critical to the Group's continuing profitability and each individual within the Group is accountable for the risk exposures relating to his/her responsibilities. The Group has a risk management and governance framework which is intended to integrate risk management in its strategic thinking and business practices.

This note presents information about the Group's exposure to each of the above risks, its objectives, policies and processes for measuring and managing risk.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

17 FINANCIAL RISK MANAGEMENT (continued)

Risk Management and Governance Structure

Board of Directors

The Board of Directors is responsible for the overall risk management approach and for approving the risk strategies and principles.

Audit Committee

The Audit Committee is appointed by the Board of Directors and consists of three non-executive Board members. The Audit Committee assists the Board of Directors in carrying out its responsibilities with respect to assessing the quality and integrity of financial reporting and risk management, the audit thereof, the soundness of the internal controls of the Group, the measurement system of risk assessment and relating these to the Group's capital, and the methods for monitoring compliance with laws, regulations and supervisory and internal policies.

Executive Management Committee (EMC)

The EMC comprising of the Board members considers and approves requests to purchase and sell individual investments up to the limit imposed by the Board of Directors.

Shari'ah Supervisory Board

The Shari'ah Supervisory Board reviews the principles and contracts relating to the transactions conducted by the Group to judge whether it followed the principles of the Islamic Shari'ah and specific fatwas, rulings and guidelines issued.

Asset and Liability Committee

The Assets & Liabilities Committee is responsible for monitoring liquidity risk, profit rate risk, foreign currency limits/exposures, capital adequacy and the overall asset/liability mix.

Investment Committee

Potential deals are presented to the Investment Committee for consideration and those worthy of further evaluation are forwarded to the Executive Committee for initial approval to initiate detailed due diligence procedures.

Risk Management Department (RMD)

The RMD is responsible for implementing the appropriate risk management strategy and methodology for the Group. It ensures that there are adequate control procedures in place such that the risks exposed are within the approved limits.

Internal Audit Department

Risk management processes throughout the Group are audited at least annually by the Internal Audit Department, based on the risk-based audit plan approved by the Audit Committee. Audit staff examine both the adequacy of the procedures and the Group's compliance with the procedures. Internal Audit discusses the results of all assessments with management, then reports its findings and recommendations to the Audit Committee.

Risk management and reporting structure

Currently, the Group's assets mainly comprise cash and balances with banks, placements with financial institutions, receivables and investments. Balances with banks and placements with financial institutions represent deposits with GCC incorporated banks with investment grade credit ratings. Investments comprise mainly retentions in the Bank's investment offerings, which are illiquid.

Monitoring and controlling risks are primarily performed based on limits approved by the Board of Directors. These limits reflect the business strategy and market environment of the Group as well as the level of risk that it is willing to accept, with additional emphasis on selected industries. The Group also monitors and measures the overall risk-bearing capacity in relation to the aggregate risk exposure across all risk types and activities.

Excessive risk concentration

Concentrations arise when a number of counterparties are engaged in similar business activities, or activities in the same geographical region, or have similar economic features that would cause their ability to meet contractual obligations to be similarly affected by changes in economic, political or other conditions. Concentrations indicate the relative sensitivity of the Group's performance to developments affecting a particular industry or geographical location.

In order to avoid excessive concentrations of risk, the Group's policies and procedures include guidelines to maintain a diversified portfolio. Identified concentrations of credit risks are controlled and managed accordingly.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

17 FINANCIAL RISK MANAGEMENT (continued)

a) Credit risk

Credit risk is the risk that a counterparty will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. Being a wholesale investment bank, the Group is involved in investment advisory services and investment transactions which comply with Islamic rules and principles according to the opinion of the Shari'ah Supervisory Board. Credit risk arises largely through balance with banks, short-term placements with financial institutions, financing receivables, investment in securities and other assets.

The Group manages and controls its credit risk by setting limits on the amount of risk it is willing to accept for individual counterparties and for geographical and industry concentrations, and by monitoring exposures in relation to such limits. Counterparty limits are established with the use of a credit risk classification system, which assigns each counterparty a risk rating. Risk ratings are subject to revision at the time of renewal of the facility.

The Board of Directors has delegated responsibility for the management of credit risk to its EMC. EMC is the highest management-level authority on all credit exposures. The overall role of EMC is to facilitate the business of the Group in the most effective and efficient manner within the risk guidelines specified by the Board of Directors. Prior to funding a facility, and regardless of its size, the EMC provides an independent assessment of the opportunity, highlighting key risks prior to commitment.

The RMD regularly monitors the level of risk within the Group's portfolio to ensure that appropriate level of economic capital is maintained. This process ensures that the required risk capital is below the available equity, which results in a positive equity cushion. The RMD ensures that the Bank maintains appropriate asset diversification by geography, industry and investment type.

Maximum exposure to credit risk

The table below shows the gross maximum exposure to credit risk for the components of the consolidated statement of financial position except for investment securities (equity-type) which is already disclosed in note 18. The figures represent gross exposure net of any provision for impairment, without taking into account any collateral held and other credit mitigants.

| | Maximum exposure | |
|--|---------------------|---------------------|
| | 31 December 2020 | 31 December 2019 |
| Balances with banks | 1,654 | 2,845 |
| Placements with financial institutions | 10,447 | 9,586 |
| Investment Securities (Sukuk) | 4,051 | 4,570 |
| Other financial assets | 30 | 73 |
| | 16,182 | 17,074 |

Credit quality per class of financial assets

The table below analyses the Group's maximum credit exposure where the credit quality is reflected by external credit ratings (S&P, Moody's, Fitch and Capital Intelligence) of the counterparties where relevant:

| | 31 December 2020 | 31 December 2019 |
|----------------|---------------------|---------------------|
| Credit rating: | | |
| Ba2 and better | 4,827 | 7,022 |
| Unrated | 11,355 | 10,052 |
| | 16,182 | 17,074 |

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

17 FINANCIAL RISK MANAGEMENT (continued)

Ageing of financial assets

| 31 December 2020 | Neither past due not impaired | Past due but not impaired | Individually impaired | Impairment / provisions | Total |
|--|-------------------------------|---------------------------|-----------------------|-------------------------|--------|
| Balances with banks | 1,654 | - | - | - | 1,654 |
| Placements with financial institutions | 10,447 | - | - | - | 10,447 |
| Investment securities (sukuk) | 4,051 | - | - | - | 4,051 |
| Other financial assets | 30 | - | - | - | 30 |
| | 16,182 | - | - | - | 16,182 |

| 31 December 2019 | Neither past due not impaired | Past due but not impaired | Individually impaired | Impairment / provisions | Total |
|--|-------------------------------|---------------------------|-----------------------|-------------------------|--------|
| Balances with banks | 2,845 | - | - | - | 2,845 |
| Placements with financial institutions | 9,586 | - | - | - | 9,586 |
| Investment securities (sukuk) | 4,570 | - | - | - | 4,570 |
| Other financial assets | 73 | - | - | - | 73 |
| | 17,074 | - | - | - | 17,074 |

The ECL on the financial assets is not significant for recognition purposes due to short-term nature and creditworthiness of treasury counterparties

b) Liquidity risk

Liquidity risk is the risk that the Group will be unable to meet its obligations associated with financial liabilities. The main action to manage the Group's liquidity is through the adherence to limits on liquidity mismatches. These include the limits of the cumulative excess of maturing liabilities over assets in the short-term and limits on dependence on short-dated funds.

The table below summarises the maturity profile of the Group's financial liabilities based on contractual undiscounted repayment obligations.

| At 31 December 2020 | Gross undiscounted cash flows | | | Total Carrying value | |
|------------------------------------|-------------------------------|----------------|-------------|----------------------|--------------|
| | Less than 3 months | 3 to 12 months | Over 1 year | | |
| Other liabilities | 659 | 1,259 | - | 1,918 | 1,918 |
| Total financial liabilities | 659 | 1,259 | - | 1,918 | 1,918 |
| Commitments | 32 | - | - | 32 | 32 |

| At 31 December 2019 | Gross undiscounted cash flows | | | Total | Carrying value |
|------------------------------------|-------------------------------|----------------|-------------|--------------|----------------|
| | Less than 3 months | 3 to 12 months | Over 1 year | | |
| Other liabilities | 969 | 860 | - | 1,829 | 1,829 |
| Total financial liabilities | 969 | 860 | - | 1,829 | 1,829 |
| Commitments | 38 | 114 | 32 | 184 | 184 |

Net Stable Funding Ratio (NSFR)

The objective of the NSFR is to promote the resilience of banks' liquidity risk profiles and to incentivise a more resilient banking sector over a longer time horizon. The NSFR limits overreliance on short-term wholesale funding, encourages better assessment of funding risk across all on-balance sheet and off-balance sheet items, and promotes funding stability.

NSFR as a percentage is calculated as "Available stable funding" divided by "Required stable funding".

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

17 FINANCIAL RISK MANAGEMENT (continued)

b) Liquidity risk (continued)

The consolidated NSFR calculated as per the requirements of the CBB Rulebook as at 31 December 2020 is as follows:

| | Total weighted value | |
|---------------------------------------|----------------------|---------------------|
| | 31 December 2020 | 31 December 2019 |
| Available stable funding | 41,793 | 48,336 |
| Required stable funding | 31,539 | 35,166 |
| NSFR % | 133% | 137% |
| Minimum requirement as per CBB | 80% | 100% |

Liquidity Coverage Ratio (LCR)

LCR has been developed to promote short-term resilience of a bank's liquidity risk profile. The LCR requirements aim to ensure that a bank has an adequate stock of unencumbered high-quality liquidity assets (HQLA) that consists of assets that can be converted into cash immediately to meet its liquidity needs for a 30-calendar day stressed liquidity period. The stock of unencumbered HQLA should enable the Bank to survive until day 30 of the stress scenario, by which time appropriate corrective actions would have been taken by management to find the necessary solutions to the liquidity crisis.

LCR is computed as a ratio of Stock of HQLA over the Net cash outflows over the next 30 calendar days.

| | Average of next 30 days | |
|---------------------------------------|-------------------------|---------------------|
| | 31 December 2020 | 31 December 2019 |
| Stock of HQLA | 4,058 | 5,386 |
| Net cash outflows | 334 | 491 |
| LCR % | 1215% | 1097% |
| Minimum requirement as per CBB | 80% | 100% |

To partially counteract the impact of delayed loan settlements, CBB provided banks with additional reliefs by reducing the minimum LCR and NSFR requirements from 100% to 80% and by reducing regulatory reserve requirements during the year. The Bank continues to meet the original minimum liquidity ratio requirements.

c) Market risks

Market risk is the risk that changes in market prices, such as profit rates, equity prices, foreign exchange rates and commodity prices will affect the Group's income or the value of its holdings of financial instruments. Market risk comprises equity position risk, profit rate risk, commodities risk, currency risk and other price risk.

The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return on risk.

The Group is not exposed to commodities or price risk as there is no commodity holding either in the banking or trading book. Market risk for the Group arises only on account of its foreign exchange exposure and listed equities in the banking book.

The Group manages its market risk exposures by limiting the exposure to listed equities and foreign exchange exposure and evaluating each new product and activity with respect to the market risk introduced by it.

Currency risk

Currency risk is the risk that the value of a financial instrument will fluctuate due to changes in foreign exchange rates. Certain investments and other financial assets and liabilities are in other currencies and give rise to foreign currency risk.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

17 FINANCIAL RISK MANAGEMENT (continued)

c) Market risks (continued)

The Bahraini Dinar (BHD), Saudi Riyal (SAR) and UAE Dirham (AED) are pegged to the US\$ and resultantly positions in these currencies are not considered to represent significant currency risk. The Group had the following net foreign currency exposures at 31 December 2020 and 2019:

| | 31 December 2020 | 31 December 2019 |
|------|---------------------|---------------------|
| Euro | 25,799 | 28,642 |
| GBP | (55) | (57) |
| | 25,744 | 28,585 |

Positions are monitored regularly, and the Group is not exposed to any significant currency risk.

| | Change in currency rate % exchange rate (+/-) | 31 December 2020 Effect on net loss/equity (+/-) | 31 December 2019 Effect on net loss/Equity (+/-) |
|------|---|--|--|
| Euro | 10% | 2,580 | 2,864 |
| GBP | 10% | (6) | (6) |

Equity price risk

Equity price risk is the risk that the fair value of equity investments decreases as a result of fluctuations in the respective stock market indices. The Group has an investment at FVTE quoted on stock exchange which was sold during the year. Based on the values at 31 December 2020, a change in the quoted price of plus or minus 5% would change the value of this investment by plus or minus US\$ Nil (2019: US\$ 125 thousand) with a corresponding increase or decrease in equity, except in case of impairment which will result in loss being taken to consolidated statement of income.

Prepayment risk

Prepayment risk is the risk that the Group will incur a financial loss because its counterparties repay or request repayment earlier or later than expected. The Group is not exposed to any significant prepayment risk.

Profit rate risk in banking book

Profit rate risk is the potential impact of the mismatch between the rate of return on assets and the expected rate of return of the sources of finance. The table below analyses the Group's profit rate risk exposure on non-trading financial assets and liabilities.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

17 FINANCIAL RISK MANAGEMENT (continued)

c) Market risks (continued)

The Group's assets and liabilities are included at carrying amount and categorised based on contractual repayment arrangements:

| 31 December 2020 | Up to 3 months | 3 months to 1 year | 1 to 5 years | Above 5 years | Total |
|---|-------------------|-----------------------|-----------------|------------------|---------------|
| Assets | | | | | |
| Placements with financial institutions | 4,821 | 5,626 | - | - | 10,447 |
| Investment securities (sukuk) | 4,051 | - | - | - | 4,051 |
| Total profit rate sensitive assets | 8,872 | 5,626 | - | - | 14,498 |
| Profit rate sensitivity gap | 8,872 | 5,626 | - | - | 14,498 |

| 31 December 2019 | Up to 3 months | 3 months to 1 year | 1 to 5 years | Above 5 years | Total |
|---|-------------------|-----------------------|-----------------|------------------|---------------|
| Assets | | | | | |
| Placements with financial institutions | 5,433 | 4,153 | - | - | 9,586 |
| Investment securities (sukuk) | 4,570 | - | - | - | 4,570 |
| Total profit rate sensitive assets | 10,003 | 4,153 | - | - | 14,156 |
| Profit rate sensitivity gap | 10,003 | 4,153 | - | - | 14,156 |

The Group does not have floating rate non-trading financial assets or liabilities.

d) Operational Risk

Operational risk is the risk of loss arising from inadequate or failed internal processes, people and systems or from external events, whether intentional, unintentional or natural. It is an inherent risk faced by all business and covers a large number of operational risk events including business interruption and systems failures, internal and external fraud, employment practices and workplace safety, customer and business practices, transaction execution and process management, and damage to physical assets.

The Group cannot expect to eliminate all operational risks, but through a control framework and by monitoring and responding to potential risks, the Group is able to manage the risks. Controls include effective segregation of duties, access, authorization and reconciliation procedures, staff education and assessment processes, including the use of internal audit.

The Bank applies the Basic Indicator Approach (BIA) to measure operational risk and has implemented operational risk management framework. The operational risk management framework consists of the following: i) 'Risk Control and Self-Assessment': self-assess operational risks by going through key business processes end-to-end; ii) evaluate the adequacy of existing process controls; iii) implement control modifications to reduce operational risks and determine residual risks; and iv) monitor and report operational risk events to senior management and the Board of Directors.

The Group has developed a Disaster Recovery and Business Continuity Plan (DR&BCP) to enable the Group to survive a disaster and to re-establish normal business operations. The DR&BCP will enable the Group to minimize interruptions to business service operations, resume critical operations within a specified time after a disaster, minimize financial loss due to disruptions, limit the severity of the disruption, expedite the restoration of services and maintain a positive public image of the Bank.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

18 FAIR VALUE OF FINANCIAL INSTRUMENTS

Fair value is the amount for which an asset could be exchanged, or an obligation settled between well informed, willing parties (seller and buyer) in an arm's length transaction. Underlying the definition of fair value is the presumption that the Group is a going concern without any intention or requirement to curtail materially the scale of its operation or to undertake a transaction on adverse terms. Generally accepted methods of determining fair value include reference to quoted prices and the use of valuation techniques such as discounted cash flow analysis.

Valuation techniques

Fair value of quoted securities is derived from quoted market prices in active markets. In case of unquoted securities, the fair value is estimated using appropriate valuation techniques. Such techniques may include using recent arm's length market transactions; reference to the current fair value of another instrument that is substantially the same; discounted cash flow analysis or other valuation models.

The fair value of unquoted funds are based on net asset values which are determined by the fund manager using the quoted market prices of the underlying assets, if available, or other acceptable methods such as a recent price paid by another investor, the market value of a comparable company or other proprietary valuation models.

The fair value of other financial instruments on the consolidated statement of financial position are not significantly different from the carrying values included in the consolidated financial statements.

The Group uses the following hierarchy for determining and disclosing the fair value of financial instruments by valuation technique:

- Level 1 quoted (unadjusted) prices in active markets for identical assets or liabilities;
- Level 2 other techniques for which all inputs which have a significant effect on the recorded fair value are observable, either directly or indirectly; and
- Level 3 techniques which use inputs which have a significant effect on the recorded fair value that are not based on observable market data.

The following table shows an analysis of financial instruments recorded at fair value by level of the fair value hierarchy:

| 31 December 2020 | Level 1 | Level 2 | Level 3 | Total |
|------------------|---------|---------|---------|--------|
| i. FVTIS | - | - | 27,396 | 27,396 |
| ii. FVTE | - | - | - | - |
| | - | - | 27,396 | 27,396 |
| 31 December 2019 | Level 1 | Level 2 | Level 3 | Total |
| i. FVTIS | - | - | 26,511 | 26,511 |
| ii. FVTE | 2,503 | - | - | 2,503 |
| | 2,503 | - | 26,511 | 29,014 |

Movements in level 3 financial instruments

The following table shows the reconciliation of the opening and closing amount of Level 3 financial assets which are recorded at fair value:

| | 31 December 2020 | 31 December 2019 |
|-----------------------|---------------------|---------------------|
| At 1 January | 26,511 | 39,207 |
| Fair value changes | 885 | (12,696) |
| At 31 December | 27,396 | 26,511 |

Transfers between level 1, level 2 and level 3

There were no transfers between the levels during the year ended 31 December 2020.

For investment securities the Bank adjusted the discount rate \pm 1% and carrying values \pm 5% where appropriate, which is considered by the Bank to be within a range of reasonably possible alternatives.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

19 SHARI'AH SUPERVISORY BOARD

The Group's independent Shari'ah Supervisory Board consists of three Islamic scholars who review the Group's compliance with general Shari'ah principles and specific fatwas, rulings and guidelines issued. Their review includes examination of evidence relating to the documentation and procedures adopted by the Group to ensure that its activities are conducted in accordance with Islamic Shari'ah principles.

20 EARNINGS PROHIBITED BY SHARI'AH

Earnings prohibited by Shari'ah, if earned are set aside for charitable purposes or otherwise dealt with in accordance with directions of the Shari'ah Supervisory Board. During the year, the Group does not have any earnings which are prohibited by Shari'ah.

21 ZAKAH AND SOCIAL RESPONSIBILITY

Zakah is directly borne by the shareholders on distributed profits. Zakah payable by the shareholders is computed by the Bank, based on the method prescribed by the Bank's Shari'ah Supervisory Board and notified to shareholders annually. Zakah payable by the shareholders for the year ended 31 December 2020 is US\$ Nil (2019: US\$ Nil).

22 ASSETS UNDER MANAGEMENT

Proprietary assets are included in the consolidated statement of financial position under "investment securities". Client assets, which represent client investments, are managed in a fiduciary capacity without recourse to the Group and are not included in the consolidated statement of financial position. In 2020, total assets under management amounted to US\$ 5,685 (2019: US\$ 16,070).

23 CAPITAL MANAGEMENT

The CBB sets and monitors capital requirements for the Group as a whole. In implementing current capital requirements, CBB requires the Group to maintain a prescribed ratio of total capital to total risk-weighted assets. Capital adequacy regulations of CBB is based on the principles of Basel III of the IFSB guidelines.

The Group's regulatory capital is analysed into two tiers:

- Tier 1 capital: includes CET1 and AT1

CET1 comprises ordinary share capital that meet the classification as common shares for regulatory purposes, disclosed reserves including share premium, general reserves, legal / statutory reserve, common shares issued by consolidated banking subsidiaries of the Bank and held by third parties, retained earnings after regulatory adjustments relating to goodwill and items that are included in equity which are treated differently for capital adequacy purposes.

AT1 comprise of instruments that meet the criteria for inclusion in AT1, instruments issued by consolidated banking subsidiaries of the Bank held by third parties which meet the criteria of AT1, and regulatory adjustments applied in calculation of AT1.

- Tier 2 capital, includes instruments issued by the Group that meet the criteria for inclusion in Tier 2 capital, stock surplus resulting from issue of Tier 2 capital, instruments issued by consolidated banking subsidiaries of the Bank held by third parties that meet the criteria for inclusion in Tier 2, general provisions held against unidentified losses on financing and qualify for inclusion within Tier 2, asset revaluation reserve from revaluation of fixed assets and instruments purposes and regulatory adjustments applied in the calculation of Tier 2 capital.

The regulatory adjustments are subject to limits prescribed by the CBB requirements; these deductions would be effective in a phased manner through transitional arrangements from 2015 to 2018. The regulations prescribe higher risk weights for certain exposures that exceeds materiality thresholds. These regulatory adjustments required for certain items such as goodwill on mortgage service right, deferred tax assets, cash flow hedge reserve, gain on sale of related securitization transactions, defined benefit pension fund assets and liabilities, investment in own shares and reciprocal cross holdings in the capital of Banking and financial entities, investment in the capital of Banking and financial entities that are outside the scope of regulatory consolidation and where the bank does not own more than 10% of issued common shares capital of the entity and significant investments in the capital of banking and financial entities that are outside the scope of regulatory consolidation.

Banking operations are categorised as banking book, and risk-weighted assets are determined according to specified requirements that seek to reflect the varying levels of risk attached to assets and off-balance sheet exposures.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For The Year Ended 31 December 2020 - US\$ 000'S

23 CAPITAL MANAGEMENT (continued)

The Group's regulatory capital position as at 31 December was as follows:

| | 31 December 2020 | 31 December 2019 |
|---|-----------------------------|-----------------------------|
| CET 1 Capital before regulatory adjustments | 47,420 | 49,395 |
| Less: Regulatory adjustments | (6,798) | (6,798) |
| CET 1 Capital after regulatory adjustments | 40,622 | 42,597 |
| Tier 2 Capital adjustments | - | - |
| Regulatory capital | 40,622 | 42,597 |
| | 31 December 2020 | 31 December 2019 |
| Risk weighted exposures | | |
| Credit risk weighted assets | 197,216 | 188,813 |
| Market risk weighted assets | 25,744 | 26,163 |
| Operational risk weighted assets | 2,662 | 3,058 |
| Total risk weighted assets | 225,622 | 218,034 |
| Investment risk reserve (30% only) | - | - |
| Profit equalisation reserve (30% only) | - | - |
| Total adjusted risk weighted exposures | 225,622 | 218,034 |
| Capital adequacy ratio | 18.00% | 19.54% |
| Tier1 Capital adequacy ratio | 18.00% | 19.54% |
| Minimum requirement by CBB | 12.50% | 12.50% |

The allocation of capital between specific operations and activities is primarily driven by regulatory requirements. The Group's capital management policy seeks to maximise return on risk adjusted capital while satisfying all the regulatory requirements. The Group's policy on capital allocation is subject to regular review by the Board of Directors. The minimum required capital adequacy ratio by the CBB is 12.50% and the Group complied with this requirement at all times.

During the year, the Group incurred losses of US\$ 1.67 million and the Group's equity attributable to shareholders of the Bank as at 31 December 2020 was US\$ 40.78 million which is less than the minimum capital requirement of US\$ 100 million under LR Module of Volume 2 of the CBB Rulebook (LR 2.5.2B). The shareholders vide resolution dated 18 July 2019 have decided to convert the Bank to a 'Category 1' investment entity and applied for conversion of license from Bank to 'Category 1' investment entity to CBB.

On 29 June 2020, the Bank was issued with an in-principle confirmation from the CBB and on 14 December 2020, a no objection letter was issued by CBB in relation to the Bank's change of license and request to operate under the name of "Aiyad Capital B.S.C. (c)" in the Kingdom of Bahrain subject to compliance with legal and documentary requirements with the Ministry of Industry, Commerce and Tourism. The minimum capital required for 'Category 1' investment entity is US\$ 2.65 million (BHD 1 million).

24 SOCIAL RESPONSIBILITY

The Group discharges its social responsibilities through donations to charitable causes and organisation.

25 COMPARATIVE FIGURES

Certain prior year figures have been regrouped to conform to the presentation adopted in the current year. Such reclassification did not affect previously reported loss for the period or total equity.

ADDITIONAL PUBLIC DISCLOSURES

AS AT 31 DECEMBER 2020

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Public Disclosures (continued)

As at 31 December 2020 - (US\$ '000'S)

1. REGULATORY CAPITAL DISCLOSURES

1.1 Introduction

The disclosures under this section have been prepared in accordance with the Central Bank of Bahrain ("CBB") requirements outlined for Islamic banks in its Public Disclosure Requirements Module of Volume 2 of the CBB Rulebook (the "PD Module"). Rules concerning the disclosures under this section are applicable to International Investment Bank B.S.C. (c) ("IIB" or the "Bank") being a locally incorporated Bank with an Islamic wholesale banking license and subsidiaries (together known as the "Group"). This document should be read in conjunction with the consolidated financial statements as at 31 December 2020 and the qualitative disclosures in the annual report for the year ended 31 December 2020. Information already presented in the consolidated financial statements is not repeated.

In order to support its business and maximise shareholder value, the Group's capital management ensures that the Group maintains adequate risk capital and complies with the capital requirements mandated by the CBB that include a healthy capital ratio. The primary concern is capital protection from loss.

The Group manages the risk capital to cover risks inherent in the business, especially credit, market and operational risks. The adequacy of the Group's regulatory capital base is monitored primarily using the rules and ratios established by the Basel Committee on Banking Supervision as adopted by the CBB in supervising Bahrain-incorporated banks. The principal ratio is the Capital Adequacy Ratio ("CAR") that measures total qualifying capital held by an institution in relation to its risk-weighted assets.

Regulatory capital consists of Tier 1 capital and Tier 2 capital. The Group's capital base is all classified as Tier 1 capital and comprises share capital net of treasury shares, statutory reserve, share premium, accumulated deficit, current year loss and investment fair value reserve, where applicable.

There have been no changes to the capital structures during the year.

1.2 Basis of Consolidation for Accounting and Regulatory Purposes

For the purpose of preparation of consolidated financial statements, the Bank consolidates all subsidiaries which are wholly owned or exercises significant control over them. The subsidiaries are consolidated from the date of acquisition being the date on which the Group obtains control and continues until the control ceases. Control exists when the Group has the power, directly or indirectly, to govern the financial and operating policies of an enterprise so as to obtain benefits from its activities. The principal subsidiaries not consolidated for regulatory purposes are as follows (balances are as at 31 December 2020 as per the latest audited financial statements of the subsidiaries):

| Subsidiaries | Country of Incorporation | Total Assets US\$ '000 | Total Liabilities US\$ '000 | Description |
|-------------------------------------|--------------------------|------------------------|-----------------------------|---|
| IIB German Property Company Limited | Cayman Islands | 24 | 5 | Investment holding vehicle for property lease |
| IIB Aircraft Lease SPC Limited | Cayman Islands | 94 | 25 | Purchase and lease of aircraft to airline company |

For the purpose of preparation of Regulatory Capital and the calculation of the CAR, the Bank risk weights all unconsolidated assets including investments in subsidiaries in accordance with the CBB Rulebook.

Public Disclosures (continued)
As at 31 December 2020 - (US\$ 000'S)

1. REGULATORY CAPITAL DISCLOSURES (continued)

1.3 Composition of Capital Disclosure

Table 1. Statement of financial position under the regulatory scope of consolidation

The table below shows the link between the consolidated statement of financial position in the published consolidated financial statements (accounting statement of financial position) and the regulatory statement of financial position.

| | 31 December 2020 | | Reference |
|--|--|---|-----------|
| | Statement of financial position as per published consolidated financial statements (US\$ '000) | Statement of financial position as per regulatory reporting (US\$ '000) | |
| Assets | | | |
| Cash and balances with banks | 1,661 | 1,529 | |
| Placements with financial institutions | 10,447 | 10,447 | |
| Investment securities | 31,447 | 33,779 | |
| of which related to insignificant investments in financial entities under CET1 | | - | G |
| of which related to significant investments in financial entities under CET1 | | - | |
| of which related to other investments | | 33,779 | |
| Investment in real estate | - | 20 | |
| Equity-accounted investees | - | - | |
| Other assets | 156 | 468 | |
| Total assets | 43,711 | 46,243 | |
| Liabilities | | | |
| Financing liabilities | - | - | |
| Other liabilities | 1,918 | 5,622 | |
| Total liabilities | 1,918 | 5,622 | |
| Owners' Equity | | | |
| Share capital | 109,996 | 109,996 | A |
| Treasury shares | (6,798) | (6,798) | B |
| Share premium | 19,645 | 26,603 | C |
| Statutory reserve | 6,980 | 5,589 | D |
| Accumulated losses | (89,040) | (70,751) | F |
| Investment fair value reserve | - | (24,018) | E |
| Equity attributable to shareholders of the Bank | 40,783 | 40,621 | |
| Non-controlling interests | 1,010 | - | |
| Total owners' equity | 41,793 | 40,621 | |
| Total liabilities and owners' equity | 43,711 | 46,243 | |

Public Disclosures (continued)

As at 31 December 2020 - (US\$ '000'S)

1. REGULATORY CAPITAL DISCLOSURES (continued)**Table 2. Composition of regulatory capital**

The table below provides a detailed breakdown of the Bank's regulatory capital components, including all regulatory adjustments. The table also provides reference to the comparison displayed in Table 1 between accounting and regulatory statement of financial positions:

| | | 31 December 2020 | |
|---|--|--|-----------|
| | | Components of regulatory capital (US\$ '000) | Reference |
| Common Equity Tier 1 Capital: Instruments and Reserves | | | |
| 1 | Directly issued qualifying common share capital plus related stock surplus | 109,996 | A |
| 2 | Retained earnings | (70,751) | F |
| 3 | Accumulated other comprehensive income (and other reserves) | 8,174 | =C+D+E |
| 4 | <i>Not applicable</i> | - | |
| 5 | Common share capital issued by subsidiaries and held by third par-ties (allowed in group CET 1) | - | |
| 6 | Common Equity Tier 1 capital before regulatory adjustments | 47,419 | |
| Common Equity Tier 1 Capital: regulatory adjustments | | | |
| 7 | Prudential valuation adjustments | - | |
| 8 | Goodwill (net of related tax liability) | - | |
| 9 | Other intangibles other than mortgage-servicing rights (net of related tax liability) | - | |
| 10 | Deferred tax assets that rely on future profitability excluding those arising from temporary differences (net of related tax liability) | - | |
| 11 | Cash-flow hedge reserve | - | |
| 12 | Shortfall of provisions to expected losses | - | |
| 13 | Securatisation gain on sale (as set out in paragraph 562 of Basel II framework) | - | |
| 14 | <i>Not applicable</i> | - | |
| 15 | Defined-benefit pension fund net assets | (6,798) | B |
| 16 | Investment in own securities | - | |
| 17 | Reciprocal crossholding in common equity | - | |
| 18 | Investment in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued share capital (amount above 10% threshold) | - | G |
| 19 | Significant investment in the common stock of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions (amount above 10% threshold) | - | |
| 20 | Mortgage servicing rights (amount above 10% threshold) | - | |
| 21 | Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related tax liability) | - | |
| 22 | Amount exceeding the 15% threshold | - | |
| 23 | of which: significant investment in the common stock of financials | - | |
| 24 | of which: mortgage servicing rights | - | |
| 25 | of which: deferred tax assets arising from temporary differences | - | |
| 26 | CBB specific regulatory adjustments | - | |
| 27 | Regulatory adjustments applied to Common Equity Tier 1 due to insufficient Additional Tier 1 and Tier 2 to cover deductions | - | |
| 28 | Total regulatory adjustments to Common Equity Tier 1 | (6,798) | |
| 29 | Common Equity Tier 1 capital (CET1) | 40,621 | |

Public Disclosures (continued)
As at 31 December 2020 - (US\$ '000'S)

1. REGULATORY CAPITAL DISCLOSURES (continued)

| | | 31 December 2020 | |
|--|---|--|-----------|
| | | Components of regulatory capital (US\$ '000) | Reference |
| Additional Tier 1 Capital: instruments | | | |
| 30 | Directly issued qualifying Additional Tier 1 instruments plus related stock surplus | - | |
| 31 | of which: classified as equity under applicable accounting standards | - | |
| 32 | of which: classified as liabilities under applicable accounting standards | - | |
| 33 | Directly issued capital instruments subject to phase out from Additional Tier 1 | - | |
| 34 | Additional Tier 1 instruments (and CET1 instruments not included in row 5) issued by subsidiaries and held by third parties (amount allowed in group AT1) | - | |
| 35 | of which: instruments issued by subsidiaries subject to phase out | - | |
| 36 | Additional Tier 1 capital before regulatory adjustments | - | |
| Additional Tier 1 Capital: regulatory adjustments | | | |
| 37 | Investments in own Additional Tier 1 instruments | - | |
| 38 | Reciprocal crossholdings in Additional Tier 1 instruments | - | |
| 39 | Investment in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold) | - | |
| 40 | Significant investment in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions) | - | |
| 41 | CBB specific regulatory adjustments | - | |
| 42 | Regulatory adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions | - | |
| 43 | Total regulatory adjustments to Additional Tier 1 capital | - | |
| 44 | Additional Tier 1 Capital (AT1) | - | |
| 45 | Tier 1 capital (T1 = CET1 + AT1) | 40,621 | |
| Tier 2 Capital: instruments and provisions | | | |
| 46 | Directly issued qualifying Tier 2 instruments plus related stock surplus | - | |
| 47 | Directly issued capital instruments subject to phase out from Tier 2 | - | |
| 48 | Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2) | - | |
| 49 | of which: instruments issued by subsidiaries subject to phase out | - | |
| 50 | Provisions | - | |
| 51 | Tier 2 capital before regulatory adjustments | - | |
| Tier 2 Capital: regulatory adjustments | | | |
| 52 | Investment in own Tier 2 instruments | - | |
| 53 | Reciprocal crossholdings in Tier 2 instruments | - | |
| 54 | Investment in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold) | - | |
| 55 | Significant investment in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions) | - | |
| 56 | National specific regulatory adjustments | - | |
| 57 | Total regulatory adjustments to Tier 2 capital | - | |
| 58 | Tier 2 capital (T2) | - | |
| 59 | Total capital (TC = T1 + T2) | 40,621 | |

Public Disclosures (continued)

As at 31 December 2020 - (US\$ '000'S)

1. REGULATORY CAPITAL DISCLOSURES (continued)

| | | 31 December 2020 | |
|--|---|--|-----------|
| | | Components of regulatory capital (US\$ '000) | Reference |
| 60 | Total risk-weighted assets | 218,034 | |
| Capital ratios and buffers | | | |
| 61 | Common Equity Tier 1 (as a percentage of risk weighted assets) | 18.00% | |
| 62 | Tier 1 (as a percentage of risk weighted assets) | 18.00% | |
| 63 | Total capital (as a percentage of risk weighted assets) | 18.00% | |
| 64 | Institution specific buffer requirement (minimum CET1 requirement plus capital conservation buffer plus countercyclical buffer requirements plus D-SIB buffer requirement, expressed as a percentage of risk weighted assets) | - | |
| 65 | of which: capital conservation buffer requirement | 2.50 | |
| 66 | of which: bank specific countercyclical buffer requirement | N/A | |
| 67 | of which: D-SIB buffer requirement | N/A | |
| 68 | Common Equity Tier 1 available to meet buffers (as percentage of risk weighted) | - | |
| National minima including CCB (where different from Basel III) | | | |
| 69 | CBB Common Equity Tier 1 minimum ratio | 9.00% | |
| 70 | CBB Tier 1 minimum ratio | 10.50% | |
| 71 | CBB total capital minimum ratio | 12.50% | |
| Amounts below the thresholds for deduction (before risk weighting) | | | |
| 72 | Non-significant investments in the capital of other financials | - | |
| 73 | Significant investments in the common stock of financials | - | |
| 74 | Mortgage servicing rights (net of related tax liability) | - | |
| 75 | Deferred tax assets arising from temporary differences (net of related tax liability) | - | |
| Applicable caps on the inclusion of provisions in Tier 2 | | | |
| 76 | Provisions eligible for inclusion in Tier 2 in respect of exposures subject to standardised approach (prior to application of cap) | - | |
| 77 | Cap on inclusion of provisions in Tier 2 under standardised approach | - | |
| 78 | <i>Not applicable</i> | - | |
| 79 | <i>Not applicable</i> | - | |
| Capital instruments subject to phase-out arrangements (only applicable between 1 January 2020 and 1 January 2023) | | | |
| 80 | Current cap on CET1 instruments subject to phase out arrangements | - | |
| 81 | Amount excluded from CET1 due to cap (excess over cap after redemptions and maturities) | - | |
| 82 | Current cap on AT1 instruments subject to phase out arrangements | - | |
| 83 | Amount excluded from AT1 due to cap (excess over cap after redemptions and maturities) | - | |
| 84 | Current cap on T2 instruments subject to phase out arrangements | - | |
| 85 | Amount excluded from T2 due to cap (excess over cap after redemptions and maturities) | - | |

Public Disclosures (continued)
As at 31 December 2020 - (US\$ '000'S)

1. REGULATORY CAPITAL DISCLOSURES (continued)

Table 3. Capital requirement by type of Islamic financing contracts (PD-1.3.17)

The following table summarizes the capital requirements by type of Islamic financing contracts:

| | 31 December 2020 | |
|--|----------------------------------|----------------------------------|
| | Risk Weighted Amount (US\$ '000) | Capital requirements (US\$ '000) |
| Type of Islamic financing contracts | | |
| Wakala placements | 8,874 | 1,109 |
| | 8,874 | 1,109 |

| | 31 December 2020 | | |
|----------------------------------|---|---|----------------------------------|
| | On- & Off Balance Sheet Credit Exposures before CRM (US\$ '000) | Credit Risk Weighted Assets (US\$ '000) | Capital requirements (US\$ '000) |
| Cash items | 7 | - | - |
| Claims on sovereigns | 4,051 | - | - |
| Claim on banks | 11,969 | 9,186 | 1,148 |
| Investments in equity securities | 23,635 | 163,179 | 20,397 |
| Holding of real estate | 6,093 | 24,372 | 3,047 |
| Other assets | 488 | 488 | 61 |
| | 46,243 | 197,225 | 24,653 |

Table 4. Capital requirement for market risk (PD-1.3.18)

The following table summarizes the amount of exposures subject to the standardized approach of market risk and related capital requirements:

| | 31 December 2020 (US\$ '000) |
|---|------------------------------|
| Market Risk - Standardized Approach | |
| Price risk | - |
| Equity position risk | - |
| Foreign exchange risk | 2,060 |
| Commodities risk | - |
| Total of Market Risk - Standardized Approach | 2,060 |
| Multiplier | 12.5 |
| Total Market Risk Weighted Exposures | 25,754 |
| Minimum Capital Requirement (12.5%) | 3,219 |

Public Disclosures (continued)

As at 31 December 2020 - (US\$ '000'S)

1. REGULATORY CAPITAL DISCLOSURES (continued)

| Indicators of Operational Risk Year | 31 December 2020 (US\$ '000) | | |
|---|---------------------------------|---------|--------------|
| | 2018 | 2019 | 2020 |
| Gross Income | 631 | (8,167) | 2,208 |
| Average Gross Income | | | 1,420 |
| Multiplier | | | 12.5 |
| | | | 17,750 |
| Eligible portion for the purpose of the calculation | | | 15% |
| Total Operational Risk Weighted Exposures | | | 2,662 |
| Minimum Capital Requirement (12.5%) | | | 333 |

1.4 Governance Arrangements, Systems and Controls Employed by the Bank to Ensure Shari'a Compliance (PD-1.3.10(ff))

To ensure compliance with Islamic Shari'a principles, IIB's Shari'a Review Department reviews the documentation relating to the Bank's day-to-day transactions, reviews policies and procedures and conducts regular departmental reviews. The Shari'a Supervisory Board meets at least four times a year to review all investment products and business activities, approve the Bank's consolidated financial statements including meeting applicable AAOIFI standards and participate with management in the development of suitable investment products and services. IIB's Shari'a Supervisory Board comprises three prominent Bahraini Islamic scholars who provide the Bank with pragmatic Islamic opinions.

In addition, further verification to ensure Shari'a compliance is performed by IIB's Internal Audit function and by expert Shari'a consultants who provide an annual external audit report on the Bank's operations. All parties have confirmed that the Bank continued to be Shari'a-compliant throughout the year.

1.5 Board Remuneration

The directors receive an attendance fee of US\$ 1,000 per meeting attended either in person or by teleconference, together with the reimbursement of actual travel and accommodation expenses in connection with attending Board of Directors and Board Committee meetings. No retainer fees were paid to the directors during the year.

1.6 Displaced Commercial Risk

Displaced Commercial Risk ("DCR") refers to the market pressure to pay returns that exceeds the rate that has been earned on the assets financed by the liabilities, when the return on assets is under performing as compared with competitor's rates.

The Bank does not have DCR as it does not have any profit-sharing investment accounts (PSIAs).

1.7 Highly Leveraged Counterparties

The Bank assess counterparties through financial and non-financial due diligence and uses CBB's definition of Highly Leveraged Counterparties to determine exposure to them. The Bank does not have exposures to any Highly Leveraged Counterparties.

1.8 Past Due and Impaired Islamic Financing

The Group defines non-performing facilities as the facilities where the principal or profit is overdue for a period of 90 days or more. These exposures are placed on a non-accrual status with income being recognized to the extent that it is actually received. It is the Group's policy that when an exposure is overdue for a period of 90 days or more, the whole financing facility extended is considered as past due, not only the overdue installments and payments.

As a policy, the Group has placed on a non-accrual status any facility where there is reasonable doubt about the collectability of the receivable irrespective of whether the customer concerned is currently in arrears or not.

Financing receivables are stated at cost less impairment allowances. Specific provisions are created for impairment where losses are expected to arise on non-performing contracts. These assets are written off when they are considered to be uncollectable to reduce all impaired assets to their expected realizable values. Deferred income and provision for impairment are netted off against the related receivables. The Group assesses at each financial position date whether there is objective evidence that a financial asset is impaired.

Public Disclosures (continued)

As at 31 December 2020 - (US\$ 000'S)

1. REGULATORY CAPITAL DISCLOSURES (continued)

1.8 Past Due and Impaired Islamic Financing (continued)

Impairment losses on receivables and debt-type instruments at amortized cost are measured as the difference between the carrying amount of the financial asset and the present value of estimated cash flows discounted at the assets' original effective profit rate. Losses, if any, are recognized in the consolidated statement of income and reflected in an allowance account against receivables and debt-type instruments at amortized cost. When a subsequent event causes the amount of impairment loss to decrease, the impairment loss is reversed through the consolidated statement of income.

As at 31 December 2020, the Bank has no impaired or past due Islamic financing.

1.9 Change in Auditors During the Year (PD-6.1.1)

Following the change during 2016, the Board of Directors and Management have decided not to rotate the external auditors during the year ended 31 December 2020.

1.10 Recourse Transactions

The Bank does not currently have any obligations with respect to recourse transactions.

1.11 Restructuring of Credit Facilities

No facilities were restructured during the year 2020.

1.12 Liquidity Ratios (PD-1.3.37)

The following table summarizes the liquidity ratios as at:

| | 31 December 2020 |
|---|------------------|
| Liquid assets to total assets | 36.97% |
| Short term assets to short term liabilities | 842.44% |

Formula is as follows:

Liquid Assets to Total Assets = (Cash and balances with banks + Placements with financial institutions + Sukuk + Quoted investments) / Total Assets

Short-term Assets to Short-term Liabilities = Assets with up to one year maturity / Liabilities with up to one year maturity

1.13 Equity Price Risk

1.13.1 Equity Price Risk Management

Equity price risk is the risk that the fair value of equity investments decreases as a result of fluctuations in the respective stock market indices. The Group exited its investment at fair value through equity quoted on stock exchanges in Q3 2020 and had no equity price risk exposure as at 31 December 2020.

The accounting policies, including valuation methodologies and their related key assumptions, are disclosed in the consolidated financial statements.

An assessment is made at each year end to determine whether there is any objective evidence that equity investments may be impaired. Any impairment for significant and prolonged decline in the value of investments is reflected as a write down of investments. Any subsequent increase in their fair value is recognized directly in equity.

1.13.2 Equity Position Risk in the Banking Book (PD-1.3.31(b), (c) & (f))

Equity price risk is the risk that the fair values of the equities decrease as a result of changes in the levels of equity indices and the value of individual stocks. The equity price risk exposure arises from the Group's investment portfolio.

The accounting policies, including valuation methodologies and their related key assumptions, are consistent with those disclosed in the consolidated financial statements as at 31 December 2020. Equity type instruments carried at fair value through equity and investment properties are kept for capital gain purposes, all other investments are kept for strategic long-term holding.

Public Disclosures (continued)

As at 31 December 2020 - (US\$ '000'S)

1. REGULATORY CAPITAL DISCLOSURES (continued)**1.13.2 Equity Position Risk in the Banking Book (PD-1.3.31(b), (c) & (f))** (continued)

The following table summarizes the total and average gross exposure of equity-based financing structures by types of financing contracts and investments as at 31 December 2020:

| | Total gross exposure (US\$ '000) | * Average gross exposure over the year (US\$ '000) | Publicly Traded (US\$ '000) | Privately held (US\$ '000) | Capital requirement (US\$ '000) |
|-------------------------------------|-------------------------------------|---|--------------------------------|-------------------------------|------------------------------------|
| Fair value through income statement | 27,396 | 26,794 | - | 27,396 | 3,425 |
| | 27,396 | 26,794 | - | 27,396 | 3,425 |

*Average balances are computed based on quarter-end balances.

1.14 Equity Gains or Losses in the Banking Book (PD-1.3.31(d) to (e))

The following table summarizes the cumulative realized gains during the year ended:

| | 31 December 2020 (US\$ '000) |
|---|---------------------------------|
| Realized gains arising from sale of investment securities | 102 |

1.15 Rate of Return Risk Management

Profit rate risk is the potential impact of the mismatch between the rate of return on assets and the expected rate of return of the sources of finance. The table below analyses the Group's profit rate risk exposure on non-trading financial assets and liabilities:

| 31 December 2020 | Up to 3 Months (US\$ '000) | 3 months to 1 year (US\$ '000) | 1 to 5 years (US\$ '000) | Above 5 Years (US\$ '000) | Total (US\$ '000) |
|---|-------------------------------|-----------------------------------|-----------------------------|------------------------------|----------------------|
| Assets | | | | | |
| Placements with financial institutions | 4,821 | 5,626 | - | - | 10,447 |
| Investment securities (sukuk) | 4,051 | - | - | - | 4,051 |
| Total profit rate sensitive assets | 8,872 | 5,626 | - | - | 14,498 |
| Liabilities | | | | | |
| Financing liabilities | - | - | - | - | - |
| Total profit rate sensitive liabilities | - | - | - | - | - |
| Profit rate sensitivity gap | 8,872 | 5,626 | - | - | 14,498 |

The sensitivity of the Group's consolidated statement of income to a 200 basis points parallel increase (decrease) in market profit rates (assuming no asymmetrical movement in yield curves and a constant consolidated statement of financial position) on floating rate non-trading financial assets and liabilities would be an increase (decrease) of profit by US\$ 294 thousand (31 December 2019: US\$ 283 thousand).

The rate of return risk is generally associated with overall balance sheet exposures where mismatches arise between assets and balances from fund providers. The Group is not exposed to any significant rate of return risk and is aware of the factors that give rise to rate of return risk. Factors that possibly will affect rate of return may include an increase in long-term fixed rates in the market. The Bank is also aware of the fact that in general, profit rates earned on assets reflect the benchmark of the previous period and do not correspond immediately to changes in increased benchmark rates.

The Group uses a combination of mismatch gap limits to measure and control its rate of return risk. Mismatched positions are regularly monitored to ensure that mismatch is maintained within established limits.

Public Disclosures (continued)

As at 31 December 2020 - (US\$ 000'S)

1. REGULATORY CAPITAL DISCLOSURES (continued)

1.16 Counterparty Credit Risk

1.16.1 Introduction

A counterparty is defined as an obligor (individual, company, other legal entity), a guarantor of an obligor, or person receiving funds from the Group. It also includes the issuer of a security in case of a security held by the Group, or a party with whom a contract is made by the Group for financial transactions.

The measure of exposure reflects the maximum loss that the Group may suffer in case the counterparty fails to fulfill its commitments. Group exposure is defined as the total exposure to all counterparties closely related or connected to each other. Large exposure is any exposure whether direct, indirect or funded by restricted investment accounts to a counterparty or a group of closely related counterparties which is greater than or equal to 10% of the Group's Capital Base. The Group has adopted Standardized Approach to allocate capital for counterparty credit risk.

1.16.2 Credit Limit Structure

The Bank has put in place an internal counterparty limit structure which is based on internal or external ratings for different types of counterparties. The Bank has also set concentration limits as a percentage of shareholders equity. In case of a counterparty rating degrade, the Bank may require further collateral or advise the counter party to reduce its exposure on a case by case basis.

1.16.3 Reporting

The Bank reports large counterparty exposures to CBB and senior management on a periodic basis. The Bank reports the exposures on a gross basis without any offset.

1.16.4 Early Warning Indicators

The Bank maintains a strong focus on identification of signs of deterioration in credit quality at an early stage in order to take remedial measures before the facility becomes substandard or doubtful.

2. CAPITAL STRUCTURE

2.1 Capital Base

The Bank's capital base comprises of Tier 1 capital which includes nominal share capital, share premium, statutory reserve, accumulated deficit, current year net loss and unrealised gains and losses from fair valuing equity securities less the cost of treasury shares, plus Tier 2 capital which consists of part of the unrealised gains arising from fair valuing equities less the aggregate amounts that exceed the regulatory large exposures limit.

The issued and paid up share capital of the Bank was US\$ 109,996 thousand at 31 December 2020 and 2019, comprising of 109,996 thousand shares of US\$ 1 each.

The Bank's regulatory capital base of US\$ 40.6 million as at 31 December 2020 (31 December 2019: US\$ 42.6 million) comprised Tier 1 capital of US\$ 40.6 million (31 December 2019: US\$ 42.6 million) and Tier 2 capital of nil (31 December 2019: nil).

There have been no changes to the capital structures during the year.

There are no restrictions in distributing profits by the subsidiaries of the Bank. However, such distribution should go through the legal and regulatory channels applicable in each jurisdiction. Mobilisation of capital, reserves and equivalent funds out of the subsidiaries to the Bank is subject to local rules and regulations. The Bank is not subject to any restriction to support its subsidiaries in the form of deposits or capital.

2.2 Capital Adequacy

The purpose of capital management is to ensure the efficient utilization of capital in relation to business requirements and growth, risk profile and shareholders' returns. But the primary concern is capital protection from loss.

The Bank manages its capital structure and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of its activities. In order to maintain or adjust the capital structure, the Bank may issue ordinary shares, buy back ordinary shares or adjust the amount of dividend payment to shareholders. No changes have been made in the objectives, policies and processes from the previous years.

Public Disclosures (continued)

As at 31 December 2020 - (US\$ 000'S)

2. CAPITAL STRUCTURE (continued)**2.2 Capital Adequacy** (continued)

As compared to the minimum CAR of 12.5% prescribed by the CBB, the Bank's CAR at 31 December 2020 was 18.00% (31 December 2019: 19.54%).

The ratio is derived from guidelines issued by CBB which are compatible with the "Basel III" Accord issued by the Basel Committee on Banking Supervision. The CAR measures total qualifying capital held by an institution in relation to its risk-weighted assets. In common with other banks incorporated in Bahrain, the Bank commenced the ongoing measurement of its capital adequacy under the "Basel III" rules from 1 January 2015.

2.3 Profile of Risk-weighted Assets and Capital Charge

The Bank has adopted the "Standardised" approach for credit risk and market risk and "Basic Indicator" approach for operational risk for regulatory reporting purposes. IIB's risk-weighted capital requirement for credit, market and operational risks as at 31 December 2020 are summarised below.

2.4 Credit Risk Weighted Assets

The descriptions of the counterparty classes along with the risk weights to be used to derive the risk weighted assets are:

Cash and balances with banks and placements with financial institutions

Cash has a nil risk weighting. Claims on banks are risk weighted based on the ratings assigned to them by external rating agencies but short term claims on locally incorporated banks (whether rated or unrated) are assigned a risk weighting of 20% where such claims have an original maturity of three months or less and are denominated and funded in either Bahraini Dinars or US Dollars. Claims on banks outside Bahrain with a credit rating of A+ to A- are assigned a 50% risk weighting.

Receivables and other assets

Receivables and other assets have a risk weighting of 100%.

Investments including assets held for sale and investment in associate

Investments listed on a recognised stock exchange attract a risk weighting of 100%. Unlisted investments have a 150% risk weighting and indirect holdings of real estate are assigned a risk weighting of 400%. The excess above 15% of CBB's regulatory capital on individual exposures is risk weighted at 800%. Investments in unrated funds have a 150% weighting and direct investments in real estate have a 200% weighting.

Credit exposure and risk weighted assets considered for CAR calculations comprising of banking book exposures are as follows:

| As at 31 December 2020 | Gross credit exposure US\$ '000 | Credit risk weighted assets US\$ '000 | Capital requirement US\$ '000 |
|--|--|--|-------------------------------------|
| Cash | 7 | - | - |
| Claims on sovereigns | 4,051 | - | - |
| Claims on banks | 11,969 | 9,186 | 1,148 |
| Equity investments - privately held | 68 | 102 | 13 |
| Equity investments - with excess amount over 15% | 19,649 | 157,200 | 19,649 |
| Investments in unrated funds-unlisted | 3,918 | 5,877 | 735 |
| Holding of real estate | 6,093 | 24,372 | 3,047 |
| Other assets | 488 | 488 | 61 |
| | 46,243 | 197,225 | 24,653 |

Public Disclosures (continued)
As at 31 December 2020 - (US\$ '000'S)

2. CAPITAL STRUCTURE (continued)

2. 4 Credit Risk Weighted Assets (continued)

As at 31 December 2019

| | Gross credit exposure US\$ '000 | Credit risk weighted assets US\$ '000 | Capital requirement US\$ '000 |
|--|------------------------------------|--|----------------------------------|
| Cash | 7 | - | - |
| Claims on sovereigns | 4,570 | - | - |
| Claims on banks | 10,214 | 2,048 | 256 |
| Equity investments - publicly held | 2,503 | 2,503 | 313 |
| Equity investments - privately held | 73 | 110 | 14 |
| Equity investments - with excess amount over 15% | 18,565 | 148,522 | 18,565 |
| Investments in unrated funds-unlisted | 3,950 | 5,925 | 741 |
| Holding of real estate | 7,205 | 28,821 | 3,602 |
| Other assets | 885 | 885 | 111 |
| | 47,972 | 188,814 | 23,602 |

The gross credit exposure is all funded exposure and is entirely funded by capital. The Bank holds no cash collateral or eligible guarantees to mitigate credit risk. Since the period end position is representative of the risk positions of the Bank during the period, average gross exposures are not disclosed separately.

The Bank holds all its investments with the expectation of capital gains. The realised gains net of losses arising from investment sales or liquidations or buy back of shares by investee companies during the year ended 31 December 2020 were net gain US\$ 0.10 million (31 December 2019: net gain US\$ 0.24 million). The total net unrealised gain recognised in equity in 2020 aggregated to US\$ 0.89 million (2019: US\$ 0.27 million).

Risk concentrations of the maximum exposure to credit risk

The table below shows the maximum exposure to credit risk for the balance sheet components. There is no unfunded exposure and no significant use of master netting and collateral agreements.

| | Gross credit exposure 31 December 2020 US\$ '000 | Average gross credit exposure 31 December 2020 US\$ '000 | Gross credit exposure 31 December 2019 US\$ '000 |
|---|--|--|--|
| Credit risk items: | | | |
| Placements with financial institutions* | 12,108 | 11,616 | 12,438 |
| Investments securities | 31,447 | 31,083 | 33,584 |
| Other assets | 156 | 213 | 218 |
| Total Credit Risk Exposure | 43,711 | 42,912 | 46,240 |

* Includes balances with banks

The above disclosure is considered to be reasonably representative of the level of credit risk of the Bank during the period, as there has been no significant fluctuation in the credit risk assets during the year ended 31 December 2020.

Public Disclosures (continued)

As at 31 December 2020 - (US\$ '000'S)

2. CAPITAL STRUCTURE (continued)**2.4.1 Distribution of the Gross Funded Exposures****(a) Geographical distribution of the gross funded exposures**

The following table summarises the geographical distribution of exposure broken down into significant areas by major types of credit exposure:

As at 31 December 2020

| | Placements with financial institutions US\$ '000 | Cash and balances with banks US\$ '000 | Investments Securities US\$ '000 | Investment in real estate US\$ '000 | Other assets US\$ '000 | Total US\$ '000 |
|----------------------|---|---|--|---|------------------------------|--------------------|
| Geographical region: | | | | | | |
| Bahrain | 10,447 | 1,661 | 4,051 | - | 106 | 16,265 |
| Europe | - | - | 27,396 | - | 50 | 27,446 |
| North America | - | - | - | - | - | - |
| Other GCC countries | - | - | - | - | - | - |
| Others | - | - | - | - | - | - |
| | 10,447 | 1,661 | 31,447 | - | 156 | 43,711 |

As at 31 December 2019

| | Placements with financial institutions US\$ '000 | Cash and balances with banks US\$ '000 | Investments Securities US\$ '000 | Investment in real estate US\$ '000 | Other assets US\$ '000 | Total US\$ '000 |
|----------------------|---|---|--|---|---------------------------|--------------------|
| Geographical region: | | | | | | |
| Bahrain | 9,586 | 2,852 | 4,570 | - | 135 | 17,143 |
| Europe | - | - | 26,511 | - | 83 | 26,594 |
| North America | - | - | - | - | - | - |
| Other GCC countries | - | - | 2,503 | - | - | 2,503 |
| Others | - | - | - | - | - | - |
| | 9,586 | 2,852 | 33,584 | - | 218 | 46,240 |

(b) Industrial distribution of the gross funded exposures

The following table summarises the industrial distribution of funded exposure broken down by major types of credit exposures:

As at 31 December 2020

| | Placements with financial institutions US\$ '000 | Cash and balances with banks US\$ '000 | Investments Securities US\$ '000 | Investment in real estate US\$ '000 | Other assets US\$ '000 | Total US\$ '000 |
|---------------------|---|---|--|---|---------------------------|--------------------|
| Industry sector: | | | | | | |
| Real estate | - | 40 | 27,396 | - | 25 | 27,461 |
| Banking and finance | 10,447 | 1,522 | 4,051 | - | - | 16,020 |
| Manufacturing | - | 23 | - | - | - | 23 |
| Transportation | - | 69 | - | - | 27 | 96 |
| Others | - | 7 | - | - | 104 | 111 |
| | 10,447 | 1,661 | 31,447 | - | 156 | 43,711 |

Public Disclosures (continued)
As at 31 December 2020 - (US\$ '000'S)

2. CAPITAL STRUCTURE (continued)

2.4.1 Distribution of the Gross Funded Exposures (continued)

As at 31 December 2019

| | Placements with financial institutions US\$ '000 | Cash and balances with banks US\$ '000 | Investments Securities US\$ '000 | Investment in real estate US\$ '000 | Other assets US\$ '000 | Total US\$ '000 |
|---------------------|---|---|--|---|---------------------------|--------------------|
| Industry sector: | | | | | | |
| Real estate | - | 2,122 | 26,511 | - | 25 | 28,659 |
| Banking and finance | 9,586 | 628 | 4,570 | - | - | 14,783 |
| Manufacturing | - | 23 | 2,503 | - | - | 2,526 |
| Transportation | - | 72 | - | - | 27 | 99 |
| Others | - | 7 | - | - | 166 | 173 |
| | 9,586 | 2,852 | 33,584 | - | 218 | 46,240 |

2.4.2 Single Counterparty Exposures

Protection against excessive credit risk is through country, industry and counterparty threshold limits. Single name concentrations are monitored on an individual basis. Under the CBB's single obligor regulations, banks incorporated in Bahrain are required to obtain the CBB's approval for any planned exposure to a single counterparty exceeding 15% of the capital base.

The Bank's exposure in excess of 15% of the obligor limit to individual counterparties based on regulatory "total available capital" at 31 December 2020 is shown below:

| | 31 December 2020 | | | 31 December 2019 | | |
|----------------|------------------------------------|---|---|------------------------------------|---|---|
| | C.A.R. Limit (15%) US\$ '000 | On balance sheet exposure US\$ '000 | Excess over permissible limit US\$ '000 | C.A.R. Limit (15%) US\$ '000 | On balance sheet exposure US\$ '000 | Excess over permissible limit US\$ '000 |
| Counterparty A | 6,093 | 27,396 | (21,303) | 6,390 | 26,511 | (20,121) |
| Counterparty B | 6,093 | 7,055 | (962) | - | - | - |
| | | | (22,265) | | | (20,121) |

Capital deduction is equally deducted from Tier 1 and Tier 2.

There were no off-balance sheet exposures during the year (2019: nil).

The table below shows past due and individually impaired financial assets:

As at 31 December 2020

| | Neither past due nor impaired US\$ '000 | Past due but not impaired US\$ '000 | Past due and individually impaired US\$ '000 | Total US\$ '000 |
|--|--|--|---|--------------------|
| Cash and balances with banks | 1,661 | - | - | 1,661 |
| Placements with financial institutions | 10,477 | - | - | 10,477 |
| Investment securities (sukuk) | 4,051 | - | - | 4,051 |
| Other assets | 25 | - | - | 25 |
| | 16,214 | - | - | 16,214 |

Public Disclosures (continued)

As at 31 December 2020 - (US\$ '000'S)

2. CAPITAL STRUCTURE (continued)**2.4.2 Single Counterparty Exposures** (continued)

As at 31 December 2019

| | Neither past due nor impaired US\$ '000 | Past due but not impaired US\$ '000 | Past due and individually impaired US\$ '000 | Total US\$ '000 |
|--|--|--|---|--------------------|
| Cash and balances with banks | 2,845 | - | - | 2,845 |
| Placements with financial institutions | 9,586 | - | - | 9,586 |
| Investment securities (sukuk) | 4,570 | - | - | 4,570 |
| Other assets | 25 | - | - | 25 |
| | 17,026 | - | - | 17,026 |

Past due and individually impaired are overdues of more than 1 year but less than 3 years.

2.5 Market Risk Weighted Assets

The Bank's capital charge in respect of market risk in accordance with the Standardized Approach is as follows:

| | 31 December 2020 | | 31 December 2019 | |
|------------------------------|--------------------------------------|---|---|---|
| | Risk weighted assets US\$ '000 | Year-end capital requirement US\$ '000 | Risk weighted assets US\$ '000 | Year-end capital requirement US\$ '000 |
| Foreign exchange risk | 26,158 | 2,093 | 26,158 | 2,093 |

| | 31 December 2020 (US\$ '000) | Maximum (US\$ '000) | Minimum (US\$ '000) |
|---|---------------------------------|------------------------|------------------------|
| Market Risk - Standardised Approach | | | |
| Price risk | - | - | - |
| Equity position risk | - | - | - |
| Foreign exchange risk | 2,060 | 2,093 | 1,996 |
| Total of Market Risk - Standardised Approach | 2,060 | 2,093 | 1,996 |
| Multiplier | 12.5 | 12.5 | 12.5 |
| Total Market Risk Weighted Exposures | 25,754 | 26,163 | 24,944 |
| Minimum Capital Requirement (12.5%) | 3,219 | 3,270 | 3,118 |

The Bank has no exposure to profit rate risk, equity position risk or options risk, as the Bank does not maintain any trading book.

Positions are monitored on a quarterly basis to ensure they are maintained within established limits. The Bank's exposure in foreign currencies consists of exposures from banking activities, as it does not have a trading book in foreign currencies.

| | 31 December 2020 Assets/liabilities, net US\$ '000 | 31 December 2019 Assets/liabilities, net US\$ '000 |
|-------------------------------|--|--|
| Euro | 25,805 | 26,218 |
| Pound Sterling | (51) | (60) |
| Market risk weighted exposure | 25,754 | 26,158 |

Public Disclosures (continued)

As at 31 December 2020 - (US\$ '000'S)

2. CAPITAL STRUCTURE (continued)

2.6 Operational Risk

In accordance with the Basic Indicator approach methodology, operational risk and related capital requirements are as follows:

| | Gross income | | |
|--------------------|-------------------|-------------------|-------------------|
| | 2018 US\$ '000 | 2019 US\$ '000 | 2020 US\$ '000 |
| Total gross income | 631 | (8,167) | 2,208 |

| | 31 December 2020 US\$ '000 | 31 December 2019 US\$ '000 |
|--|----------------------------------|----------------------------------|
| Indicators of Operational Risk | | |
| Average gross income multiply by number of years | 1,420 | 1,632 |
| Eligible portion for the purpose of calculation | 15% | 15% |
| Multiplier | 12.5 | 12.5 |
| Total Operational Risk Weighted Exposure | 2,662 | 3,060 |
| Minimum Capital requirement (12.5%) | 333 | 383 |

3. RISK MANAGEMENT

The Board of Directors is charged with the overall responsibility for risk management. It approves and periodically reviews the risk policies and strategy of the Bank. It is assisted by the Executive Committee, Management Committee, Investment Committee and Audit & Corporate Governance Committee.

The Risk Management Committee has the overall responsibility for establishing the risk framework and strategy, principles, policies and limits. It is responsible for the fundamental risk issues and manages and monitors relevant risk decisions. The Risk Management Department is responsible for implementing the appropriate risk management strategy and methodology for the Bank. It ensures that risks do not exceed the approved limits. The Risk Management Department also carries out internal capital adequacy assessments to determine the adequacy of overall capital in relation to the Bank's risk profile and formulates the strategy for maintaining the capital levels. The capital provides the Bank with a cushion to absorb losses without endangering client funds.

The various risks to which the Bank is exposed, and the principal risk management techniques are summarized below. Further information on risk management is contained in Note 17 to the annual consolidated financial statements.

3.1 Credit Risk

Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation and cause the other party to incur a financial loss. The principle business of the Bank is Investment Banking. The process of managing the credit risk starts at the origination of the investment activity and compliance with investment criteria, guidelines and policies. The Bank manages credit risk by setting limits for individual counterparties, countries, regions and industry sectors. Limits are authorized by the Board of Directors based on management's recommendations, monitored by the Risk Management Department and reviewed regularly by the Risk Management Committee. Details of maximum exposure to credit risk by balance sheet components, geographical region, industry sector and credit rating are contained in Note 17 (a) to the annual consolidated financial statements in accordance with the requirements of International Financial Reporting Standard 7.

Information disclosed in the annual report in respect of geographical region, industry sector and credit rating are prepared in accordance with the requirement of Prudential Information Report for Islamic Banks as at 31 December 2020. The disclosures are considered to be reasonably representative of the position during 2020 as there has been no significant fluctuation in the level of credit risk assets.

Public Disclosures (continued)

As at 31 December 2020 - (US\$ '000'S)

3. RISK MANAGEMENT (continued)**3.1.1 Credit Risk Concentrations and Thresholds**

Protection against excessive credit risk is through country, industry and counterparty threshold limits. Single name concentrations are monitored on an individual basis. Under the CBB's single obligor regulations, banks incorporated in Bahrain are required to obtain the CBB's approval for any planned exposure to a single counterparty exceeding 15% of the capital base. Individual exposures are described at Capital Structure Section 2.4.2.

3.1.2 Excessive Risk Concentration

Bank policies and procedures include specific guidelines to focus on country and counterparty limits and maintaining a diversified portfolio.

3.1.3 Geographical Distribution of Exposures

The geographical distribution of exposures, impaired assets and the related impairment provisions are analyzed as follows:

| | 31 December 2020 | | | 31 December 2019 | | |
|----------------------|--|------------------------------------|---------------------------------------|--|------------------------------------|---------------------------------------|
| | Gross funded credit exposure US\$ '000 | Gross impaired exposures US\$ '000 | Provision against exposures US\$ '000 | Gross funded credit exposure US\$ '000 | Gross impaired exposures US\$ '000 | Provision against exposures US\$ '000 |
| Geographical region: | | | | | | |
| Bahrain | 6,833 | 2,782 | 2,782 | 7,282 | 2,782 | 2,782 |
| Europe | - | - | - | - | - | - |
| North America | - | - | - | - | - | - |
| Other GCC countries | 26,313 | 26,313 | 26,313 | 53,752 | 53,752 | 51,249 |
| Others | 769 | 769 | 769 | 769 | 769 | 769 |
| | 33,915 | 29,864 | 29,864 | 61,803 | 57,303 | 54,800 |

The impaired security is reflected at fair value based on the relevant fair value as at 31 December 2020. The criteria used to allocate exposures to particular geographical areas is the country to which the funds were transferred.

3.1.4 Industrial Sector Analysis of the Exposures

The industrial sector analysis of exposures, impaired assets and the related impairment provisions is as follows:

| | 31 December 2020 | | | 31 December 2019 | | |
|------------------------------------|--|------------------------------------|---------------------------------------|--|------------------------------------|---------------------------------------|
| | Gross funded credit exposure US\$ '000 | Gross impaired exposures US\$ '000 | Provision against exposures US\$ '000 | Gross funded credit exposure US\$ '000 | Gross impaired exposures US\$ '000 | Provision against exposures US\$ '000 |
| Industry sector: | | | | | | |
| Real estate | 25,407 | 25,407 | 25,407 | 25,576 | 25,576 | 25,576 |
| Banking and financial institutions | 4,820 | 769 | 769 | 5,269 | 769 | 769 |
| Manufacturing | 3,688 | 3,688 | 3,688 | 30,958 | 30,958 | 28,455 |
| Transportation | - | - | - | - | - | - |
| Others | - | - | - | - | - | - |
| | 33,915 | 29,864 | 29,864 | 61,803 | 57,303 | 54,800 |

The Bank has no unfunded exposures as at 31 December 2020.

Public Disclosures (continued)

As at 31 December 2020 - (US\$ '000'S)

3. RISK MANAGEMENT (continued)

3.1.5 Large Exposures

The Bank follows the CBB's guidelines with respect to definition and measurement of large exposures at the consolidated level as stipulated in the CBB Rulebook for Islamic Banks.

The following are the large exposures of US\$ 1,000,000 and over as at 31 December 2020:

| Banks | Large exposure (banks) US\$ '000 | % of exposure to equity | Non-banks | Large exposure (non-banks) US\$ '000 | % of exposure to equity |
|--------|-------------------------------------|-------------------------|----------------|---|-------------------------|
| Bank A | 7,055 | 17.37% | Counterparty A | 27,396 | 67.44% |
| Bank B | 4,271 | 10.51% | Counterparty B | 4,051 | 9.97% |

3.1.6 Exposure by External Credit Rating

The Bank uses ratings issued by Standard & Poor's, Moody's, Capital Intelligence and Fitch to derive the risk weightings under the CBB's Basel III capital adequacy framework. Where ratings vary between rating agencies, the highest rating from the lowest two ratings is used to represent the rating for regulatory capital adequacy purposes. The following are gross credit risk exposures considered for CAR calculations comprising of banking book exposures:

| | 31 December 2020 | | | 31 December 2019 | | |
|-----------------------------|------------------------------------|-----------------------------|-------------------------------|------------------------------------|-----------------------------|-------------------------------|
| | Gross credit exposure US\$ '000 | Rated exposure US\$ '000 | Unrated exposure US\$ '000 | Gross credit exposure US\$ '000 | Rated exposure US\$ '000 | Unrated exposure US\$ '000 |
| Cash and claims on banks | 12,108 | 776 | 11,332 | 12,438 | 2,452 | 9,986 |
| Equity portfolio | 27,396 | - | 27,396 | 29,014 | - | 29,014 |
| Investment security (sukuk) | 4,051 | 4,051 | - | 4,570 | 4,570 | - |
| Other exposures | 25 | - | 25 | 25 | - | 25 |
| | 43,580 | 4,827 | 38,753 | 46,047 | 7,022 | 39,025 |

3.1.7 Intra-group Transactions including Exposures to Related Parties

Related parties represent associated companies, major shareholders, directors and key management personnel of the Bank and entities controlled, jointly controlled or significantly influenced by such parties. Pricing policies and terms of these transactions are on an arm's length basis and are identical to those applicable to transactions with all other parties.

Exposures to related parties:

| | 2020 Gross credit exposure US\$ '000 | 2019 Gross credit exposure US\$ '000 |
|------------------------------|--|--|
| Claims on associates | - | - |
| Claims on investee companies | - | - |
| | - | - |

3.1.8 Impairment of Assets

An assessment is made at each balance sheet date to determine whether there is objective evidence that a specific financial asset or group of financial assets may be impaired. If such evidence exists, an impairment loss is recognised in the consolidated statement of income.

Public Disclosures (continued)

As at 31 December 2020 - (US\$ '000'S)

3. RISK MANAGEMENT (CONTINUED)**3.1.8 Impairment of Assets** (continued)

Evidence of impairment may include indications that the investee company is experiencing significant financial difficulty, default or delinquency in profit or principal payments, the probability that they will enter bankruptcy or other financial re-organisation and that there is a measurable decrease in the estimated future cash flows such as changes in arrears or economic conditions that correlate with defaults.

Impairment is determined as follows:

- for assets carried at amortised cost, impairment is based on the present value of estimated future cash flows discounted at the original effective profit rate;
- for assets carried at fair value, impairment is the difference between cost and fair value; and
- for assets carried at cost, impairment is based on the present value of estimated future cash flows discounted at the current market rate of return for a similar financial asset.

3.1.9 Impairment Losses on Financial Assets

On a quarterly basis, the Bank assesses whether any provision for impairment should be recorded in the consolidated statement of income. Considerable judgement by management is required in the estimation of the amount and timing of future cash flows when determining the level of provision required. Such estimates are necessarily based on assumptions about several factors involving varying degrees of judgement and uncertainty and actual results may differ resulting in future changes in such provisions.

3.2 Liquidity Risk and Funding Management

Liquidity risk is the risk that the Group will be unable to meet its obligations associated with financial liabilities. The Assets & Liabilities Committee monitors future cash flows and liquidity required for working capital and investment acquisition. The Bank's investments generally have a long-term maturity and hence, as a matter of policy, the long-term investments are funded from IIB's own capital. The Bank maintains moderate cash and cash equivalent balances and also has limited access to geographically diverse funding sources, although no additional deposit liabilities or long-term funding by external counterparties were booked during 2020. The ratio of liquid assets (defined as cash, balances with banks, placements with financial institutions, sukuk and quoted investments) to total assets at 31 December 2020 is 36.97% (2019: 42.19%). Details of liquidity risk and funding management are contained in Note 17 b) to the consolidated financial statements.

The table below shows an analysis of financial assets and liabilities as at 31 December 2020 analysed according to when they are expected to be recovered or settled.

| | Up to 3 months US\$ '000 | 3 months to 1 year US\$ '000 | Total up to 1 year US\$ '000 | 1-3 years US\$ '000 | 3-5 years US\$ '000 | No stated maturity US\$ '000 | Total US\$ '000 |
|--|--------------------------------|------------------------------------|------------------------------------|---------------------------|---------------------------|------------------------------------|--------------------|
| ASSETS | | | | | | | |
| Cash and balances with banks | 1,661 | - | 1,661 | - | - | - | 1,661 |
| Placements with financial institutions | 4,821 | 5,626 | 10,447 | - | - | - | 10,447 |
| Investment securities | 4,051 | - | 4,051 | - | - | 27,396 | 31,447 |
| Other assets | 90 | 15 | 105 | - | 2 | 49 | 156 |
| Total assets | 10,623 | 5,641 | 16,264 | - | 2 | 27,445 | 43,711 |
| LIABILITIES | | | | | | | |
| Other liabilities | 659 | 1,259 | 1,918 | - | - | - | 1,918 |
| Total liabilities | 659 | 1,259 | 1,918 | - | - | - | 1,918 |
| Commitments | 32 | - | 32 | - | - | - | 32 |
| Net gap | 9,932 | 4,382 | 14,314 | - | 2 | 27,445 | 41,761 |

The maximum residual maturity of the Bank's exposures as at 31 December 2020 is 5 years.

Public Disclosures (continued)

As at 31 December 2020 - (US\$ '000'S)

3. RISK MANAGEMENT (continued)

3.2 Liquidity Risk and Funding Management (continued)

The table below shows an analysis of financial assets and liabilities as at 31 December 2019 analysed according to when they are expected to be recovered or settled.

| | Up to 3 months US\$ '000 | 3 months to 1 year US\$ '000 | Total up to 1 year US\$ '000 | 1-3 years US\$ '000 | 3-5 years US\$ '000 | No stated maturity US\$ '000 | Total US\$ '000 |
|---|--------------------------------|------------------------------------|------------------------------------|---------------------------|---------------------------|------------------------------------|--------------------|
| ASSETS | | | | | | | |
| Cash and balances with banks | 2,852 | - | 2,852 | - | - | - | 2,852 |
| Placements with financial institutions | 5,433 | 4,153 | 9,586 | - | - | - | 9,586 |
| Investment securities | 4,570 | - | 4,570 | - | - | 29,014 | 33,584 |
| Other assets | 89 | 83 | 172 | 6 | 2 | 38 | 218 |
| Total assets | 12,944 | 4,236 | 17,180 | 6 | 2 | 29,052 | 46,240 |
| LIABILITIES | | | | | | | |
| Other liabilities | 969 | 860 | 1,829 | - | - | - | 1,829 |
| Total liabilities | 969 | 860 | 1,829 | - | - | - | 1,829 |
| Commitments | 38 | 114 | 152 | 32 | - | - | 184 |
| Net gap | 11,937 | 3,262 | 15,199 | (26) | 2 | 29,052 | 44,227 |

3.3 Market Risk

Market risk is the risk to earnings resulting from adverse movements in foreign currency rates, profit rate yield curves and equity prices. The Bank has no significant concentration of market risk and does not have a significant trading portfolio of equities or foreign currencies. It is exposed to market risk from currency rate fluctuations on its foreign currency denominated assets and liabilities.

To enable effective monitoring and managing of exposures, all market risks associated with the Bank's investments are managed and monitored using basic sensitivity analyses reflecting such factors as volatility, liquidity and concentration. The investments in unquoted equities, comprising the Bank's retentions in its investment offerings and selective participations in private placements, are generally illiquid without a ready market to effect an exit.

Note 17 c) to the consolidated financial statements details the Bank's exposure to equity price risk, foreign currency risk and profit rate risk.

3.4 Operational Risk

Operational Risk is the risk of direct or indirect loss resulting from breaches in internal controls, processing errors, inadequate information systems, fraud, or external events. Its impact can be in the form of a financial loss, loss of reputation or loss of competitive position. Operational risk is inherent in all business activities and can never be eliminated entirely but can only be mitigated or minimized. The Bank minimizes its exposure to such risk by ensuring that appropriate management control mechanisms, infrastructure, systems, internal controls and human resources are in place. IIB has developed an operational risk framework, reviewed by experienced external consultants, that provides for identification, measurement, monitoring and control of potential risk events. A number of processes are used throughout the Bank including risk and control self-assessments, key risk indicators (KRIs), event management, new product review/approval procedures and business continuity plans.

In addition, Internal Audit Department (outsourced since 2017 up to the reporting date) issues regular reports including an annual organization-wide risk assessment and the external auditors make recommendations on internal controls and processes. Business units are responsible for managing the operational risks relevant to their activities, supported by a disaster recovery program covering computer backup, data recovery and business continuity.

The Risk Management function maintains a risk register for capturing loss event data and events. On a quarterly basis matters logged are discussed with the departmental heads. During the current year no significant loss events occurred.

Public Disclosures (continued)

As at 31 December 2020 - (US\$ 000'S)

3. RISK MANAGEMENT (continued)**3.5 Legal Risk**

Legal Risk is the risk arising from the potential that unenforceable contracts, lawsuits, or adverse judgements can disrupt or otherwise adversely affect the operations of the Bank. It has professional service arrangements with well-established local and international law firms. The policies and procedures of the Bank ensure that investments are made, funds are transferred, contracts are entered into, legal agreements are signed and any other binding arrangement is executed only after a rigorous legal due diligence has been performed either by the Legal and Compliance Departments or external legal counsel. The Bank fully complied with all applicable laws and regulations during the year.

The Bank manages and controls the legal risks arising out of any pending legal suits/actions by taking either legal advice from in-house legal counsel or external legal experts, whenever necessary, and act accordingly.

4. INVESTMENT IN SUBSIDIARIES

The Bank has the following subsidiaries, namely:

| Name of the Subsidiary | Located in | Currency | 31 December | | |
|--|--------------------|----------|--------------------------|------------------|----------|
| | | | 2020 | 31 December 2019 | |
| | | | US\$ '000 | US\$ '000 | |
| Istethmary Al Fareeda B.S.C. (c) | Kingdom of Bahrain | SAR | Net assets | 14,692 | 14,810 |
| | | SAR | Net loss | (119) | (5,479) |
| Istethmary Sarajevo City Centre - I Limited | Cayman Islands | EURO | Net assets | 22,150 | 23,424 |
| | | EURO | Net (loss) profit | (1,274) | (2,076) |
| Bahrain Bunny Shares & Securities Co. W.L.L. | Kingdom of Bahrain | SAR | Net assets (liabilities) | (161) | (131) |
| | | SAR | Net loss | (19) | (24,322) |
| Multifamily Residential Ltd - I ("MR-I") | Cayman Islands | US\$ | Net liabilities | (110) | (100) |
| | | US\$ | Net loss | (9) | - |
| Multifamily Residential Ltd - II ("MR-II") | Cayman Islands | US\$ | Net liabilities | (112) | (103) |
| | | US\$ | Net loss | (9) | - |
| IIB Aircraft Lease SPC Limited | Cayman Islands | US\$ | Net assets | 69 | 74 |
| | | US\$ | Net (loss) profit | (5) | (62) |
| IIB German Property Company Limited | Cayman Islands | EURO | Net assets | 16 | 388 |
| | | EURO | Net (loss) profit | (22) | (218) |
| IIB France Investments Holding B.S.C. (c) | Kingdom of Bahrain | EURO | Net assets | - | 1,440 |
| | | EURO | Net profit (loss) | - | 157 |

The Bank is not exposed to currency risk in the case of investment in Istethmary Al Fareeda B.S.C. (c), Bahrain Bunny Shares & Securities Co. W.L.L., MR-I, MR-II and IIB Aircraft Lease SPC Limited as these are denominated in SAR and US\$.

The effect of 10% change in foreign exchange rate on the Bank's statement of changes in owners' equity in respect of Istethmary Sarajevo City Centre - I Limited amounts to US\$ 2,110 thousand (2019: US\$ 2,076 thousand) and on the Bank's statement of income amounts to US\$ 156 thousand (2019: US\$ 232 thousand). In 2016, IIB German Property Company Limited became a subsidiary of the Bank. The effect of 10% change in foreign exchange rate on the Bank's statement of changes in owners' equity in respect of this subsidiary amounts to US\$ 2 thousand (2019: US\$ 43 thousand), and on the Bank's statement of income amounts to US\$ 3 thousand (2019: US\$ 24 thousand).

The Bank has a Master Forward FX Trade Agreement with a local bank for the purpose of hedging foreign currency exposures. However, the Bank has decided not to make use of this Agreement as at 31 December 2020 to hedge against the movement in foreign exchange rates of investments in foreign subsidiaries.